

Exhibit E

A. Compass objects to each Request to the extent that it seeks to impose obligations on Compass that are inconsistent with or greater than the obligations imposed by the Federal Rules, any other applicable law, or any court order that governs discovery in this case.

B. Compass objects to each Request to the extent that it seeks information that is not discoverable under applicable law.

C. Compass objects to each Request to the extent that it is over broad, unduly burdensome, or vexatious.

D. Compass objects to each Request to the extent that it is vague and ambiguous or it does not describe the information sought with sufficient particularity.

E. Compass objects to each Request to the extent that it seeks information that is neither relevant to the issues raised in this lawsuit nor reasonably calculated to lead to the discovery of admissible evidence. Nothing herein shall be construed as an admission by Compass with respect to the admissibility or relevance of any fact or document, or as an admission of the truth or accuracy of any characterization, description, or definition contained in Boshea's Requests.

F. Compass objects to each Request to the extent that it is cumulative.

G. Compass objects to each Request to the extent that Boshea has not provided sufficient information regarding the specific factual and/or legal bases of his claims to allow Compass to respond to the Request.

H. Compass objects to each Request to the extent that it seeks information that is subject to the attorney-client, work product, or other privilege, immunity or protection under any and all applicable law.

I. Compass objects to each Request to the extent that it is not limited in geography, time, or scope, or, if there is such a limitation, the limitation is not reasonable.

J. Compass objects to each Request to the extent that it seeks information that is not within Compass' possession, custody, or control and to the extent that it requires Compass to respond on behalf of persons or entities not under Compass control.

K. Compass objects to each Request to the extent ‘that it seeks information that contains trade secrets, proprietary or other confidential information, or is subject to confidentiality agreements, protective orders, or statutorily mandated confidentiality provisions.

L. Compass objects to each Request to the extent that it seeks information contained in electronic documents, including email, and the effort to restore or otherwise retrieve such electronic documents imposes an undue burden on Compass in terms of time and expense, among other things, that is inconsistent with or greater than the obligations imposed by the Federal Rules, any other applicable law, or any court order that governs discovery in this case. To the extent that Compass is obligated to restore or otherwise retrieve such electronic documents, Compass reserves the right to recover costs associated with such effort from Boshea.

M. In addition to the objections listed above, Compass reserves the right to make further objections and assertions of privilege as applicable.

PRELIMINARY STATEMENT

a. The information supplied in these responses is not based solely upon the knowledge of the responding party, but includes the knowledge of the party’s agents, representatives and attorneys, unless privileged.

b. The word usage and the sentence structure is that of the attorneys who in fact prepared these responses and said language does not purport to be the exact language of the responding party.

c. To the extent that documents are deemed to be in Compass’ possession, custody, or control by virtue of Compass’ attorneys obtaining documents from third parties, such documents should be deemed produced by Compass and are incorporated herein by reference, even if such documents not specifically identified as being produced in any response herein.

d. Compass' investigation and development of all facts and circumstances relating to this action is ongoing. These responses and objections are made without prejudice to, and are not a waiver of, Compass' right to rely on other facts or documents at trial.

e. By making the accompanying responses and objections to Boshea's requests for documents and interrogatory, Compass does not waive, and hereby expressly reserves, its right to assert any and all objections as to the admissibility of such responses into evidence in this action, or in any other proceedings, on any and all grounds including, but not limited to, competency, relevancy, materiality, and privilege. Further, Compass makes the responses and objections herein without in any way implying that it considers the requests and interrogatory, and responses to the requests and interrogatory, to be relevant or material to the subject matter of this action.

f. Compass will produce responsive documents only to the extent that such documents are in the possession, custody, or control of Compass Marketing, Inc, as set forth in the Federal Rules of Civil Procedure. Compass' possession, custody, or control does not include any constructive possession that may be conferred by Compass' right or power to compel the production of documents or information from third parties or to request their production from others.

g. A response to a document request or interrogatory stating that objections and/or indicating that documents will be produced shall not be deemed or construed that there are, in fact, responsive documents, that Compass performed any of the acts described in the document request, interrogatory, or definitions and/or instructions applicable to the document request or interrogatory, or that Compass acquiesces in the characterization of the conduct or activities contained in the document request, interrogatory, or definitions and/or instructions applicable to the document request or interrogatory.

h. Compass expressly reserves the right to supplement, clarify, revise, or correct any or all of the responses and objections herein, and to assert additional objections or privileges, in one or more subsequent supplemental response(s).

i. As a threshold matter, Compass is limited in its ability to provide information potentially responsive to Plaintiffs' Interrogatories. In or about July 2019, Michael White, who had been terminated from employment in November 2018, together with his son, George White, as administrators of Compass domain for electronic communications and documents, compassmarketinginc.com (the ".com domain"), prevented and continues to prevent Compass from accessing the records in the .com domain. Indeed, after July 2019, Compass had to create a new domain, compassmarketinginc.net, and at great effort and expense migrate its operations and communications networks to this new domain. Compass has had access to some incoming communications to the .com domain since July 2019 and will include those communications in its search for potentially responsive information.

RESPONSES

Document Request No. 1: All Documents and ESI, including any email or other Communications, that the Defendant believes it might introduce at the trial or any hearing in this lawsuit.

RESPONSE: Compass objects to Request No. 1 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it is premature to determine which documents may be used at trial in this matter. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 2: All Documents and ESI that relate to or include any Statement by a witness or other person regarding the matters asserted in the pleadings in this lawsuit, or any interview of said witness or person.

RESPONSE: Compass objects to Request No. 2 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 3: Boshea's Personnel File.

RESPONSE: See General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 4: All Documents and ESI, including any email or other Communications, that relate to Boshea's Personnel File.

RESPONSE: Compass objects to Request No. 4 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 5: All Documents and ESI, including any email or other Communications, between Boshea and Compass concerning the terms of Boshea's employment.

RESPONSE: Compass objects to Request No. 5 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 6: All Documents and ESI, including any email or other Communications, between Boshea and Compass concerning Boshea's duties for or at the direction of Compass.

RESPONSE: Compass objects to Request No. 6 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 7: All Documents and ESI, including any email or other Communications, that relate to any business dealings between Boshea and the Defendant.

RESPONSE: Compass objects to Request No. 7 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 8: All Documents and ESI, including any email or other Communications, concerning the Defendant's termination of Boshea's employment.

RESPONSE: Compass objects to Request No. 8 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 9: All Documents and ESI, including any email or other Communications, concerning the Defendant's reason or reasons for terminating Boshea's employment.

RESPONSE: Compass objects to Request No. 9 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 10: All Documents and ESI, including any email or other Communications, concerning any bona fide disputes between Boshea and the Defendant.

RESPONSE: Compass objects to Request No. 10 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 11: All Documents and ESI, including any email or other Communications, concerning any breach by Boshea of any agreement between Boshea and the Defendant.

RESPONSE: Compass objects to Request No. 11 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 12: All Documents and ESI, including any email or other Communications, that support the Defendant's affirmative defense that Boshea's claims are barred in whole or in part by unclean hands.

RESPONSE: Compass objects to Request No. 12 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 13: All Documents and ESI, including any email or other Communications, that support the Defendant's affirmative defense that Boshea's claims are barred in whole or in part by fraud.

RESPONSE: Compass objects to Request No. 13 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 14: All Documents and ESI, including any email or other Communications, that support the Defendant's affirmative defense that Boshea's claims are barred in whole or in part by estoppel.

RESPONSE: Compass objects to Request No. 14 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 15: All Documents and ESI, including any email or other Communications, that support the Defendant's denial of the allegations contained in paragraph 19 of the Complaint.

RESPONSE: Compass objects to Request No. 15 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 16: All Documents and ESI that relate or include the working papers, notes, calculations, exhibits, reports, and observations, prepared, or reviewed by each expert witness whom the Defendant contemplates may testify on behalf of the Defendant at any trial or hearing of this lawsuit.

RESPONSE: Compass objects to Request No. 16 on the grounds that it is overbroad and unduly burdensome and it is premature to make any determinations regarding any potential expert witness. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass will supplement this Response if/when it designates an expert witness.

Document Request No. 17: All Documents and ESI that relate or include the report of each expert witness reports that the Defendant contemplates or intends to introduce at the trial or other hearing of this lawsuit.

RESPONSE: See Response to Request No. 16.

Document Request No. 18: The current curriculum vitae or resume of each witness who has first-hand knowledge about matters relevant to the Complaint, any of the Defendant's affirmative defenses or both.

RESPONSE: Compass objects to Request No. 18 on the grounds that it seeks information that is not relevant to any claim or defense in this litigation, it is overbroad and unduly burdensome, and it is vexatious. To the extent that the Request is intended to apply only to expert witnesses, see Response to Request No. 16.

Document Request No. 19: The current curriculum vitae or resume of each expert witness the Defendant may call to testify.

RESPONSE: See Response to Request No. 16.

Document Request No. 20: All Documents and ESI that relate or include the conclusions and opinions of each expert witness and the bases thereof.

RESPONSE: See Response to Request No. 16. In addition, Compass objects on the grounds the request is vague and ambiguous.

Document Request No. 21: All Documents and ESI, including any email or other Communications, reviewed by each witness whom the Defendant contemplates may testify on behalf of the Defendant at any trial or hearing in this lawsuit.

RESPONSE: Compass objects to Request No. 21 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, vexatious, and it seeks information that is not relevant to the claims in this litigation. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 22: All Documents and ESI that relate or include any fee agreement involving the Defendant and each expert witness.

RESPONSE: See Response to Request No. 16.

Document Request No. 23: All Documents and ESI, including any email or other Communications, that relate to the Defendant's failure to pay amounts demanded by Plaintiff.

RESPONSE: Compass objects to Request No. 23 on the grounds that it is vague and ambiguous and seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Document Request No. 24: All Documents and ESI, including any email or other Communications, that relate to any defenses the Defendant believes it possesses or may possess in this lawsuit.

RESPONSE: Compass objects to Request No. 24 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Dated: July 22, 2021

Respectfully submitted,

/s/ Stephen B. Stern

Stephen B. Stern, Bar No.: 25335

Heather K. Yeung, Bar No.: 20050

KAGAN STERN MARINELLO & BEARD, LLC

238 West Street

Annapolis, Maryland 21401

(Phone): (410) 216-7900

(Fax): (410) 705-0836

Email: stern@kaganstern.com

Email: yeung@kaganstern.com

Counsel for Defendant

Compass Marketing, Inc.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on the 22nd day of July, 2021, that a true and correct copy of the foregoing Responses to Plaintiff's First Set of Requests for Production of Documents was served upon the following counsel of record via email:

Thomas J. Gagliardo
Gilbert Employment Law, PC
1100 Wayne Avenue, Suite 900
Silver Spring, MD 20910
Email: tgagliardo@gelawyer.com

and

Gregory J. Jordan
Mark Zito
Jordan & Zito, LLC
55 West Monroe St., Suite 3600
Chicago, IL 60603
Email: gjordan@jz-llc.com

Attorneys for Plaintiff
David Boshea

/s/ Stephen B. Stern
Stephen B. Stern



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March 2, 2020

David Boshea
4839 Clearwater Lane
Naperville, IL 60564

Dear Dave,

Regrettably, your position was one of the positions selected to be eliminated due to a necessary reduction in force. This letter confirms our discussion today that your employment with Compass Marketing Inc will terminate on March 2, 2020.

We appreciate your service to the company, and it is with regret that we must terminate your employment. We want to assist as much as possible during this transition, as we do appreciate your tenure with Compass Marketing.

Below is a breakdown of information that is important for you.

- You will be paid through your last date of employment.
- You will be paid your unused, accrued vacation pay, if any, together with your last paycheck.
- Your benefits will remain in effect until March 31, 2020. Cobra information will be mailed to you for your review to make the appropriate decision.
- We are offering you a Severance Agreement, which is attached for your review and consideration. You have a period of 45 days to consider it.
- As your termination is based on a generalized Reduction in Force you may qualify for unemployment benefits.

Please review the information above and the attached Severance Agreement and do not hesitate to reach out to Erin Songer with any questions. We thank you so much and wish you great success on your future endeavors.

Sincerely,

A handwritten signature in black ink, appearing to read "John White".

John White
CEO
Compass Marketing, Inc.

enclosure

SEVERANCE AGREEMENT

Compass Marketing Inc. and David Boshea have reached the following Severance Agreement ("Agreement"). In this Agreement, "Employee" refers to David Boshea and "Company" refers to Compass Marketing Inc., together with any parent or subsidiaries, related and affiliated entities, companies, and the employees, officers, trustees, directors, agents, shareholders, successors, assigns, servants, third party administrators and insurers and any of them.

1. Employee's employment with Company is terminated effective March 2, 2020. In consideration for the execution by Employee of this Agreement and for the covenants and promises described below, the Company will pay Employee 80 hours of Severance Pay. Such salary continuation shall be contingent upon the execution and non-revocation of this Agreement, and shall be effective and Employee paid for such continuation within 30 days following the seven (7) day revocation period referred to in paragraph 9 of the Agreement, provided that this Agreement is not revoked. Employee agrees that this payment is more than the Company is required to pay under its policies and procedures.

2. Employee states that he has not previously filed or joined in any complaints or charges or lawsuits against Company with any governmental agency or court of law. Employee agrees to and does release the Company from all claims or demands Employee may have based on Employee's employment with the Company or the termination of that employment. This includes a release of any rights or claims Employee may have under the Age Discrimination in Employment Act and the Older Workers Benefit Protection Act, which prohibit age discrimination in employment; 42 U.S.C. § 1981, 1983 and 1985; Title VII of the Civil Rights Act of 1964 as amended, which prohibits discrimination in employment based on race, color, national origin, religion or sex; the Equal Pay Act, which prohibits paying men and women unequal pay for equal work; the Americans with Disabilities Act, which prohibits discrimination against qualified individuals with a disability; the Fair Labor Standards Act, including the Wage and Hour Laws relating to payment of wages; the Family and Medical Leave Act, which provides certain leave of absence benefits to employees; Employment Retirement Income Security Act, which protects certain employee benefits; 85 O.S. §§ 5, 6 and 7 (1991 and 1992 Supp.), preventing discharge in retaliation for exercising rights under Oklahoma's Workers' Compensation Act; or any other federal, state or local laws or regulations prohibiting employment discrimination, including qui tam actions. This also includes a release by Employee of any claims for breach of contract, impairment of economic opportunities, intentional infliction of emotional distress, invasion of privacy, wrongful discharge, discharge in violation of public policy, or that the Company has dealt with Employee unfairly or in bad faith or any other common law contract or tort claim. This release covers both claims that Employee knows about and those he may not know about. Employee also represents that he has not given or sold any portion of any claim discussed in this Agreement to anyone else.

3. Employee promises never to file a lawsuit asserting any claims that are released in paragraph 2.

4. If Employee breaks his promise in paragraph 3 of this Agreement and files a lawsuit based on legal claims that Employee has released, Employee will pay for all costs incurred by the Company, any related companies or the directors or employees of any of them, including reasonable attorneys' fees, in defending against Employee's claim.

5. Company makes this Agreement to avoid the cost of defending against any possible legal action. By making this Agreement, Company does not admit that it has done anything wrong.

6. This Agreement does not waive any rights or claims that Employee may have which arise after the date the Employee signs this Agreement.

7. Employee acknowledges that he received an electronic copy of this Agreement and was offered a period of at least forty-five (45) days to consider it.
8. Employee is advised to consult with an attorney of his choice before signing this Agreement. Employee agrees, that Company shall not be required to pay any of his attorneys' fees in this or any related matter or lawsuit, now or later, and that the settlement monies received in paragraph 1 are in full and complete settlement of all matters between Employee and Company, including but not limited to, attorney's fees and costs.
9. Employee may revoke this Agreement within seven (7) days of his signing it. Revocation can be made by delivering a written notice of revocation to Erin Songer, at 222 Severn Ave, Suite 200, Annapolis MD 21403. For such revocation to be effective, notice must be received no later than 5:00 p.m. on the seventh (7th) calendar day after Employee signs this Agreement. If Employee revokes this Agreement it shall not be effective or enforceable and Employee will not receive the benefits described in paragraph 1.
10. Employee acknowledges that as a result of his employment with Company, certain trade secrets and other confidential information of the Company have been disclosed to him. Employee agrees that as partial consideration for this Agreement, that Employee shall not disclose or utilize for his personal benefit, or for the direct or indirect benefit of any other person or entity, or for any other reason, any information, ideas, concepts, improvements, discoveries or other information, whether patentable or not, which have been disclosed to Employee during the time Employee was employed with the Company. In addition, all documents, notes, files, data, records, correspondence, manuals, specifications, computer programs, e-mail, voice mail, electronic data bases, maps and other writings or materials of any type which have been provided to Employee as a result of Employee's employment with or through the Company, are and shall be the sole and exclusive property of the Company. Employee shall promptly deliver all such property, including copies, and the personal property listed on Exhibit "A" attached hereto, to the Company within five (5) business days of the date of this Agreement.
11. For a period of two (2) years after the date of this Agreement, Employee shall not solicit, induce or attempt to induce any current customer or employee of the Company or its affiliates to cease doing business in whole or in part with or through the Company or its affiliates or otherwise disrupt any previously established relationship existing between such customer or employee and the Company or its affiliates.
12. This is the whole Agreement between Employee and Company. No promises oral or written statement upon which Employee has been told to rely have been made to him other than those in this Agreement. If any portion of this Agreement is found to be unenforceable, then both Employee and the Company desire that all other portions that can be separated from it or appropriately limited in scope shall remain fully valid and enforceable. Each party also agrees that, without receiving further consideration, it will sign and deliver such documents and do anything else that is necessary in the future to make the provisions of this Agreement effective.
13. As an express condition of this Agreement, Employee agrees not to take any action that is adverse to Company, or any of its parents, subsidiaries or affiliates, either individually or in concert with others.
14. Employee agrees to keep the terms, amount and facts of this Agreement completely confidential, and that he will not disclose any information concerning this agreement to anyone other than immediate family and lawyer(s), who will be informed of and bound by this confidentiality clause.
15. This Agreement shall be governed and interpreted in accordance with the laws of the State of Maryland. In the event litigation is instituted between the parties in connection with any controversy or dispute arising from, under or related to this Agreement, the judgment herein should include a reasonable sum to be paid to the prevailing party on account of attorneys' fees incurred in such litigation.

16. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which shall together constitute one and the same instrument.

17. Company and Employee desire that any dispute concerning this Agreement be handled out of court. Accordingly, they agree that any such dispute shall, as the parties' sole and exclusive remedy, be submitted to arbitration in Maryland, before an experienced employment arbitrator licensed to practice law in Maryland and selected in accordance with the standard rules of the American Arbitration Association (AAA). (Employee understands that he may obtain a copy of such rules by calling the AAA, located in Washington, D.C., directly if Company or Employee's lawyer do not have copies available.) The laws of the State of Maryland shall govern interpretation of this Agreement. Should Employee or Company start any legal action or administrative proceeding against the other with respect to any claim waived by this Agreement, or pursue any method of resolution of a dispute other than mutual agreement of the parties or arbitration, then all damages, costs, expenses and attorneys' fees incurred by the other party as a result shall be the responsibility of the one bringing the suit or starting the procedure.

EMPLOYEE ACKNOWLEDGES THAT HE HAS READ THIS AGREEMENT, UNDERSTANDS IT AND IS VOLUNTARILY ENTERING INTO IT.

PLEASE READ THIS AGREEMENT CAREFULLY. IT CONTAINS A RELEASE BY EMPLOYEE OF ALL KNOWN AND UNKNOWN CLAIMS.

Date _____	Employee Signature _____
Date _____	Witness _____
Date _____	Company Representative _____
	Title: _____

EMPLOYEE ACKNOWLEDGES RECEIPT OF THE BENEFITS STATED IN PARAGRAPH NUMBER 1 AND ACKNOWLEDGES THAT THIS AGREEMENT IS IN FULL FORCE AND EFFECT.

Date _____	Employee Signature _____
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OCD
paw

Compass[®] MARKETING

INCORPORATED

Tuesday, September 15, 2015

Dear David Boshea:


At the present time Compass is unable to continue your employment, absent your agreement to accept a reduction in base compensation to an annual amount of \$180,000 (before customary deductions in the categories of your regular payroll deductions, as adjusted to reflect lower base compensation amount).

In the event that we do not receive back your countersigned acceptance of the reduction called for in this letter agreement by Wednesday September 16, your employment will be terminated effective as of the close of business on that date. In the event that we do receive back your countersigned acceptance, then your compensation will be adjusted accordingly.

The terms of this letter agreement will supersede any inconsistencies with any prior agreements regarding the terms of your compensation and cannot be modified unless in writing and signed by us. Your employment shall continue "at will."

We are hopeful, but can provide no assurances, that Compass will be able to generate additional revenue to be able to subsequently initiate a bonus program to increase your compensation to historic levels in the future.

Respectfully,



John D. White
Chief Executive Officer

Employee



Mike White <mwhite@compassmarketinginc.com>

Salary reduction

1 message

John White <jwhite@compassmarketinginc.com>

Tue, Sep 15, 2015 at 6:31 PM

To: David Boshea <dboshea@compassmarketinginc.com>

Cc: Mike White <mwhite@compassmarketinginc.com>, Daniel White <dwhite@compassmarketinginc.com>

Dave,
See attached per our conversation. Sorry Dave
John

—
John White
Chairman/CEO
Compass Marketing Inc.
www.compassmarketinginc.com



Salary Reduction Letter Boshea Sept15.docx

61K

COMPASS MARKETING INC

David J. Boshua

Expense Advance

1,000.00 356

Checking - M&T Bank Expense Advance

1,000.00

581772 (3/09)

PAYMENT
#84T
\$2,000.00
M&T
EXPENSE ADVANCE

COMPASS MARKET INC

David J. Boshea

additional Expense Advance

6020
2,000.00

Checking - M&T Bank additional Expense Advance

2,000.00

PAYMENT
RECORD

625485 (4/12)



017851

Rev 11/11

P.O. Box 19500
Springfield, IL 62794
Phone: (800) 244-5631 TTY: (800) 244-5631
Fax: (217) 557-4913
www.ides.illinois.gov
4240-1572



1092776440

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COMPASS MARKETING INC
222 SEVERN AVE STE 200
ANNAPOLIS, MD 21403-2629

Date Mailed: 03/11/2021
Employer Account Number: 4504031
FEIN: 541885090
Claimant SSN: xxx-xx-9797
Reply Due Date: 03/21/2021

Notice of Claim to Benefit Chargeable Employer

The claimant listed below has filed a claim for Unemployment Insurance. Please review the information carefully. If you wish to protest the claimant's right to benefits for any reason other than the claimant's involvement in a Labor Dispute, you must do so in writing by attaching a signed letter to this notice which includes the claimant's name and Social Security Number. Provide a detailed and complete statement of facts supporting your allegation and mail or fax the statement by 03/21/2021 to the Agency at the address listed above.

IF YOU ARE RESPONDING TO THIS NOTICE, PLEASE PLACE ADDITIONAL DOCUMENTS BEHIND ANY BAR-CODED PAGE.

If you are registered as a SIDES Employer, and you also received an E-mail notification regarding this notice, please respond using the SIDES E-Response process by logging into <https://uisides.org/sew-s/views/login>.

If you would like to begin receiving or responding to Notices of Claims electronically, you may register with SIDES at <https://mytax.illinois.gov>. Once you have registered with SIDES E-Response you will start to receive E-mail notifications that you have requests pending. Only at this time will your SIDES account be activated and you can begin responding to Notice of Claims electronically. If at the time you receive this notice you are not registered for SIDES, you cannot respond electronically to this notice.

IMPORTANT INFORMATION: If you DO NOT wish to protest this claim, no response is necessary. **HOWEVER:** If you do respond to this notice please submit your response only once. If you respond electronically via SIDES then please DO NOT fax or mail your protest or response as well.

Last Name: BOSHEA	Suffix:	Other Last Name:
First Name: DAVID	Middle Initial: J	Benefit Year Begin Date: 03/08/2021
Date of Claim: 03/07/2021	Claim Type: Transitional	Program: Regular
First Day Worked: 06/05/2007	Last Day Worked: 03/03/2020	Reason for Separation: Laid-Off (Lack of Work)
Return to Work Date: Unknown	Claimant Resides In: IL	State Worked In: IL
		Dependent: None

The wages shown represent earnings the claimant received from you during the base period. A worker's base period consists of the first four of the last five completed calendar quarters immediately preceding the month in which the benefit year begins. The alternate base period is the last four completed calendar quarters immediately preceding the benefit year.

Benefit Year Begin Date: 03/08/2021

Base Period Qtr: 4

Base Period Qtr: 1

Base Period Qtr: 2

Base Period Qtr: 3

Base Period Year: 2019

Base Period Year: 2020

Base Period Year: 2020

Base Period Year: 2020

Total Base Period Wages: \$84,037.38

Wages: \$48,600.27

Wages: \$35,437.11

Wages: \$0.00

Wages: \$0.00

P.O. Box 19509
Springfield, IL 62794
Phone: (800) 244-5631 • TTY: (800) 244-5631
Fax: (217) 557-4913
www.ides.illinois.gov



1072393132



COMPASS MARKETING INC
222 SEVERN AVE STE 200
ANNAPOLIS, MD 21403-2629

Date Mailed: 03/06/2020
Employer Account Number: 4504031
FEIN: 541885090
Claimant SSN: 382-66-9797
Reply Due Date: 03/16/2020

Notice of Claim to Benefit Chargeable Employer

The claimant listed below has filed a claim for Unemployment Insurance. Please review the information carefully. If you wish to protest the claimant's right to benefits for any reason other than the claimant's involvement in a Labor Dispute, you must do so in writing by attaching a signed letter to this notice which includes the claimant's name and Social Security Number. Provide a detailed and complete statement of facts supporting your allegation and mail or fax the statement by 03/16/2020 to the Agency at the address listed above.

IF YOU ARE RESPONDING TO THIS NOTICE, PLEASE PLACE ADDITIONAL DOCUMENTS BEHIND ANY BAR-CODED PAGE.

If you are registered as a SIDES Employer, and you also received an E-mail notification regarding this notice, please respond using the SIDES E-Response process by logging into <https://uisides.org/sew-s/views/login>.

If you would like to begin receiving or responding to Notices of Claims electronically, you may register with SIDES at <https://mytax.illinois.gov>. Once you have registered with SIDES E-Response you will start to receive E-mail notifications that you have requests pending. Only at this time will your SIDES account be activated and you can begin responding to Notice of Claims electronically. If at the time you receive this notice you are not registered for SIDES, you cannot respond electronically to this notice.

IMPORTANT INFORMATION: If you DO NOT wish to protest this claim, no response is necessary. **HOWEVER:** If you do respond to this notice please submit your response only once. If you respond electronically via SIDES then please DO NOT fax or mail your protest or response as well.

Last Name: BOSHEA	Suffix:	Other Last Name:
First Name: DAVID	Middle Initial: J	Benefit Year Begin Date: 03/08/2020
Date of Claim: 03/08/2020	Claim Type: New	Program: Regular
First Day Worked: 06/05/2007	Last Day Worked: 03/03/2020	Reason for Separation: Laid-Off (Lack of Work)
Return to Work Date: Unknown	Claimant Resides In: IL	State Worked In: IL
		Dependent: None

The wages shown represent earnings the claimant received from you during the base period. A worker's base period consists of the first four of the last five completed calendar quarters immediately preceding the month in which the benefit year begins. The alternate base period is the last four completed calendar quarters immediately preceding the benefit year.

Benefit Year Begin Date: 03/08/2020

Base Period Qtr: 4

Base Period Qtr: 1

Base Period Qtr: 2

Base Period Qtr: 3

Base Period Year: 2018

Base Period Year: 2019

Base Period Year: 2019

Base Period Year: 2019

Total Base Period Wages: \$170,865.60

Wages: \$43,416.40

Wages: \$43,766.40

Wages: \$42,016.40

Wages: \$41,666.40

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[Print](#)

Employee Name: DAVID J BOSHEA JR, Paycheck Date: 1/3/2017

Paycycle Begin Date: 12/16/2016 Paycycle End Date: 12/31/2016

Gross: \$350.00 Hours: 0 Taxes: \$4.17 Deductions: \$230.41 Net Pay: \$115.42

Earnings			Other Deductions		Employee Taxes		
Earnings Type	Hours	Amount	Deduction Type	Amount	Tax Type	Taxable Earnings	Amount
R-Regular	0	\$350.00	401K	\$35.00	MED	\$54.59	\$0.79
KM-401k Match	0	\$14.00	401KL2	\$150.00	SS	\$54.59	\$3.38
	0	\$350.00	AFLPRE	\$113.41	FITW	\$19.59	\$0.00
			D4	\$32.00	IL	\$19.59	\$0.00
			HSA	\$150.00			\$4.17
			AUTO	(\$250.00)			
				\$230.41			

Direct Deposits			Employer Taxes	
Transit	Account	Amount	Tax Type	Taxable Earnings
071000505	Ends with ***3868	\$115.42	MED-R	\$54.59
		\$115.42	SS-R	\$54.59
			FUTA	\$52.63
			ILAST	\$54.59
			ILSUI	\$54.59



Mike White <mwhite@compassmarketinginc.com>

Re:

1 message

David Boshea <dboshea@compassmarketinginc.com>
To: Mike White <mwhite@compassmarketinginc.com>

Thu, Jan 12, 2017 at 4:17 PM

Hey buddy
Hope all is well with you . Just a reminder :-). Thanks man !

Sent from my iPhone

On Jan 2, 2017, at 1:39 PM, Mike White <mwhite@compassmarketinginc.com> wrote:

Hey Buddy,

i took a look. The small check was coded as a regular payroll check instead of an expense reimbursement. I will get it fixed on next one. The big check has SS deduction in it since a new year started.

Happy new year buddy

Mike

Michael R. White
Compass Marketing Inc
Annapolis Maryland 21403
410-268-0030 x 202
fax 443-782-2523

On Sat, Dec 31, 2016 at 1:11 PM, David Boshea <dboshea@compassmarketinginc.com> wrote:

Happy New Year Buddy !

When you get a minute can you please check with our payroll company it appears they messed my checks up that hit today

Normal check / today check :


\$5221.05 / \$4,794.05

\$344.92 / \$115.42

Thanks Mike !

Dave

Sent from my iPhone

Attachments	Interest Rate	5.25%
 PriLoans170112.csv	Comment	Paid Off

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To: mwhite@compassmarketinginc.com
Received: 11/30/2018, 05:11 PM CT
Product: 619054
Expires: 04/04/2019, 12:00 AM CT
Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 10.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachments

 deferral.csv

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Item	Details	Qty	Price	Subtotal
IPHN 8 GRAY 64GB VZ SKU: MQ722LL/A IMEI: 354894093249975 ICCID: 89148000004004992452 Retail price: \$699.99	Mobile no.: 443-758-5504 User name: Dave Boshea Contract term: 0 month(s) Early Term. Fee: up to \$350	1	\$699.99	\$699.99
BLU BOSE SL AE2 BLK SKU: 741158-0010		1	\$229.99	\$229.99
1 YR. MFG. WARRANTY SKU: WAR6002		1	\$0.00	\$0.00
NEXT DAY BY 8PM SKU: SHP001		1	\$0.00	\$0.00
Order Subtotal				\$929.98
MD State Sales Tax				\$55.80
Total				\$985.78

Rest easy with our 14-day return policy. Visit vzw.com/returnpolicy for details. \$35 restocking fee may apply excl. Hawaii.

Explanation of charges: The monthly Federal Universal Service Charge is 17.90% of interstate and int'l telecom charges (varies quarterly). The monthly Regulatory Charge is \$0.21 per line for voice capable devices, or \$0.02 per line for data only devices. The monthly Administrative Charge is \$1.23 per line for voice capable devices, or \$0.06 per line for data only devices. These charges are our charges, not taxes. Taxes, surcharges and other fees, such as E911 and gross receipt charges, can add between 16.00% and 44.00% to your monthly bill, and are added to your monthly access fees and airtime charges.

Ship to:
Compass Marketing, Inc.
ATTN: Mike White
39650 Hiawatha Ci
Mechanicville, MD 20659-2358

Order no.: 008188185001
Location code: D301901
Order placed: 08/05/2018
Order date: 08/05/2018
Ship date: 08/05/2018
CM 0015



D3019010081881850101 CM 0015

To: mwhite@compassmarketinginc.com
Received: 05/31/2018, 07:01 PM CT
Product: 619054
Expires: 10/03/2018, 12:00 AM CT
Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

ERIN E SONGER	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 371027545	Pay Type: Regular
Event: Standard Change	Percent: 7.00

ERIN E SONGER	Contrib Type: Elective Deferral
ID#/Alternate ID: 371027545	Pay Type: Regular
Event: Zero	Percent: 0.00

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 5.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachments
 **deferral.csv**

To: mwhite@compassmarketinginc.com
Received: 02/28/2018, 05:15 PM CT
Product: 619054
Expires: 07/03/2018, 12:00 AM CT
Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 10.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

MARIA F MAZARIEGOS	Contrib Type: Elective Deferral
ID#/Alternate ID: 739777440	Pay Type: Regular
Event: Enrollment	Percent: 5.00
Plan Entry Date: 01/01/2018	

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachments

 deferral.csv

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To: mwhite@compassmarketinginc.com
Received: 09/14/2017, 07:21 PM CT
Product: 619054
Expires: 01/17/2018, 12:00 AM CT
Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 4.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachments

 **deferral.csv**

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To: mwhite@compassmarketinginc.com
Received: 05/14/2017, 05:12 PM CT
Product: 619054
Expires: 09/16/2017, 12:00 AM CT
Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

JOEL D BELL	Contrib Type: Elective Deferral
ID#/Alternate ID: 209507609	Pay Type: Regular
Event: Enrollment	Percent: 5.00
Plan Entry Date: 10/16/2013	

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachments

 deferral.csv

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To: mwhite@compassmarketinginc.com

Received: 01/26/2017, 04:31 AM CT

Product: 619054

Expires: 05/31/2017, 12:00 AM CT

Subject: Review and/or Update Loan Records Change Report

COMPASS MARKETING INC

Contract Number: 6-19054

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please adjust your payroll records accordingly.

Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0004
Location	0000001
Remaining Payback Amt	\$23,853.94
Payment Amount	\$270.00
Final Payment Amount	\$93.94
Payment Frequency	S
Remaining Number of Payments	89
Interest Rate	5.25%
Comment	Change of Terms

Attachments

📎 PriLoans170126.csv

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CM 0020

CM 0020

LOAN APPLICATION & AGREEMENT

PERSONAL & CONFIDENTIAL
MIKE WHITE
TRUSTEE
COMPASS MARKETING INC
39650 HIAWATHA CIRCLE
MECHANICSVILLE, MD 20659-2358

Part 1: LOAN APPLICATION

DAVID BOSHEA JR
4839 CLEARWATER LN
NAPERVILLE, IL 60564-5397

Contract No./Plan ID No.: 6-19054

Loan ID Number: 5

I hereby apply for a Loan from the Account held for my benefit in the:

COMPASS MARKETING INC 401(K) PROFIT SHARING PLAN (hereinafter referred to as the Plan) in the amount of \$11,809.00. The Loan will be repaid by me over 86 payments of \$150.00 with a final payment of \$137.64 by regular payroll deduction. A one time \$50.00 set up fee and a \$12.00 quarterly maintenance fee will be deducted from the account the Plan holds for my benefit.

Part 2: LOAN AGREEMENT

A. Promissory Note	Promise to Pay:	I promise to pay to the order of the Trustee(s) of the Plan the principal sum of \$11,809.00 plus interest on the unpaid balance at the rate of 5.500% per year until the Loan is repaid in full.
	Payment Schedule:	I promise to repay the retirement funds loaned to me according to the payment schedule shown above. I may make a full prepayment at any time.
	Default:	I understand and agree that if any amount payable with respect to my Loan remains unpaid for more than 90 days after such amount is due, the Loan shall become immediately due and payable. In the event of a default, the Plan shall have the right to pursue any remedy available by law to satisfy the amount due, including the right to execute upon its security interest in the vested account. However, the Plan shall not levy against any portion of the vested account until a distribution from that account could otherwise be made under the Plan. Maintenance fees will apply until the loan is repaid in full or the Plan executes upon its security interest in the vested account held for my benefit, if earlier.

Interest Rate	5.50%
Comment	Terms
Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0003
Location	0000001
Remaining Payback Amt	\$0.00
Payment Amount	\$0.00
Final Payment Amount	\$68.31
Payment Frequency	S
Remaining Number of Payments	35
Interest Rate	5.25%
Comment	e-Check

Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0005
Location	0000001
Check Amount	\$11,809.00
Total Amount of Loan	\$11,809.00
Payment Amount	\$150.00
Estimated First Payment Date	07/01/2016
Final Payment Amount	\$137.64
Final Payment Date	02/01/2020
Payment Frequency	S
Total Payback Amount	\$13,037.64
Number of Payments	87

Interest Rate	5.50%
Interest to Maturity	\$1,228.64
Comment	Loan
Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0004
Location	0000001
Remaining Payback Amt	\$27,058.92
Payment Amount	\$270.00
Final Payment Amount	\$58.92
Payment Frequency	S
Remaining Number of Payments	101
Interest Rate	5.25%
Comment	

	Terms

Attachment(s)
 PriLoans160623.csv

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Name: MICHAEL WHITE
E-Mail Address: mwhite@compassmarketinginc.com

[Sent
Items](#)

Message 9 of 60

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Items](#)[Printable Version](#) [Delete](#) [Forward](#)[Transferred
Items](#)**Product:** 619054**Subject:** Salary Deferral Percent Changes Received**Received:** 04/30/2016, 05:13 PM[Auto
Forwarded
Items](#)[Refresh](#)

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

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To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

[Your
Account\(s\)](#)

NEIL C COOPER	Contrib Type: Elective Deferral
ID#/Alternate ID: 380644653	Pay Type: Regular
Event: Enrollment	Percent: 5.00
Plan Entry Date: 07/01/2014	

NEIL C COOPER	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 380644653	Pay Type: Regular
Event: Standard Change	Percent: 2.00

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 10.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)
 deferral.csv

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Inbox Message for: **MICHAEL WHITE**

(mwhite@compassmarketinginc.com)

Product: 619054**Subject:** Salary Deferral Percent Changes Received**Received:** 04/14/2016

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 9.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.
Contact your representative at The Principal with any questions regarding this report.

Attachment(s)

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Inbox Message for: **MICHAEL WHITE**

(mwhite@compassmarketinginc.com)

Product: 619054**Subject:** Salary Deferral Percent Changes Received**Received:** 03/31/2016

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

COLIN J FITZGERALD
ID#/Alternate ID: 144867558
Event: Enrollment
Plan Entry Date: 03/07/2016

Contrib Type: Elective Deferral
Pay Type: Regular
Percent: 5.00

NICHOLI BARCZAK
ID#/Alternate ID: 218292161
Event: Standard Change

Contrib Type: Roth Elective Deferral
Pay Type: Regular
Percent: 5.00

NICHOLI BARCZAK
ID#/Alternate ID: 218292161
Event: Standard Change

Contrib Type: Elective Deferral
Pay Type: Regular
Percent: 5.00

DAVID J BOSHEA JR
ID#/Alternate ID: 382669797
Event: Standard Change

Contrib Type: Elective Deferral
Pay Type: Regular
Percent: 8.00

DAVID J BOSHEA JR
ID#/Alternate ID: 382669797
Event: Zero

Contrib Type: Roth Elective Deferral
Pay Type: Regular
Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)



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Inbox Message for: **MICHAEL WHITE**

(mwhite@compassmarketinginc.com)

Product: 619054**Subject:** Salary Deferral Percent Changes Received**Received:** 02/29/2016

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

NICHOLI BARCZAK	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 218292161	Pay Type: Regular
Event: Enrollment	Percent: 10.00
Plan Entry Date: 09/19/2011	

NICHOLI BARCZAK	Contrib Type: Elective Deferral
ID#/Alternate ID: 218292161	Pay Type: Regular
Event: Enrollment	Percent: 10.00
Plan Entry Date: 09/19/2011	

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 7.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)

deferral.csv

LOAN APPLICATION & AGREEMENT

PERSONAL & CONFIDENTIAL
MIKE WHITE
TRUSTEE
COMPASS MARKETING INC
39650 HIAWATHA CIRCLE
MECHANICSVILLE, MD 20659-2358

Part 1: LOAN APPLICATION

DAVID BOSHEA JR
4839 CLEARWATER LN
NAPERVILLE, IL 60564-5397

Contract No./Plan ID No.: 6-19054

Loan ID Number: 4

I hereby apply for a Loan from the Account held for my benefit in the:

COMPASS MARKETING INC 401(K) PROFIT SHARING PLAN (hereinafter referred to as the Plan) in the amount of \$28,000.00. The Loan will be repaid by me over 117 payments of \$270.00 with a final payment of \$201.08 by regular payroll deduction. A one time \$50.00 set up fee and a \$12.00 quarterly maintenance fee will be deducted from the account the Plan holds for my benefit.

Part 2: LOAN AGREEMENT

A. Promissory Note	Promise to Pay:	I promise to pay to the order of the Trustee(s) of the Plan the principal sum of \$28,000.00 plus interest on the unpaid balance at the rate of 5.250% per year until the Loan is repaid in full.
	Payment Schedule:	I promise to repay the retirement funds loaned to me according to the payment schedule shown above. I may make a full prepayment at any time.
	Default:	I understand and agree that if any amount payable with respect to my Loan remains unpaid for more than 90 days after such amount is due, the Loan shall become immediately due and payable. In the event of a default, the Plan shall have the right to pursue any remedy available by law to satisfy the amount due, including the right to execute upon its security interest in the vested account. However, the Plan shall not levy against any portion of the vested account until a distribution from that account could otherwise be made under the Plan. Maintenance fees will apply until the loan is repaid in full or the Plan executes upon its security interest in the vested account held for my benefit, if earlier.



Close

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Inbox Message for: **MICHAEL WHITE**

(mwhite@compassmarketinginc.com)

Product: 619054**Subject:** Salary Deferral Percent Changes Received**Received:** 08/31/2015

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 12.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)

deferral.csv

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[Logout](#)[help](#)[Inbox \(11\)](#)

Name: MICHAEL WHITE
E-Mail Address: mwhite@compassmarketinginc.com

[Sent
Items](#)

Message 2 of 81

[Deleted
Items](#)[Printable Version](#) [Delete](#) [Forward](#)[Transferred
Items](#)**Product:** 619054**Subject:** Salary Deferral Percent Changes Received**Received:** Friday, 08/14/2015, 05:23 PM[Auto
Forwarded
Items](#)[Refresh](#)

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

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To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

[Your
Account\(s\)](#)

SAMUEL R PACIELLO	Contrib Type: Elective Deferral
ID#/Alternate ID: 106661731	Pay Type: Regular
Event: Standard Change	Percent: 5.00

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 8.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s) [_deferral.csv](#)[Printable Version](#) [Delete](#) [Forward](#)

[Close](#)

Inbox Message for: MICHAEL WHITE

(mwhite@compassmarketinginc.com)

[help](#)**Product:** 619054**Subject:** Informational Deferral Notification**Received:** 01/31/2015

The following salary deferral percent change(s) have been elected for the reporting period. This information has been reported to your payroll vendor and is for your reference only.

MARK R WARREN
ID#/Alternate ID: 023562260
Event: Standard Change

Contrib Type: Elective Deferral
Pay Type: Regular
Percent: 4.00

MARK R WARREN
ID#/Alternate ID: 023562260
Event: Zero

Contrib Type: Roth Elective Deferral
Pay Type: Regular
Percent: 0.00

DAVID J BOSHEA JR
ID#/Alternate ID: 382669797
Event: Standard Change

Contrib Type: Elective Deferral
Pay Type: Regular
Percent: 5.00

DAVID J BOSHEA JR
ID#/Alternate ID: 382669797
Event: Zero

Contrib Type: Roth Elective Deferral
Pay Type: Regular
Percent: 0.00

Attachment(s)

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Inbox Message for: **MICHAEL WHITE**
(mwhite@compassmarketinginc.com)

Product: 619054
Subject: Informational Deferral Notification
Received: 11/14/2014

The following salary deferral percent change(s) have been elected for the reporting period. This information has been reported to your payroll vendor and is for your reference only.

ALEXANDER J MCCORD ID#/Alternate ID: 213315807 Event: Standard Change	Contrib Type: Roth Elective Deferral Pay Type: Regular Percent: 2.00
ALEXANDER J MCCORD ID#/Alternate ID: 213315807 Event: Standard Change	Contrib Type: Elective Deferral Pay Type: Regular Percent: 10.00
JUSTIN P LUI ID#/Alternate ID: 215334176 Event: Enrollment Plan Entry Date: 09/01/2014	Contrib Type: Roth Elective Deferral Pay Type: Regular Percent: 5.00
JUSTIN P LUI ID#/Alternate ID: 215334176 Event: Standard Change	Contrib Type: Elective Deferral Pay Type: Regular Percent: 5.00
DAVID J BOSHEA JR ID#/Alternate ID: 382669797 Event: Standard Change	Contrib Type: Elective Deferral Pay Type: Regular Percent: 4.00
DAVID J BOSHEA JR ID#/Alternate ID: 382669797 Event: Zero	Contrib Type: Roth Elective Deferral Pay Type: Regular Percent: 0.00

Attachment(s)

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Inbox Message for: **MICHAEL WHITE**
(mwhite@compassmarketinginc.com)

Product: 619054
Subject: Informational Deferral Notification
Received: 11/14/2014

The following salary deferral percent change(s) have been elected for the reporting period. This information has been reported to your payroll vendor and is for your reference only.

ALEXANDER J MCCORD	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 213315807	Pay Type: Regular
Event: Standard Change	Percent: 2.00

ALEXANDER J MCCORD	Contrib Type: Elective Deferral
ID#/Alternate ID: 213315807	Pay Type: Regular
Event: Standard Change	Percent: 10.00

JUSTIN P LUI	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 215334176	Pay Type: Regular
Event: Enrollment	Percent: 5.00
Plan Entry Date: 09/01/2014	

JUSTIN P LUI	Contrib Type: Elective Deferral
ID#/Alternate ID: 215334176	Pay Type: Regular
Event: Standard Change	Percent: 5.00

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 4.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Attachment(s)

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Compass Marketing Commissions 9/12-8/13



• Amazon.com -	\$20,000
• K-Mart -	<u>\$ 8,782</u>
• Melody Int.-	\$64,367
• Offshore -	\$75,113
• Walmart -	\$555,749
• Sam's Club -	<u>\$785,382</u>
Total -	\$1,509,443

\$60k WAS
DIRECTED
BECASE
WE DID NOT
CREATE MANT
PRODUCTIONS

All commissions paid on unit rate paid on /unit rate

CM 0039

CM 0039

Future Direction



- Not renewing “Term” of Walmart Consulting Agreement effective December 1, 2013
- Maintain all other agreements including Sam’s Club, K-Mart, Melody, Offshore
- Structure Amazon to a global scale
- Continue to build mutual businesses

CM 0040

CM 0040



Compass Marketing

November 18, 2013

McCormick Structure



- **Bjoern Leyser – VP Global Consumer Connected Sales and Development** – reporting to Jerry Wolfe
 - Responsible for global strategies on digital path to purchase
 - Amazon global responsibilities
 - Flavor Print evolution
 - Marketing Resources
- **Rick Morse – VP Global Customers** – reporting to Ken Stickevers
 - Responsible for Walmart/Sam's Costco, BJ's, e-commerce
 - Ron Puggi and e-commerce now joins this team
 - Compass working relationship with Ron on e-commerce

CM 0042

CM 0042



Close

help

Inbox Message for: **MICHAEL WHITE**
(mwhite@compassmarketinginc.com)

Product: 619054
Subject: Informational Loan Report
Received: 06/12/2014

COMPASS MARKETING INC
Contract Number: 6-19054

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period.
This information has been reported to your payroll vendor and is for your reference only.

Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0002
Location	0000001
Remaining Payback Amt	\$4,044.16
Payment Amount	\$75.00
Final Payment Amount	\$69.16
Payment Frequency	S
Remaining Number of Payments	54
Interest Rate	5.25%
Comment	Change of Terms
Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0003
Location	0000001
Remaining Payback Amt	\$12,368.31
Payment Amount	\$150.00
Final Payment Amount	\$68.31
Payment Frequency	S
Remaining Number of Payments	83
Interest Rate	5.25%
Comment	Change of Terms

CM 0043

CM 0043

Attachment(s)
 PriLoans140612.csv

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Inbox Message for: MICHAEL WHITE

(mwhite@compassmarketinginc.com)

Product: 619054

Subject: Informational Deferral Notification

Received: 05/14/2014

The following salary deferral percent change(s) have been elected for the reporting period. This information has been reported to your payroll vendor and is for your reference only.

DEBRA J WHITE
ID#/Alternate ID: 212820983
Event: Enrollment
Plan Entry Date: 03/16/2012

Contrib Type: Elective Deferral
Pay Type: Regular
Percent: 5.00

OWEN K MCGREEVEY
ID#/Alternate ID: 261158131
Event: Enrollment
Plan Entry Date: 06/15/2011

Contrib Type: Elective Deferral
Pay Type: Regular
Percent: 6.00

DAVID J BOSHEA JR
ID#/Alternate ID: 382669797
Event: Zero

Contrib Type: Roth Elective Deferral
Pay Type: Regular
Percent: 0.00

DAVID J BOSHEA JR
ID#/Alternate ID: 382669797
Event: Zero

Contrib Type: Elective Deferral
Pay Type: Regular
Percent: 0.00

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Mike White <mwhite@compassmarketinginc.com>

Re: 401k

1 message

Dave Boshea <dboshea@compassmarketinginc.com>
To: Mike White <mwhite@compassmarketinginc.com>

Thu, May 29, 2014 at 6:55 PM

thx brother . Yes just for few months college bills :-) Thank God they are cute most of the time :-) thx for checking in !!! On flight back from few days with Barry at acct calls in CA ugggg . All good. We need to PLAY GOLF soon !!!! thx bro

On Thu, May 29, 2014 at 5:47 PM, Mike White <mwhite@compassmarketinginc.com> wrote:

Hey Brother,

I received a notice that you stopped your 401k participation. Did you mean to do that ??? No worries just making sure.

Mike

Michael R. White
Compass Marketing Inc
Annapolis Maryland 21403
410-268-0030 x 202
fax 443-782-2523

—
David J. Boshea
Group Vice President
Compass Marketing Inc.
4839 Clearwater Ln.
Naperville, IL 60564
Cell: 443-758-5504
Fax: 443-458-0192
email: dboshea@compassmarketinginc.com
www.compassmarketinginc.com



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Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

Product: 619054**Subject:** Action Needed! Salary Deferral Notification**Received:** 09/14/2013

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 14.00

DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)

deferral.csv

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LOAN APPLICATION & AGREEMENT

PERSONAL & CONFIDENTIAL
MIKE WHITE
TRUSTEE
COMPASS MARKETING INC
39650 HIAWATHA CIRCLE
MECHANICSVILLE, MD 20659-2358

Part 1: LOAN APPLICATION

DAVID BOSHEA JR
4839 CLEARWATER LN
NAPERVILLE, IL 60564-5397

Contract No./Plan ID No.: 6-19054

Loan ID Number: 3

I hereby apply for a Loan from the Account held for my benefit in the:

COMPASS MARKETING INC 401(K) PROFIT SHARING PLAN (hereinafter referred to as the Plan) in the amount of \$14,000.00. The Loan will be repaid by me over 104 payments of \$150.00 with a final payment of \$76.53 by regular payroll deduction. A one time \$50.00 set up fee and a \$12.00 quarterly maintenance fee will be deducted from the account the Plan holds for my benefit.

Part 2: LOAN AGREEMENT

- A. Promissory Note
- Promise to Pay: I promise to pay to the order of the Trustee(s) of the Plan the principal sum of \$14,000.00 plus interest on the unpaid balance at the rate of 5.250% per year until the Loan is repaid in full.
- Payment Schedule: I promise to repay the retirement funds loaned to me according to the payment schedule shown above. I may make a full prepayment at any time.
- Default: I understand and agree that if any amount payable with respect to my Loan remains unpaid for more than 90 days after such amount is due, the Loan shall become immediately due and payable. In the event of a default, the Plan shall have the right to pursue any remedy available by law to satisfy the amount due, including the right to execute upon its security interest in the vested account. However, the Plan shall not levy against any portion of the vested account until a distribution from that account could otherwise be made under the Plan. Maintenance fees will apply until the loan is repaid in full or the Plan executes upon its security interest in the vested account held for my benefit, if earlier.



Close

help

Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

Product: 619054**Subject:** Action needed - Loan report**Received:** 08/15/2013**COMPASS MARKETING INC****Contract Number: 6-19054**


The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please note that the first pay period end date is an estimated date. To ensure the loan is paid off prior to the maximum duration date payroll deduction should be set up as soon as possible.

Please adjust your payroll records accordingly.

Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0003
Location	0000001
Check Amount	\$14,000.00
Total Amount of Loan	\$14,000.00
Payment Amount	\$150.00
Estimated First Payment Date	08/15/2013
Final Payment Amount	\$76.53
Final Payment Date	

	12/15/2017
Payment Frequency	S
Total Payback Amount	\$15,676.53
Number of Payments	105
Interest Rate	5.25%
Interest to Maturity	\$1,676.53
Comment	New Loan

Attachment(s) PriLoans130815.csv**Security Information:**

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Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

Product: 619054**Subject:** Action needed - Loan report**Received:** 08/08/2013**COMPASS MARKETING INC****Contract Number: 6-19054**

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please adjust your payroll records accordingly.

Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0001
Location	0000001
Remaining Payback Amt	\$.00
Payment Amount	\$.00
Final Payment Amount	\$126.63
Payment Frequency	S
Remaining Number of Payments	1
Interest Rate	4.25%
Comment	

	Off	Paid

Attachment(s)
 PriLoans130808.csv

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DAVID BOSHEA
JULIE L. BOSHEA
4839 CLEARWATER LN.
NAPERVILLE, IL 60564

03-04

Case 1:21-cv-00309-ELH Document 113-15 Filed 07/31/22 Page 66 of 231

3073

11478

7-3-13

Date

Pay Compass Marketing, INC \$ 507.⁰⁵
to the order of five hundred seven + ⁰⁵/₁₀₀ Dollars



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Features
Details on
Back.

Bank of America

ACH R/T 031004808

Memo Pay off 401K Loan 1

MP

⑆071000505⑆ 005306703868⑆3073



Principal \$126.41

Dave Boshea <dboshea@compassmarketinginc.com>

Fri, Jul 26, 2013 at 12:32 PM

To: Mike White <mwhite@compassmarketinginc.com>

Hey brother,

I just talked to these guys and they told me you have to resubmit the change to pay off loan 1 balance of \$126.41 . For some reason the \$507 payoff check was spilt incorrectly . Thx buddy

David Boshea
Group Vice President
Compass Marketing, Inc
[443-758-5504](tel:443-758-5504)

Sent from my iPhone



Close

help

Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

Product: 619054**Subject:** Action needed - Loan report**Received:** 07/25/2013**COMPASS MARKETING INC****Contract Number: 6-19054**

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please adjust your payroll records accordingly.

Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0001
Location	0000001
Remaining Payback Amt	\$126.63
Payment Amount	\$126.41
Final Payment Amount	\$126.63
Payment Frequency	S
Remaining Number of Payments	1
Interest Rate	4.25%
Comment	

	Terms	Change of
Participant Name	DAVID J BOSHEA JR	
Participant ID	382669797	
Loan ID	0002	
Location	0000001	
Remaining Payback Amt	\$5,703.70	
Payment Amount	\$75.00	
Final Payment Amount	\$78.70	
Payment Frequency	S	
Remaining Number of Payments	76	
Interest Rate	5.25%	
Comment	Terms	Change of

Attachment(s)
 PriLoans130725.csv

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Re: Exp

Dave Boshea <dboshea@compassmarketinginc.com>
To: Mike White <mwhite@compassmarketinginc.com>

Wed, Jul 24, 2013 at 10:21 AM

Thx brother.

I just checked that 401k loan and it shows \$126 balance still . I will call them to see what's up . Keep cool !
Thx

David Boshea
Group Vice President
Compass Marketing, Inc
[443-758-5504](tel:443-758-5504)

Sent from my iPhone

On Jul 22, 2013, at 5:58 PM, Mike White <mwhite@compassmarketinginc.com> wrote:

will do

Michael R. White
Compass Marketing Inc
Annapolis Maryland 21403
410-268-0030 x 202
fax 443-782-2523

On Mon, Jul 22, 2013 at 8:51 AM, Dave Boshea <dboshea@compassmarketinginc.com> wrote:

Hey Brother

Hope your keeping cool... It's been brutal . Can you pls try and shoot me some of those exp checks I have \$5k payment I have to make 7/25/13 . Thx buddy

David Boshea
Group Vice President
Compass Marketing, Inc
[443-758-5504](tel:443-758-5504)

Sent from my iPhone



Close

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Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

Product: 619054**Subject:** Action Needed! Salary Deferral Notification**Received:** 07/14/2013

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR	Contrib Type: Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Standard Change	Percent: 11.00
DAVID J BOSHEA JR	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 382669797	Pay Type: Regular
Event: Zero	Percent: 0.00
JOHN W ADAMS	Contrib Type: Elective Deferral
ID#/Alternate ID: 551063770	Pay Type: Regular
Event: Standard Change	Percent: 7.00
JOHN W ADAMS	Contrib Type: Roth Elective Deferral
ID#/Alternate ID: 551063770	Pay Type: Regular
Event: Zero	Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)

deferral.csv

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Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

Product: 619054**Subject:** Action Needed! Salary Deferral Notification**Received:** 05/14/2013

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

BARBARA A ZORN

ID#/Alternate ID: 172525083

Event: Enrollment

Plan Entry Date: 05/01/2013

Contrib Type: Elective Deferral

Pay Type: Regular

Percent: 6.00

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Standard Change

Contrib Type: Elective Deferral

Pay Type: Regular

Percent: 9.00

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Zero

Contrib Type: Roth Elective Deferral

Pay Type: Regular

Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)

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Name: MIKE WHITE
E-Mail Address: MWHITE@COMPASSMARKETINGINC.COM

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Message 1 of 1

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Items](#)[Printable Version](#) [Delete](#) [Forward](#)[Transferred
Items](#)**Product:** 619054**Subject:** Action Needed! Salary Deferral Notification**Received:** Tuesday, 04/30/2013, 05:15 PM[Auto](#)[Forwarded
Items](#)[Refresh](#)

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

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To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

[Your](#)[Account\(s\)](#)

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Standard Change

Contrib Type: Elective Deferral

Pay Type: Regular

Percent: 6.00

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Zero

Contrib Type: Roth Elective Deferral

Pay Type: Regular

Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

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ID No.	SSN	Payroll Site	Deferral Date	Event	Contrib Type	Pay Type	Percent	Dollar	Plan Entry Date
382669797	382669797	0	5012013 S		1	1	0.06	0	
382669797	382669797	0	5012013 Z		21	1	0	0	

CM 0062

CM 0062

LOAN APPLICATION & AGREEMENT

PERSONAL & CONFIDENTIAL
MIKE WHITE
TRUSTEE
COMPASS MARKETING INC
39650 HIAWATHA CIRCLE
MECHANICSVILLE, MD 20659-2358

Part 1: LOAN APPLICATION

DAVID BOSHEA JR
4839 CLEARWATER LN
NAPERVILLE, IL 60564-5397

Contract No./Plan ID No.: 6-19054


Loan ID Number: 2

I hereby apply for a Loan from the Account held for my benefit in the:

COMPASS MARKETING INC 401(K) PROFIT SHARING PLAN (hereinafter referred to as the Plan) in the amount of \$6,000.00. The Loan will be repaid by me over 87 payments of \$75.00 with a final payment of \$77.80 by regular payroll deduction. A one time \$50.00 set up fee and a \$12.00 quarterly maintenance fee will be deducted from the account the Plan holds for my benefit.

Part 2: LOAN AGREEMENT

A. Promissory Note	Promise to Pay:	I promise to pay to the order of the Trustee(s) of the Plan the principal sum of \$6,000.00 plus interest on the unpaid balance at the rate of 5.250% per year until the Loan is repaid in full.
	Payment Schedule:	I promise to repay the retirement funds loaned to me according to the payment schedule shown above. I may make a full prepayment at any time.
	Default:	I understand and agree that if any amount payable with respect to my Loan remains unpaid for more than 90 days after such amount is due, the Loan shall become immediately due and payable. In the event of a default, the Plan shall have the right to pursue any remedy available by law to satisfy the amount due, including the right to execute upon its security interest in the vested account. However, the Plan shall not levy against any portion of the vested account until a distribution from that account could otherwise be made under the Plan. Maintenance fees will apply until the loan is repaid in full or the Plan executes upon its security interest in the vested account held for my benefit, if earlier.



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Name: MIKE WHITE
E-Mail Address: MWHITE@COMPASSMARKETINGINC.COM

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Message 1 of 1

Product: 619054
Subject: Action Needed! Salary Deferral Notification
Received: Sunday, 03/31/2013, 05:11 PM

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

Your Account(s)	MARK R WARREN ID#/Alternate ID: 023562260 Event: Standard Change	Contrib Type: Elective Deferral Pay Type: Regular Percent: 2.00
	MARK R WARREN ID#/Alternate ID: 023562260 Event: Zero	Contrib Type: Roth Elective Deferral Pay Type: Regular Percent: 0.00
	DAVID J BOSHEA JR ID#/Alternate ID: 382669797 Event: Standard Change	Contrib Type: Elective Deferral Pay Type: Regular Percent: 4.00
	DAVID J BOSHEA JR ID#/Alternate ID: 382669797 Event: Zero	Contrib Type: Roth Elective Deferral Pay Type: Regular Percent: 0.00
	WEAVER R TOLEDANO ID#/Alternate ID: 436667248 Event: Standard Change	Contrib Type: Roth Elective Deferral Pay Type: Regular Percent: 30.00
	WEAVER R TOLEDANO ID#/Alternate ID: 436667248 Event: Zero	Contrib Type: Elective Deferral Pay Type: Regular Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)
 deferral.csv

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Security Information:

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Close

help

Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

Product: 619054**Subject:** Action needed - Loan report**Received:** 03/28/2013*mmw
3-28-2013***COMPASS MARKETING INC****Contract Number: 6-19054**

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please note that the first pay period end date is an estimated date. To ensure the loan is paid off prior to the maximum duration date payroll deduction should be set up as soon as possible.

Please adjust your payroll records accordingly.

Participant Name	DAVID J BOSHEA JR
Participant ID	382669797
Loan ID	0002
Location	0000001
Check Amount	\$6,000.00
Total Amount of Loan	\$6,000.00
Payment Amount	\$75.00
Estimated First Payment Date	04/01/2013
Final Payment Amount	\$77.80
Final Payment Date	

	11/15/2016 <i>12-1-2016</i>
Payment Frequency	S
Total Payback Amount	\$6,602.80
Number of Payments	88
Interest Rate	5.25%
Interest to Maturity	\$602.80
Comment	Loan New

Attachment(s)
 PriLoans130328.csv

Security Information:

To ensure confidentiality of your information, either [Logout](#) of Message Center or close the browser.

| [Help](#)

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REQUEST FOR FUNDS TRANSFER PAYMENT ORDER

06308

Charlotte Hall

Payment Date: 02/05/13

RECURRING TEMPLATE PAYMENT ORDER:

Template Name:
 Amount of Payment:
 Additional Information:

ONE TIME PAYMENT ORDER (NO TEMPLATE INVOLVED):

Amount of Payment: \$5000.00 Currency: US
 M&T Account to Charge: 000000000970081243 Cost Center: 6308
 Additional Information:
 Account to Credit: 005306703868
 From/By Order Of: COMPASS MARKETING INC
 To/For Account Title: DAVID BOSHEA
 ABA Number: 540330104
 Ref: 026009593
 Test Key:

SOURCE OF FUNDS:

Business Name or Customer Name: *COMPASS MARKETING INC
 Authorized Rep(s) of Business: Michael White
 Address: 39650 HIAWATHA CIR
 MECHANICSVILLE, MD 206592358
 Telephone No.:

NAME OF BENEFICIARY BANK:

To Bank: BANK OF AMERICA
 Bank Address: (if known)

AUTHORIZATION:

Customer Authorization: MICHAEL P. WHITE [Signature] VP OPERATIONS
 Print Name of Business or Customer Name Signature of Authorized Rep or Customer Name Title (if applicable)

Customer Authorization: _____
 Print Name of Business or Customer Name Signature of Authorized Rep or Customer Name Title (if applicable)

Identification: DL 04/14 W300603745298 MD
 Identification:

Customer agrees to the terms & conditions on the In-Person Funds Transfer Agreement provided.

2UF

**MANUFACTURERS AND TRADERS TRUST COMPANY
IN-PERSON FUNDS TRANSFER AGREEMENT**

To induce Bank to execute the funds transfer payment order on page one of this Agreement, Customer makes the following waivers and agrees to the following terms and conditions.

1. **Waiver of Bank's Security Procedures.** Customer hereby rejects and waives the protection of the Bank's customary funds transfer security procedures, and agrees that a request for personal identification in a procedure including signature comparison shall be deemed a commercially reasonable security procedure for purposes of Article 4A of the Uniform Commercial Code.
2. **Authorization.** Customer shall supply Bank with all information that Bank requests including, but not limited to, money amounts; beneficiary's account number, name and bank; value (or payment) date; supplemental instructions; and further evidence of the authority of any of Customer's authorized representatives to issue Payment Orders or to do any other act contemplated under this Agreement. For Customer's protection, Bank may reject any Payment Order if Bank is unable to obtain satisfactory verification of the Order or its due authorization. If Customer is an entity, the person signing this Agreement certifies that he or she is duly authorized to execute such transaction on behalf of Customer; and acknowledges that any false statement will render him or her personally liable for monetary damages as well as criminal penalties including substantial fines and imprisonment under federal and state law.
3. **Account Number Controls.** CUSTOMER ACKNOWLEDGES RECEIPT OF NOTICE THAT M&T BANK, ALL INTERMEDIARY BANKS AND BENEFICIARY'S BANK ARE ENTITLED TO RELY ON THE BENEFICIARY'S ACCOUNT NUMBER AND ANY BANK IDENTIFYING NUMBER AS STATED IN THE PAYMENT ORDER AS RECEIVED EVEN IF THE NUMBER AND NAME GIVEN FOR THE BENEFICIARY REFER TO DIFFERENT PERSONS OR BANKS. CUSTOMER IS WARNED TO VERIFY ALL ACCOUNT NUMBERS AND BANK NUMBERS WITH EXTRAORDINARY CARE.
4. **Risk of Clear Text.** Customer understands that all Payment Orders are transmitted in Clear Text and Customer assumes full responsibility for all such Payment Orders executed by Bank at Customer's request.
5. **Standard of Care.** Customer agrees Bank has no responsibility beyond executing the transaction requested with ordinary care, subject to this Agreement. Bank shall be conclusively deemed to have exercised ordinary care if Bank has followed procedures customary in the industry or if Customer has not followed such procedures.
6. **Cancellation.** Customer shall have no right to amend a Payment Order or to cancel it after Bank has begun processing it. In case of Customer error, Bank has no obligation but reserves the right to attempt to assist Customer to recover its funds.
7. **Limited to Available Funds.** A Payment Order is debited to Customer's designated account when it is executed by Bank. Customer agrees that its Payment Orders shall not exceed the available balance in Customer's account on the execution date. If Customer's account does not contain sufficient available funds on that date, Bank may reject any or all of Customer's Payment Orders for that date, charge any of Customer's other accounts with Bank, or execute any one or more Payment Orders on that date; and Bank shall not be liable for any damages (including without limitation special or consequential damages) Customer suffers as a result of such rejections. If Bank does in its discretion execute a Payment Order which results in an overdraft in Customer's account, Bank shall be entitled to charge and Customer shall be obligated to pay interest on such overdraft. Customer's account will be liable for statutory overdraft charges whether or not the overdraft Payment Order is executed.
8. **Expenses.** Customer agrees to pay Bank's customary funds transfer fees as in effect from time to time and to reimburse Bank for any out-of-pocket expenses incurred by Bank. Such fees and expenses shall be paid in cash immediately on demand or by Bank's debiting Customer's account(s) at Bank.
9. **Notice of Errors.** Customer shall promptly review the transfer confirmation or advice mailed to Customer by Bank after each transfer and notify Bank of any discrepancy in writing as soon as possible and in any event within 60 calendar days of the transfer. Customer shall also promptly review and reconcile its periodic statements of account provided by Bank and report any discrepancies to Bank in writing within 60 calendar days after the statement date. Customer expressly agrees that its failure to so report any such discrepancies shall relieve Bank of any liability for interest on any refund to which Customer may be entitled with respect to such unreported discrepancies. Statements and advices shall be deemed received 5 days after mailing.
10. **Disclosure of Information.** Customer acknowledges that Bank may be or become required by federal regulation to report or make information available concerning all or some classes of funds transfers.
11. **Force Majeure.** Customer agrees that Bank is not liable for any error, interruption, delay, or failure in transmission occasioned by any circumstances beyond Bank's control including but not limited to discrepancies or ambiguity in any Payment Order, funds transfer system unavailability, weather, failure of power, other utilities or communication media, strikes, industrial sabotage, war, governmental interference, and error, delay, insolvency or unavailability of other receiving, intermediary or beneficiary banks.
12. **Indemnity.** Customer agrees to hold Bank harmless and indemnify Bank for any and all claims, liabilities, demands, costs, expenses (including but not limited to attorneys' fees and disbursements), losses or damages of any nature whatsoever arising directly or indirectly from any Payment Order executed pursuant to this Agreement except for liability to Customer caused by gross negligence or willful misconduct of Bank. In no event shall Bank be liable for any consequential or special damages.
13. **Governing Law.** This Agreement shall be governed by the internal laws of New York State (without reference to its principles of conflict of laws) and by applicable federal law and regulations.

All notices to Bank shall be directed to the Manager, Payment Services, 3rd Floor, Manufacturers and Traders Trust Company, One M&T Plaza, Buffalo, New York 14203-2399; all notices to Customer shall be directed to Customer at the most recent address listed in the records of Bank.

PA018A (05/08)

2UF

... Dave Boshea <dboshea@compassmarketinginc.com> wrote:
> It's bank of america Route 540330104 acct 005306703868
>

> David Boshea
> Group Vice President
> Compass Marketing, Inc
> 443-758-5504
>

> Sent from my iPhone
>

> On Feb 1, 2013, at 9:22 AM, John White <jwhite@compassmarketinginc.com> wrote:
>

>> Dave,
>> Please send your bank contact info and we will contact them to see what's what.
>> John

Routing 026009593

970081243

<https://mail.google.com/mail/u/0/?ui=2&ik=69380e1f4a&view=pt&q=dboshea%40compass...> 2/2/2013



IRS Department of the Treasury
Internal Revenue Service
P.O. Box 9047, Stop 834 ANSC
Andover MA 01810-0947

DAVID J BOSHEA JR
4839 CLEARWATER LN
NAPERVILLE IL 60564-5397

443-782-2523

Mike,

Here is IRS letter moving my
allowances ~~to~~ to 8.

Thanks,

Dave

**IRS** Department of the Treasury
Internal Revenue ServiceP.O. Box 9047, Stop 834 ANSC
Andover MA 01810-0947In reply refer to: 0866467420
Jan. 10, 2013 LTR 2812C 0
382-66-9797 000000 0000074592
BODC: WIDAVID J BOSHEA JR
4839 CLEARWATER LN
NAPERILLE IL 60564-5397

Social Security Number: 382-66-9797

Dear David J Boshea Jr:

WHY ARE WE WRITING TO YOU?

We reviewed the additional information you gave us. Based on this information, we are modifying the withholding rate (marital status) and/or withholding allowances in our previous letter(s). We will instruct your employer(s) to withhold income tax based on the following withholding rate and allowances:

Employer: Compass Marketing Inc
Withholding Rate (Marital Status): Married
Withholding Allowances: 08

You do not need to take any further action.

CAN YOU CHANGE THIS DETERMINATION?

If at any time your personal or financial situation changes (for example, marriage, birth of child, or major change in wages), you may need to request a change of this determination.

PLEASE CALL the number shown below and explain why you are entitled to a different withholding rate and/or number of withholding allowances (or exempt status). When you call, have the following information available. If you file jointly, you must have the same information available for your spouse.

1. Form W-4, Employee's Withholding Allowance Certificate, and worksheets (You must complete the "Two Earners/Multiple Jobs Worksheet" on the back of the Form W-4, if you have more than one job or your spouse works).
2. Most current pay stubs for all jobs.
3. The social security number and date of birth for any additional dependents you are entitled to claim.
4. A copy of the current tax return due, including all schedules, forms and attachments.

If you prefer you may write to us at the address shown below. Please send a written statement requesting a redetermination and the information above to support your claim that you are entitled to a

0866467420

Jan. 10, 2013 LTR 2812C 0

382-66-9797 000000 00

00074593

DAVID J BOSHEA JR
4839 CLEARWATER LN
NAPERVILLE IL 60564-5397

different withholding rate (marital status) and/or number of withholding allowances (or exempt status).

You can give your employer(s) a Form W-4 which results in MORE income tax withholding than at the withholding rate and withholding allowances shown above and your employer(s) must honor it.

WHERE CAN YOU FIND ADDITIONAL INFORMATION?

Additional information is available on our website at www.irs.gov, keyword: withholding compliance.

HOW DO YOU CONTACT THE WITHHOLDING COMPLIANCE UNIT?

You may call the Withholding Compliance Unit, weekdays between the hours of 8:00 a.m. and 8:00 p.m. at 1-866-791-0289.

You may send us the information by fax. Our fax number is 855-202-8300. Please include a cover sheet giving the following information:

Date:

Name:

Phone number and hours we can reach you:

Social Security Number:

Number of faxed pages:

You may write to us at the address shown below:

Internal Revenue Service
Compliance Services
Withholding Compliance Program
P.O. Box 9047, Stop 837
Andover, MA 01810-0947

Whenever you write, please include a copy of this letter and, in the spaces below, give us your telephone number with the hours we can reach you. Keep a copy of this letter for your records.

Telephone Number () _____ Hours _____

0866467420

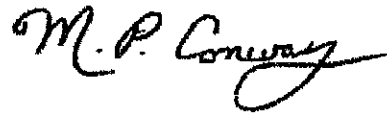
Jan. 10, 2013 LTR 2812C 0

382-66-9797 000000 00

00074594

DAVID J BOSHEA JR
4839 CLEARWATER LN
NAPERILLE IL 60564-5397

Sincerely yours,



M. P. Conway
Operations Manager, Collection

Enclosures:
Envelope
Form W-4

PO Box 9047 Stop 837
Andover MA 01810-0947

In reply refer to: 0866000000
Oct. 04, 2012 LTR 2800C W2
382-66-9797 000000 00

00020390
BODC: NOBOD

COMPASS MARKETING INC
39650 HIAWATHA CIR
MECHANICSVILLE MD 20659



011955

Employer Identification Number: 54-1885090
Employee: DAVID J BOSHEA
Social Security Number: 382-66-9797
Form W-4

Dear COMPASS MARKETING INC

WHY ARE WE WRITING TO YOU?

We have reason to believe that your employee above may have filed an incorrect Form W-4, Employee's Withholding Allowance Certificate.

WHAT YOU NEED TO DO?

You will need to begin withholding income tax from this employee's wages based on the following withholding rates; effective on the first pay period after Dec. 03, 2012
Withholding Rate (Marital Status): single
Withholding Allowances: 0000

DO NOT ADJUST WITHHOLDING PRIOR TO THE DATE SHOWN ABOVE

This time period will provide your employee with an opportunity to dispute our determination before you adjust the withholding.

However, don't honor any new Form W-4 from this employee UNLESS it results in MORE income tax withheld than the withholding rate and allowances shown above.

If the employee is working for you as of the date of this letter, you must provide the employee the enclosed "Employee's Copy" WITHIN 10 BUSINESS DAYS OF RECEIPT. (This 10-day timeframe refers to the employee's copy only. Please see the above effective date to start withholding the new withholding rate for the employee.) You may follow any reasonable business practice to furnish the Employee's Copy to the employee.

For Internal Use Only 382-66-9797

0866000000
Oct. 04, 2012 LTR 2800C W2
382-66-9797 000000 00
00020392

COMPASS MARKETING INC
39650 HIAWATHA CIR
MECHANICSVILLE MD 20659

WHERE CAN YOU FIND ADDITIONAL INFORMATION?

- Visit our website at www.irs.gov and search keyword "withholding compliance."
- Publication 15 (Circular E), Employer's Tax Guide
- Publication 51 (Circular A), Agricultural Employer's Tax Guide.
- For tax forms, instructions and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).

WHAT IF YOU HAVE MORE QUESTIONS?

If you have any questions, you may contact the Withholding Compliance unit by:

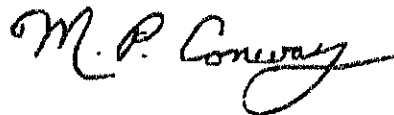
- Calling 1-855-839-2235 weekdays between the hours of 8:00 a.m. and 8:00 p.m.; or
- Sending a fax to 855-202-8300; or
- Writing to the address shown below

Internal Revenue Service
Compliance Services
Withholding Compliance Unit
P.O. Box 9047, Stop 837
Andover, MA 01810-0947

Whenever you contact us, please give us your telephone number with the hours we can reach you in case we need more information.

Keep a copy of this letter for your records.

Sincerely yours,



M. P. Conway
Operations Manager, Collection

0866000000
Oct. 04, 2012 LTR 2800C W2
382-66-9797 000000 00
00020395

COMPASS MARKETING INC
39650 HIAWATHA CIR
MECHANICSVILLE MD 20659



011955

- When you call, have the following information available. If you file jointly, you must have the same information available for your spouse.
 1. Form W-4 and worksheets. (You must complete the "Two Earners/ Multiple Jobs Worksheet" on the back of the Form W-4, if you have more than one job or your spouse works.)
 2. Most current pay stubs for all jobs.
 3. Number of withholding allowances you (and your spouse) are currently claiming on your Form(s) W-4.
 4. The social security number and date of birth for any dependent you are entitled to claim.
 5. A copy of the current tax return due, including all schedules, forms and attachments.
- If you prefer you may write to us at the address shown below. Please send a written statement requesting a redetermination and the information above to support your claim that you're entitled to a different withholding rate (marital status) and/or number of withholding allowances (or exempt status).
- If the information justifies a change to the withholding rate (marital status) and/or withholding allowances shown above, we'll instruct your employer to adjust your income tax withholding accordingly.

WHAT DOES THIS CHANGE MEAN?

This change in your withholding rate (marital status) and/or withholding allowances will mean an increase in the amount of tax withheld from your wages.

CAN YOU BE ASSESSED A PENALTY?

If there is no reasonable basis to justify the withholding rate (marital status), withholding allowances, or exempt status claimed on your Form W-4, you may be subject to a \$500 civil penalty under IRC section 6682 for making a false statement about your withholding.

For Internal Use Only 382-66-9797

0866000000

Oct. 04, 2012 LTR 2800C W2

382-66-9797 000000 00

00020397

COMPASS MARKETING INC
39650 HIAWATHA CIR
MECHANICSVILLE MD 20659



For Internal Use Only 382-66-9797

011955



PO Box 9047 Stop 837
Andover MA 01810-0947

011955.254013.0056.002 2 MB 0.404 1172



COMPASS MARKETING INC
39650 HIAWATHA CIR
MECHANICSVILLE MD 20659



011955

[Resize Window](#)**CARRIER ID CARD REQUEST**

Your request for the following card(s) has been sent to the insurance vendor(s)!

Receipt of ID card(s) varies by each insurance vendor but a general estimate would be 7 to 14 business days.

Medical Card Dental Card Vision Card

Thank you for submitting your ID Card Replacement Request online!

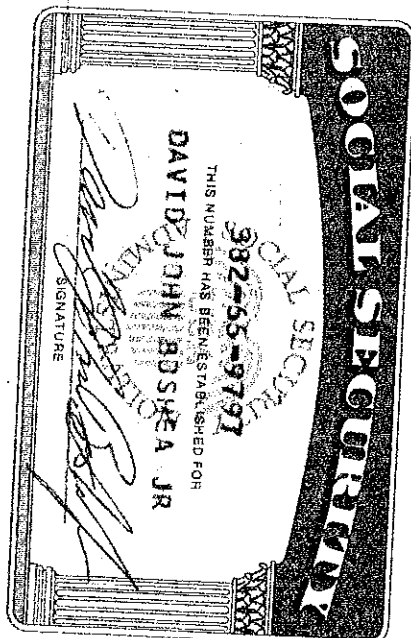
- [OPEN TEMPORARY ID CARD](#)

**THE REQUESTED REPLACEMENT CARD(S) WILL BE SENT TO THIS MEMBER'S CURRENT ADDRESS:**

4839 CLEARWATER LANE
NAPERVILLE, IL 60564

Please verify that this address is correct. To update this address information, browse to this member's GENERAL INFORMATION page and submit any changes.

[Close Window](#)

[illegible]

Compass⁺ MARKETING

INCORPORATED

HSA Salary Reduction Form

January 1, 2010 - December 31, 2010

This Salary Reduction Agreement (SRA) authorizes your employer to reduce your salary to the indicated amount shown below for the exclusive purpose of facilitating a contribution to your Health Savings Account.

HEALTH SAVINGS ACCOUNT ELIGIBILITY INFORMATION: In order to establish a Health Savings Account, you must be classified as an "Eligible Individual" under IRC Section 223, applicable sub-sections and rulings, collectively called the "Code". You are eligible for an HSA ONLY if you can meet the following requirements: (1) you are covered by a high-deductible health plan (HDHP); (2) you are not covered by another health plan that is not a HDHP (including a general-purpose FSA set-up by you or your spouse); (3) you are not able to be claimed as a dependent by another taxpayer; (4) you are not entitled to benefits under Medicare.

By completing this agreement, you are indicating that as of the effective date of your contribution election, you are an "Eligible Individual" as defined above, and authorize your employer to facilitate your monthly contributions to your HSA on your behalf. Note: You may contribute the IRS maximum annual amount if enrolled in a eligible HSA-compatible health plan through the following calendar year in its entirety. You must remain in a HSA-compatible plan for this period to avoid tax penalties (January 2010 - December 2010).

Instructions

- Step 1:** Complete the **PERSONAL INFORMATION** section. All Information is required.
- Step 2:** Complete the **HSA CONTRIBUTION ELECTION** section with your total monthly contribution amount.
- Step 3:** Sign in the **SIGNATURES** section and return to your employer for processing.

PERSONAL INFORMATION

Name:	First: <u>David</u> Last: <u>Boshea</u> MI: <u>J</u>	S.S.#: <u>382-66-9797</u>
Home Address:	Street: <u>4839 Clearwater Lane</u>	Home Phone: <u>630-922-4552</u>
	City: <u>Naperville</u> State: <u>IL</u> Zip: <u>60564</u>	Date of Birth: <u>4-2-62</u>

HSA CONTRIBUTION ELECTION

I ELECT A BI-WEEKLY CONTRIBUTION OF \$ 150.00 TO MY HSA EFFECTIVE 1-15-2010

DO NOT INCLUDE ANY EMPLOYER CONTRIBUTIONS IN YOUR BI-WEEKLY ELECTION AMOUNT.

The 2010 annual maximum contribution amount may not exceed \$3,050 for individual coverage or \$6,150 for family coverage. Individuals age 55 and older who are covered by a HDHP can make a calendar year catch-up contribution of \$1,000 each year until enrolling in Medicare.

Attention current MSA or H.S.A. account holders with accounts at other financial institutions, please remember that the total annual contributions to all accounts may not exceed federally mandated limits.

SIGNATURES

Employee Signature: As of the effective date of my HSA Contribution Election, I certify that I am an "Eligible Individual" as defined by the Code and do hereby elect a Health Savings Account in accordance with Section 223 and Section 125 of the Internal Revenue Code. I understand this request will not be processed until all paperwork is completed, accepted and approved by my employer. I further understand that I am responsible for ensuring that all contributions made to my HSA do not exceed the annual maximum allowed by the IRS.

Signature: [Signature]

Date: 1-10-2010

Employer Signature: The employee's election of the Health Saving's Account Contribution is accepted as of the date shown below.

Signature: _____

Date: _____

Paychex Use Only	
Client Account Number _____	Date _____
Worker Number _____	Time _____
PRS _____	Contact _____
Verified By _____	CSS Initials _____

Scanning instructions are located in Paychex Procedures.

PAYCHEX®

Direct Deposit Signup Form

Worker Instructions:

1. Complete the "WORKER - Required Information" section.
2. Complete the Direct Deposit section to specify where you want your pay deposited.
3. Sign the bottom of the form.
4. Retain a copy of this form for your records. Return the original to your employer.

Employer Instructions:

1. Complete the "EMPLOYER - Required Information" section.
 2. Return this form to your local Paychex office.*
- *See below for acceptable bank documentation.

WORKER - Required Information

PLEASE PRINT

Worker Name David Bashea

Last four digits of Social Security Number 9797

EMPLOYER - Required Information

PLEASE PRINT

Company Name COMPASS MARKETING

Service Location/Client Acct. Number P526

Federal ID Number _____

Complete for Direct Deposit and Sign Below

I authorize my employer to deposit my wages/salary to the following bank account(s):

Bank Account #1

- ☒ **Checking**
Bank Name Sandy Springs Bank
- ☐ **Savings**
Bank Name _____
- ☐ **Chase Pay Card Plus**
Please complete the attached application if you would like to sign up for Chase Pay Card Plus.

I wish to deposit (check one):

- ☐ Remainder of Net Pay
- ☐ _____ % of Net 100 %
- ☐ Specific Dollar Amount \$ 100 .00

Please attach one of the following for Checking or Savings accounts (check one):

- ☐ Voided check
- ☐ Deposit slip (only accepted if the verbiage "ACH R/T" appears before the routing number)
- ☐ Bank letter or specification sheet (the signature of your local bank representative **MUST** be included)

Bank Account #2

- ☐ **Checking**
Bank Name _____
- ☐ **Savings**
Bank Name _____
- ☐ **Chase Pay Card Plus**
Please complete the attached application if you would like to sign up for Chase Pay Card Plus.

I wish to deposit (check one):

- ☐ Remainder of Net Pay
- ☐ _____ % of Net
- ☐ Specific Dollar Amount \$ _____ .00

Please attach one of the following for Checking or Savings accounts (check one):

- ☐ Voided check
- ☐ Deposit slip (only accepted if the verbiage "ACH R/T" appears before the routing number)
- ☐ Bank letter or specification sheet (the signature of your local bank representative **MUST** be included)

Employer Section Only

If bank documentation provided is different from what is listed above, the following must be completed by the employer:

I confirm that the above named employee has added or changed a bank account for direct deposit transactions processed by Paychex, Inc.

Employer Signature _____

Worker Signature David BasheaDate 01/08/09

By signing above, I am agreeing that I am either the accountholder or have the authority of the accountholder to authorize my employer to make direct deposits into the named account.

Accountholder Signature _____

(If worker doesn't have authority to authorize deposits to the accountholder's account.)

DP0002 12/03



H S A Salary Reduction Form

January 1, 2009 - December 31, 2009

This Salary Reduction Agreement (SRA) authorizes your employer to reduce your salary to the indicated amount shown below for the exclusive purpose of facilitating a contribution to your Health Savings Account.

HEALTH SAVINGS ACCOUNT ELIGIBILITY INFORMATION: In order to establish a Health Savings Account, you must be classified as an "Eligible Individual" under IRC Section 223, applicable sub-sections and rulings, collectively called the "Code". You are eligible for an HSA ONLY if you can meet the following requirements: (1) you are covered by a high-deductible health plan (HDHP); (2) you are not covered by another health plan that is not a HDHP (including a general-purpose FSA set-up by you or your spouse); (3) you are not able to be claimed as a dependent by another taxpayer; (4) you are not entitled to benefits under Medicare.

By completing this agreement, you are indicating that as of the effective date of your contribution election, you are an "Eligible Individual" as defined above, and authorize your employer to facilitate your monthly contributions to your HSA on your behalf. Note: You are eligible to make the IRS maximum contribution for an entire year if enrolled in a eligible HSA-compatible health plan for the entire 12-month period. You must remain in a HSA-compatible plan for this entire 12-month period to avoid tax penalties (January 2009 - December 2009).

Instructions

- Step 1:** Complete the **PERSONAL INFORMATION** section. All Information is required.
- Step 2:** Complete the **HSA CONTRIBUTION ELECTION** section with your total monthly contribution amount.
- Step 3:** Sign in the **SIGNATURES** section and return to your employer for processing.

PERSONAL INFORMATION

Name:	First: David	Last: Boshea, Jr.	MI: John	S.S.# 382-66-9797
Home Address:	Street: 4839 Clearwater LN.			Home Phone: 630-922-4552
	City: Naperville	State: IL	Zip: 60564	Date of Birth: 4-2-1962

HSA CONTRIBUTION ELECTION

I ELECT A BI-WEEKLY CONTRIBUTION OF \$ 100.00 TO MY HSA EFFECTIVE 1-1-09

DO NOT INCLUDE ANY EMPLOYER CONTRIBUTIONS IN YOUR BI-WEEKLY ELECTION AMOUNT.

The 2009 annual maximum contribution amount may not exceed \$3,000 for individual coverage or \$5,950 for family coverage. Catch-up contributions are allowed for employees aged 55+.

Attention current MSA or H.S.A. account holders with accounts at other financial institutions, please remember that the total annual contributions to all accounts may not exceed federally mandated limits.

SIGNATURES

Employee Signature: As of the effective date of my HSA Contribution Election. I certify that I am an "Eligible Individual" as defined by the Code and do hereby elect a Health Savings Account in accordance with Section 223 and Section 125 of the Internal Revenue Code. I understand this request will not be processed until all paperwork is completed, accepted and approved by my employer. I further understand that I am responsible for ensuring that all contributions made to my HSA do not exceed the annual maximum allowed by the IRS.

Signature: _____

Date: 12-18-08

Employer Signature: The employee's election of the Health Saving's Account Contribution is accepted as of the date shown below.

Signature: _____

Date: _____



Salary Reduction Form

Plan Year ~ January 1, 2009 through December 31, 2009

Your Information	Name:	David J. Boshea, Jr.		S.S.#	382-66-9797		
	Address:	4839 Clearwater LN					
	City:	Naperville		State:	IL	Zip:	60564
	Home Phone:	630-922-4552		Work Phone:	630-922-7965		
	Marital Status:	<input type="checkbox"/> Single/Divorced	<input checked="" type="checkbox"/> Married	Date of Birth:	4/21/1962		
	Enrollment Type:	<input checked="" type="checkbox"/> Open Enrollment	<input type="checkbox"/> New Hire	Effective Date of Coverage:	11/1/2009		

	Per Pay Deductions	Employee	Emp/Child(ren)	Emp/Spouse	Family	Waiving
Medical & Dental Plan	Medical CareFirst - HSA HMO	<input type="checkbox"/> \$17.40	<input type="checkbox"/> \$32.25	<input type="checkbox"/> \$40.05	<input type="checkbox"/> \$48.75	<input type="checkbox"/> \$0.00
	Medical CareFirst - HSA PPO	<input type="checkbox"/> \$60.40	<input type="checkbox"/> \$111.25	<input type="checkbox"/> \$139.05	<input checked="" type="checkbox"/> \$169.25	<input type="checkbox"/> \$0.00
	Dental Sun Life - PPO	<input type="checkbox"/> \$5.20	<input type="checkbox"/> \$16.20	<input type="checkbox"/> \$22.20	<input checked="" type="checkbox"/> \$29.20	<input type="checkbox"/> \$0.00

Authorization & Certification	<p>I authorize Compass Marketing, Inc. to make the appropriate payroll deductions for the coverages that I elect. I understand that there can be no change permitted to the above elections during the plan year unless there is a change in my life status and I notify the Human Resources Department of this change in writing (within 30 days of the lifestatus change).</p>
	<p>Employee Signature: <u>David J. Boshea</u> Date: <u>12-18-08</u></p>

Waiver	<p>I hereby certify that I have been offered the opportunity to participate in the Compass Marketing, Inc. benefits program and have decided NOT to elect coverages offered above. I understand that by waiving coverage now for me and/or my dependents, I will not be able to enroll again until the next open enrollment period (November 1st) unless I have a qualified life status change and I notify the Human Resources Department of this change in writing (within 30 days of the life status change).</p>
	<p>Employee Signature: _____ Date: _____</p>



United Way
of Central Maryland

uwcm.org

Learn. Give. Help.

1. My information Please print firmly and clearly. Your personal information is kept confidential.

☐ Female ☒ Male Birth year 19 62 Emp. ID (optional)

First Name David MI J Last Name Boshea

Employer Compass Marketing INC Work Phone 443 - 758 - 5504

Home Address 4839 Clearwater LN

City Naperville State IL Zip 60564 Home Phone 630 - 922 - 4552

Home e-mail

Leadership Society Challenge Match

☐ Please match my gift, so I may become a member of the Leadership Society at the \$1,000 level today. (minimum gift of \$750) See back for details.

☐ Please tell me how to include United Way of Central Maryland in my will or estate plan.

2. My total gift

\$ 240.00

Thank you.

☐ **My Gift to United Way of Central Maryland:**

Where my gift will help the most people.

☒ **Invest in United Way's Impact Areas:**

2863 299. Basic Needs \$ 599. Family Safety \$

799. School Readiness \$ 240.00 999. Youth Achieving Potential \$

☒ **Designation Option** *A minimum gift of \$50 per year is required for each designation made. If your designation is less than \$50, it will revert to United Way of Central Maryland. Designations must be received by United Way of Central Maryland no later than March 1st. Must be a charitable health and human service tax exempt organization or other United Way in the United States. See www.uwcm.org for more details.

International Foundation for Research \$ 240.00
Program/Agency name and address Foundation of Depression Directory code Per year*

www.depression.org \$
Program/Agency name and address Directory code Per year*

Complete only if you wish to exclude a specific United Way Partner from receiving any part of your gift.

Partner exclusion(s)

CM 0085

United Way of Central Maryland applies a fee of 175 percent on designations. The fee will not exceed \$375 for United Way partners.

3. Preferred payment method:

PLEASE CHOOSE A, B, C or D

A. ☒ **Payroll deduction:** \$ 10.00 per pay period
for a total annual gift of \$ 240 Per year

B. ☐ **Charge** \$ Per year

One-time \$ Monthly \$ Quarterly \$

() Visa () MasterCard () Discover () American Express

Credit Card #

Expiration date / / Please charge me on/or starting / /

C. ☐ **Direct Debit or EFT**

I would like to deduct \$ continuously each month by direct debit payment or electronic funds transfer.

Account Type: ☐ Checking ☐ Savings

Bank Account Number

Routing Number

Name on the Account

To be billed monthly starting / /
Month Day Year

D. ☐ **Check** (Payable to United Way of Central Maryland)

☐ Select here if you wish to remain anonymous. Otherwise, your name will be released to the designated program/agency.

4. Sign and date here to authorize pledge and payment method

Daniel Boshea 2/21/08
CM 0085
mm/dd/yy



Here is your new Blue Cash for Business Credit Card.

Activate today and start enjoying the benefits of Cardmembership.

768747 000044
DAVID BOSHEA
COMPASS MARKETING
STE 200
612 3RD ST
ANNAPOLIS MD 21403

0406H9R0000202

20070829

0652371198

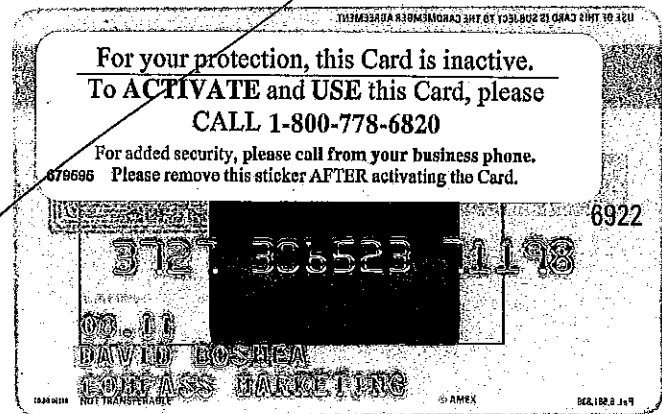


Activate your Card today:

Have the Primary Cardmember on the account call the number on the front of the Card to activate for you.

OR

If the Primary Cardmember is unavailable, call the number on the front of the Card to activate your Card on your own.



Protect yourself and your purchases when you use your Business Card:

- **Travel Insurance** - Includes Car Rental Loss and Damage Insurance¹, Travel Accident Insurance² and the Baggage Insurance Plan³
- **Purchase Protection Plan**⁴ - Protects eligible purchases made with the Card against accidental damage and theft for up to 90 days from the date of purchase.
- **Buyer's Assurance Plan**⁵ - Extends the terms of the original manufacturer's warranty on eligible items for up to one additional year on warranties of five years or less that are eligible in the U.S.
- **Global Assist Hotline**⁶ - Whenever you travel more than 100 miles from home, you have security and peace of mind 24/7 with medical, legal, financial or other emergency assistance, including medical and legal referrals, visa/passport help, cash access, lost luggage and more.

Plus, **OPEN Savings**[®] is a built-in benefit of your Business Card that provides automatic savings, from 3% to 25%, on business expenses. Simply use your Card at participating companies and the savings are automatically credited to the Primary Cardmember's monthly statement. Visit opensavings.com to see a complete list of OPEN Savings partners.⁷

FAX COVER SHEET



Compass Marketing
612 3rd Street, Suite 200
Annapolis, Maryland 21403
(410) 268-0030 ext 202
Efax: (443) 782-2523
mwhite@compassmarketinginc.com

Date: Friday, July 27, 2007

From: Michael White

To: Ronda Sandy Spring Bank

Fax: 301-260-0044

Number of Pages (including cover page): 2

Comments:

Call me if you need anything else

Mike



August 7, 2007

COMPASS MARKETING
0830-P526
39650 HIAWATHA CIRCLE
MECHANICSVILLE, MD 20659-2304

Confirmation Number: 7282343

Dear Paychex Retirement Services Client:

Employees selecting the enroll option for the first time have an opportunity to hear and change their date of birth in our records if it is incorrect. The following employee modified their date of birth in our records through the Paychex Retirement Services Information Line or Paychex Online Retirement Services.

Employee Name: David J Boshea Jr
New date of birth: 04/02/1962

Please review the updated information for accuracy to ensure we have the correct date of birth in our records for this employee. Complete information is important to the accuracy of your plan's compliance results and your employee's eligibility and vesting.

If you have any questions, please contact our Client Service Center at 1-800-472-0072. Representatives are available to assist you Monday through Friday between 8:00 a.m. and 8:00 p.m. ET.

Thank you,

Paychex Retirement Services

Midwest Equity Mortgage

2015 Spring Rd. #330
Oak Brook, IL, 60523
Phone (630) 572-8200
Fax (630) 572-8222
www.midwestequity.com

Fax

To:	Michael White	From:	Robert Garrison
Fax:	443-782-2523	Pages:	
Phone:	410-268-0030	Date:	4-21
Re:	Verification of Employment	cc:	

☐ Urgent ☐ For Review ☐ Please Comment ☐ Please Reply ☐ Please Recycle

• Comments:

Attached is the borrowers authorization to release information and a verification of Employment. Please fill out all of the circled numbers and fax back to me at 630-396-2672. If you have any questions please call me at 630-572-8200. Thanks

PLEASE FILL OUT COMPLETELY AND ACCURATLEY AND BREAK DOWN INCOME IF NEEDED. THANKS

Request for Verification of Employment

100405001

Privacy Act Notice: This information is to be used by the agency collecting it or its assignees in determining whether you qualify as a prospective mortgagor under its program. It will not be disclosed outside the agency except as required and permitted by law. You do not have to provide this information, but if you do not your application for approval as a prospective mortgagor or borrower may be delayed or rejected. The information requested in this form is authorized by Title 38, USC, Chapter 37 (if VA); by 12 USC, Section 1701 et seq. (if HUD/FHA); by 42 USC, Section 1452b (if HUD/CPD); and Title 42 USC, 1471 et seq., or 7 USC, 1921 et seq. (if USDA/FmHA).

Instructions: Lender - Complete items 1 through 7. Have applicant complete item 8. Forward directly to employer, named in item 1.
Employer - Please complete either Part II or Part III as applicable. Complete Part IV and return directly to lender named in item 2.
The form is to be transmitted directly to the lender and is not to be transmitted through the applicant or any other party.

Part I: Request

1. To (Name and address of employer)

Human Resources/Verifier
Compass Marketing, Inc
39650 Hiawatha Circle
Mechanicsville, MD 20669
(P) 410-268-0030
(F) 443-782-2523

2. From (Name and address of lender)

Rob Garrison
Midwest Equity Mortgage, LLC
2015 Spring Road Suite 330
Oak Brook, IL 60523
(P) 630-572-8200
(F) 630-572-8222

I certify that this verification has been sent directly to the employer and has not passed through the hands of the applicant or any other interested party.

3. Signature of Lender

4. Title

Loan Processor

5. Date

04/20/2010

6. Lender's No. (Optional)

I have applied for a mortgage loan and stated that I am now or was formerly employed by you. My signature below authorizes verification of this information.

7. Name and Address of Applicant (Include employee or badge number)

David J Boshea, SSN: 382-66-9797
4839 Clearwater Ln
Naperville, IL 60564
(H) 630-922-4552 (B) 410-268-0030

8. Signature of Applicant

SEE ATTACHMENT

Part II: Verification of Present Employment

9. Applicant's Date of Employment

10. Present Position

11. Probability of Continued Employment

JUNE 2007 Group VP

12A. Current Gross Base Pay (Enter Amount and Check Period)

☐ Annual ☐ Hourly
☐ Monthly ☐ Other (Specify)
☐ Weekly

\$

12B. Gross Earnings

Type	Year To Date	Past Year	Past Year
	Thru		
Base Pay	\$	\$	\$
Overtime	\$	\$	\$
Commissions	\$	\$	\$
Bonus	\$	\$	\$
Total	\$	\$	\$

13. For Military Personnel Only

Pay Grade	Monthly Amount
Type	
Base Pay	\$
Rations	\$
Flight or Hazard	\$
Clothing	\$
Quarters	\$
Pro Pay	\$
Overseas or Combat	\$
Variable Housing Allowance	\$

14. If Overtime or Bonus is Applicable, Is its Continuation Likely?

Overtime Yes ☐ No ☒
Bonus Yes ☐ No ☐

15. If paid hourly-average hours per week

16. Date of applicant's next pay increase

17. Projected amount of next pay increase

18. Date of applicant's last pay increase

19. Amount of last pay increase

20. Remarks (If employee was off work for any length of time, please indicate time period and reason)

N/A

Part III: Verification of Previous Employment

21. Date Hired

23. Salary/Wage at Termination Per (Year)(Month)(Week)

22. Date Terminated

Base

Overtime

Commissions

Bonus

24. Reason for Leaving

25. Position Held

Part IV: Authorized Signature

Federal statutes provide severe penalties for any fraud, intentional misrepresentation, or criminal connivance or conspiracy purposed to influence the issuance of any guaranty or insurance by the VA Secretary, the U.S.D.A., FmHA/FHA Commissioner, or the HUD/CPD Assistant Secretary.

26. Signature of Employer

27. Title (Please print or type)

28. Date

29. Print or type name signed in item 26

30. Phone No.

Calyx Form - voe.fhm (11/07)

Borrowers' Certification and Authorization

CERTIFICATION

The Undersigned certify the following:

1. I/We have applied for a mortgage loan through Midwest Equity Mortgage, LLC. In applying for the loan, I/We completed a loan application containing various information on the purpose of the loan, the amount and source of the down payment, employment and income information, and the assets and liabilities. I/We certify that all of the information is true and complete. I/We made no misrepresentations in the loan application or other documents, nor did I/We omit any pertinent information.
2. I/We understand and agree that Midwest Equity Mortgage, LLC reserves the right to change the mortgage loan review processes to a full documentation program. This may include verifying the information provided on the application with the employer and/or the financial institution.
3. I/We fully understand that it is a Federal crime punishable by fine or imprisonment, or both, to knowingly make any false statements when applying for this mortgage, as applicable under the provisions of Title 18, United States Code, Section 1014.

AUTHORIZATION TO RELEASE INFORMATION

To Whom It May Concern:

1. I/We have applied for a mortgage loan through Midwest Equity Mortgage, LLC. As part of the application process, Midwest Equity Mortgage, LLC and the mortgage guaranty insurer (if any), may verify information contained in my/our loan application and in other documents required in connection with the loan, either before the loan is closed or as part of its quality control program.
2. I/We authorize you to provide to Midwest Equity Mortgage, LLC and to any investor to whom Midwest Equity Mortgage, LLC may sell my mortgage, any and all information and documentation that they request. Such information includes, but is not limited to, employment history and income; bank, money market and similar account balances; credit history; and copies of income tax returns.
3. Midwest Equity Mortgage, LLC or any investor that purchases the mortgage may address this authorization to any party named in the loan application.
4. A copy of this authorization may be accepted as an original.

Borrower Signature


David J Boshea

SSN: 382-66-9797

Date:

4/14/10

Co-Borrower Signature

SSN:

Date:

FAX COVER SHEET



**Compass Marketing
222 Severn Ave Building 14 Suite 200
Annapolis, Maryland 21403
(410) 268-0030 ext 202
Efax: (443) 782-2523
mwhite@compassmarketinginc.com**

Date: Friday, April 23, 2010

From: Michael White

To: Robert Garrison

Fax: 630-396-2672

Number of Pages (including cover page): _ _____

Comments:

Robert. I have filled out what I can on the attached form. As a policy we do not release Salary and Bonus amounts other than on pay stubs, so I have left those areas blank.

Please let me know if you need anything else.

TRANSMISSION VERIFICATION REPORT

TIME : 04/22/2010 21:10
NAME :
FAX :
SER.# : BROMSF148384

DATE, TIME	04/22 21:08
FAX NO./NAME	16303962672
DURATION	00:01:52
PAGE(S)	04
RESULT	OK
MODE	STANDARD ECM

DAVID BOSHEA 03-04
JULIE L. BOSHEA
4839 CLEARWATER LN.
NAPERVILLE, IL 60564

DATE VOID 2-50/710

PAY to the order of VOID \$ VOID

LaSalle Bank
ABN AMRO
LaSalle Bank N.A.
Chicago, IL 60603 | lasallebank.com

For VOID MP

⑆071000505⑆ 5306703868⑈ 01648

© Clarke American WDC

CM 0094

CM 0094

Paychex Use Only	
Client Number	_____
Worker Number	_____
PRS	_____
Date	_____
Verified By	_____

PAYCHEX[®]

Direct Deposit/Access Card Signup Form

Worker Instructions:

1. Complete the "WORKER - Required Information" section.
2. Complete the Direct Deposit, Access Card, or both sections to specify where you want your pay deposited.
3. Sign the bottom of the form.
4. Retain a copy of this form for your records. Return the original to your employer.

Employer Instructions:

1. Complete the "EMPLOYER - Required Information" section.
2. Return this form to your local Paychex office.

WORKER - Required Information

PLEASE PRINT

Worker Name David J. Boshee, Jr.
 Social Security Number 382-66-9797

EMPLOYER - Required Information

PLEASE PRINT

Company Name Compass Marketing, INC.
 Office/Client Number _____ / _____
 Federal ID Number _____

Complete for DIRECT DEPOSIT

I authorize my employer to deposit my wages/salary to the following bank account(s):

Bank Account #1 ☒ Checking ☐ SavingsBank Name LaSalle Bank

I wish to deposit (check one):

☒ Entire Net Pay☐ _____ % of Net☐ Specific Dollar Amount \$ _____ .00

Please attach one of the following (check one):

☒ Voided check (deposit slips are not accepted)☐ Bank letter or specification sheet**See your local bank representative.**Bank Account #2** ☐ Checking ☐ Savings

Bank Name _____

I wish to deposit (check one):

☐ Entire Net Pay☐ _____ % of Net☐ Specific Dollar Amount \$ _____ .00

Please attach one of the following (check one):

☐ Voided check (deposit slips are not accepted)☐ Bank letter or specification sheet**See your local bank representative.**Complete for ACCESS CARD**

I authorize my employer to deposit my wages/salary to an Access Card account. I agree to the terms and conditions of the Paychex Access Card Program including the \$2.00 monthly maintenance fee, the \$1.50 per ATM withdrawal fee, the \$3.00 over-the-counter cash advance fee, and the \$15.00 lost or stolen card replacement fee.

I wish to deposit (check one):

☐ Entire Net Pay ☐ _____ % of Net ☐ Specific Dollar Amount \$ _____ .00

Please print the address where the Access Card statements should be mailed.

Street Address _____ Apt. # _____ City _____ State _____ Zip _____

Home Phone No. (_____) _____ - _____ Date of Birth ____ / ____ / ____

Mother's Maiden Name _____

☐ Additional Card Requested.

Additional Cardholder Name _____

Additional Cardholder Social Security No. _____ - _____ - _____

Worker Signature David J. Boshee, Jr. Date ____ / ____ / ____

By signing above, I am agreeing that I am either the account holder or have the authority of the account holder to authorize my employer to make direct deposits into the named account.

Accountholder Signature _____

(If worker doesn't have authority to authorize deposits to the account holder's account.)

DP0002 12/05

TRANSMISSION VERIFICATION REPORT

TIME : 06/28/2007 13:31
NAME :
FAX :
SER.# : BROM6F148384

DATE, TIME	06/28 13:27
FAX NO./NAME	18653306441
DURATION	00:04:12
PAGE(S)	14
RESULT	OK
MODE	STANDARD ECM

David J. Boshea, Jr.

4839 Clearwater Lane ~ Naperville, IL 60564 ~ (630) 922-4552 ~ golf4me36@aol.com

Career Summary

National Sales professional with progressive experience in the Consumer Products Industry. Diverse product category background in HBC, Grocery and Frozen. Valuable sales management and strategic planning experience in Mass, Drug, Food, Alternate Channels, Club and Convenience. Proven ability to work collaboratively with cross-functional team members to achieve improved demand/supply side performance at customers. Successful in developing long lasting customer relationships at all levels through fact based selling, solid business analysis, trust, effective communications and problem-solving capabilities.

PROFESSIONAL EXPERIENCE

Energizer Corporation

6/04 to present

National Team Leader – Sears Holdings, Chicago, Illinois

- ~ Grew sales from \$28 million to \$41 million.
- ~ Exceeded sales plan by + 10% every year.
- ~ Exceeded operating profit by + 10% every year.
- ~ Exceeded new item distribution plan and consistently have grown market share.
- ~ Drove category growth through account penetration at all levels and areas.
- ~ Develop category solutions as Category Captain.
- ~ Executes supply chain efficiency's and exceed key performance indicators on scorecard.

Magnivision Corporation - Reading Glasses, Division of American Greetings

9/03 to 2/04

National Sales Manager, Chicago, Illinois

- ~ Recruited to manage and cultivate relationships with Magnivision's largest accounts. Account responsibilities for Albertsons, Kmart, Meijer and Walgreens.
- ~ Create, coordinate and communicate account programs along with projects with all in-house support departments.
- ~ Company forced to reorganize and downsize for sale.

Wyeth Corporation

9/97 to 9/03

National Business Development Manager - Kmart, Chicago, Illinois

3/99 to 9/03

- ~ Lead a team of a Category Manager, Category Analyst, and Retail Sales Manager.
- ~ Collaborated in the business development process with focus on strategic planning for the Walgreens, Target and Kmart team.
- ~ Increased sales from \$74M to \$88M at Kmart. Exceeded objectives in 1999 through 2003.
- ~ Successful in reducing costs and surpassing P&L targets +7.6 %. Trade Budget \$6 million.
- ~ Obtained 100% placement of all new items and grew market shares to #1 levels
- ~ Served successfully and with integrity in the Category Captain role at Kmart.
- ~ Drove category growth through account penetration and leverage at all levels.
- ~ Executed supply chain efficiently and successfully hit key performance indicators on scorecard.

National Manager Alternate Channels, Baltimore, Maryland

9/97 to 3/99

- ~ Developed and established a National Alternate Channels Department...\$15M in sales.
- ~ Coordinated with Marketing, Finance and Legal Departments in creating National Programs.

~ Established a distribution network with Direct Customers, Distributors and the hiring of Brokers.

Hanover Foods Corporation - Food Manufacturer

2/96 to 9/97

Zone Director, Baltimore, Maryland

~ Lead a team of 3 Area Managers, 4 Account Executives, 23 Sales Representatives and a separate Broker Organization.

~ Developed total sales of \$61 million and accountable for Promotional Funds in excess of \$9 million. Channel responsibility: Grocery, Drug, Convenience and Mass.

~ Developed sales relationships with Giant Food and Safeway accounts.

~ Exceeded sales and profit objectives +15%. Record sales and profits for the company.

~ Won employee of the year.

Advantage Sales & Marketing - Food Broker

5/92 to 2/96

Senior Account Executive, Baltimore, Maryland

10/92 to 2/96

~ Responsible for sales and administration of 3 major Manufacturers - Dow Brands, Colgate and 3M.

~ Developed total sales of \$25 million and accountable for Promotional Funds in excess of \$2 million.

~ Exceeded Budget 4 years in a row.

~ Developed sales at Giant Food and Safeway accounts for multiple companies.

~ Participated in first Category Management Plan with Giant Food.

~ Won Broker of the year and Presidents cup multiple years. Served on Dow Brands Advisory Committee.

Director of Marketing, Baltimore, Maryland

11/90 to 10/92

~ Developed and executed creative programs for Manufacturers in all of the operating divisions within Brokerage.

~ Lead a staff of 5 employees.

~ Exceeded sales and profits with Dow Brands, along with key account responsibilities at Giant Food and Safeway

Wyeth Corporation

12/86 to 11/90

District Manager, Baltimore, Maryland

11/89 to 11/90

~ Lead a team of 1 Account Executive, 3 Area Managers and 11 Territory Managers.

~ Developed total sales of \$24 million and accountable for Promotional Funds in excess of \$1 million. Channel responsibility: Grocery, Drug, Convenience and Club.

~ Achieved Presidents award with a 22% sales increase.

Sales Planner, Corporate Offices, New York, New York

1/89 to 11/89

- ~ Developed trade/consumer promotional programs.
- ~ Communicated promotional programs to field sales personnel.
- ~ Represented the Sales perspective to Marketing, Manufacturing, Packaging and Distribution disciplines.
- ~ Coordinated National Sales Meeting.

Area Manager, Detroit, Michigan

1/88 to 1/89

- ~ Lead sales team of 1 account executive and 6 Territory Managers.
- ~ Drove sales of \$11 million and accountable for Promotional Funds in excess of \$450K
- ~ Account management for Farmer Jack, A&P, F&M, Foodland Distributors and Kroger.
- ~ Channel responsibility: Grocery, Drug, Convenience, Mass and Hardware.
- ~ Achieved first place District with an area sales increase of 14%.
- ~ Won Area Manager of the year.

Territory Manager, Lansing, Michigan

12/86 to 1/88

- ~ Developed sales for direct accounts, ad groups and retail customers in the territory.
- ~ Channel responsibility: Grocery, Drug, Convenience, Mass and Hardware.
- ~ Won merchandising and sales contests.
- ~ Achieved double digit sales growth for territory.

EDUCATION:

Bachelor of Science, Business Administration with a Major in Marketing
1985 Central Michigan University, Mt. Pleasant, Michigan.

COMPUTER / TECHNICAL SKILLS:

Word, Excel and Power Point. XLerate, Application Manager, Spectra, Panel Data,
Pro Space and Customer POS Data.

PROFESSIONAL DEVELOPMENT

Dale Carnegie Sales Training
Presentation Skills Seminar - Communispond, Inc.
Category Management Seminar - Dr. Brian Harris; Baltimore/Washington GMR
Mandev 360 Sales/Administrative Training
Interpersonal/Management Skills Seminar

05/25/2007
COMPASS MARKETING INC.

write eagle cc

Golf Club Membership D. Boshea

12,500.00

2690

Checking - M&T Bank Golf Club Membership D. Boshea

12,500.00

DELUXE BUSINESS FORMS 1-800-328-0304

78438V

PAYMENT
RECORDED

Main Identity

From: <Golf4me36@aol.com>
To: <mwhite@compassmarketinginc.com>
Sent: Thursday, May 24, 2007 3:23 PM
Subject: Follow up

Mike:

Hope all is great. John told me to get with you on a couple of things....

* Email start up. Also, how do I purchase the lap top

* Check for \$12,500 for White Eagle Membership. We need to move quick so we get the nice deal. If you can pls. fax a copy of the check made payable to White Eagle at 630-305-6787 attn. RuthAnn Wood. Then you can just mail the check to me and I will deliver it...Home is 5546 Clearwater Lane Naperville, IL 60564.

* Cell phone..How do I get this going?

Also, I have left some messages for John but if you talk to him make sure he knows I have the Lowes appt. set for 6/13/07 at 1:00this will be great.

THX Mike and I am looking forward to working with you.

Dave

See what's free at AOL.com.

3400 Cub Dr
Naperville IL
60564

*** TRANSMISSION REPORT ***

MAY 25,2007 9:53 Model # 4200 Series

START TIME
09:52

SENT TO
16303056787

PAGES RESULT
2 OK

FAX COVER SHEET



Compass Marketing
612 3rd Street, Suite 200
Annapolis, Maryland 21403
(410) 268-0030 ext 202
Efax: (443) 782-2523
mwhite@compassmarketinginc.com

Date: Friday, May 25, 2007

From: Michael White

To: Ms Ruth Ann Wood White Eagle

Fax: 630-305-6787

Number of Pages (including cover page): 2

Comments:

David J. Boshea, Jr.

4839 Clearwater Lane ~ Naperville, IL 60564 ~ (630) 922-4552 ~ golf4me36@aol.com

Career Summary

National Sales professional with progressive experience in the Consumer Products Industry. Diverse product category background in HBC, Grocery and Frozen. Valuable sales management and strategic planning experience in Mass, Drug, Food, Alternate Channels, Club and Convenience. Proven ability to work collaboratively with cross-functional team members to achieve improved demand/supply side performance at customers. Successful in developing long lasting customer relationships at all levels through fact based selling, solid business analysis, trust, effective communications and problem-solving capabilities.

PROFESSIONAL EXPERIENCE

Energizer Corporation

6/04 to present

National Team Leader – Sears Holdings, Chicago, Illinois

- ~ Grew sales from \$28 million to \$41 million.
- ~ Exceeded sales plan by + 10% every year.
- ~ Exceeded operating profit by + 10% every year.
- ~ Exceeded new item distribution plan and consistently have grown market share.
- ~ Drove category growth through account penetration at all levels and areas.
- ~ Develop category solutions as Category Captain.
- ~ Executes supply chain efficiency's and exceed key performance indicators on scorecard.

Magnivision Corporation - Reading Glasses, Division of American Greetings

9/03 to 2/04

National Sales Manager, Chicago, Illinois

- ~ Recruited to manage and cultivate relationships with Magnivision's largest accounts. Account responsibilities for Albertsons, Kmart, Meijer and Walgreens.
- ~ Create, coordinate and communicate account programs along with projects with all in-house support departments.
- ~ **Company forced to reorganize and downsize for sale.**

Wyeth Corporation

9/97 to 9/03

National Business Development Manager - Kmart, Chicago, Illinois

3/99 to 9/03

- ~ Lead a team of a Category Manager, Category Analyst, and Retail Sales Manager.
- ~ Collaborated in the business development process with focus on strategic planning for the Walgreens, Target and Kmart team.
- ~ Increased sales from \$74M to \$88M at Kmart. Exceeded objectives in 1999 through 2003.
- ~ Successful in reducing costs and surpassing P&L targets +7.6 %. Trade Budget \$6 million.
- ~ Obtained 100% placement of all new items and grew market shares to #1 levels
- ~ Served successfully and with integrity in the Category Captain role at Kmart.
- ~ Drove category growth through account penetration and leverage at all levels.
- ~ Executed supply chain efficiently and successfully hit key performance indicators on scorecard.

National Manager Alternate Channels, Baltimore, Maryland

9/97 to 3/99

- ~ Developed and established a National Alternate Channels Department...\$15M in sales.
- ~ Coordinated with Marketing, Finance and Legal Departments in creating National Programs.

~ Established a distribution network with Direct Customers, Distributors and the hiring of Brokers.

Hanover Foods Corporation - Food Manufacturer

2/96 to 9/97

Zone Director, Baltimore, Maryland

~ Lead a team of 3 Area Managers, 4 Account Executives, 23 Sales Representatives and a separate Broker Organization.

~ Developed total sales of \$61 million and accountable for Promotional Funds in excess of \$9 million. Channel responsibility: Grocery, Drug, Convenience and Mass.

~ Developed sales relationships with Giant Food and Safeway accounts.

~ Exceeded sales and profit objectives +15%. Record sales and profits for the company.

~ Won employee of the year.

Advantage Sales & Marketing - Food Broker

5/92 to 2/96

Senior Account Executive, Baltimore, Maryland

10/92 to 2/96

~ Responsible for sales and administration of 3 major Manufacturers - Dow Brands, Colgate and 3M.

~ Developed total sales of \$25 million and accountable for Promotional Funds in excess of \$2 million.

~ Exceeded Budget 4 years in a row.

~ Developed sales at Giant Food and Safeway accounts for multiple companies.

~ Participated in first Category Management Plan with Giant Food.

~ Won Broker of the year and Presidents cup multiple years. Served on Dow Brands Advisory Committee.

Director of Marketing, Baltimore, Maryland

11/90 to 10/92

~ Developed and executed creative programs for Manufacturers in all of the operating divisions within Brokerage.

~ Lead a staff of 5 employees.

~ Exceeded sales and profits with Dow Brands, along with key account responsibilities at Giant Food and Safeway

Wyeth Corporation

12/86 to 11/90

District Manager, Baltimore, Maryland

11/89 to 11/90

~ Lead a team of 1 Account Executive, 3 Area Managers and 11 Territory Managers.

~ Developed total sales of \$24 million and accountable for Promotional Funds in excess of \$1 million. Channel responsibility: Grocery, Drug, Convenience and Club.

~ Achieved Presidents award with a 22% sales increase.

Sales Planner, Corporate Offices, New York, New York

1/89 to 11/89

- ~ Developed trade/consumer promotional programs.
- ~ Communicated promotional programs to field sales personnel.
- ~ Represented the Sales perspective to Marketing, Manufacturing, Packaging and Distribution disciplines.
- ~ Coordinated National Sales Meeting.

Area Manager, Detroit, Michigan

1/88 to 1/89

- ~ Lead sales team of 1 account executive and 6 Territory Managers.
- ~ Drove sales of \$11 million and accountable for Promotional Funds in excess of \$450K
- ~ Account management for Farmer Jack, A&P, F&M, Foodland Distributors and Kroger.
- ~ Channel responsibility: Grocery, Drug, Convenience, Mass and Hardware.
- ~ Achieved first place District with an area sales increase of 14%.
- ~ Won Area Manager of the year.

Territory Manager, Lansing, Michigan

12/86 to 1/88

- ~ Developed sales for direct accounts, ad groups and retail customers in the territory.
- ~ Channel responsibility: Grocery, Drug, Convenience, Mass and Hardware.
- ~ Won merchandising and sales contests.
- ~ Achieved double digit sales growth for territory.

EDUCATION:

Bachelor of Science, Business Administration with a Major in Marketing
1985 Central Michigan University, Mt. Pleasant, Michigan.

COMPUTER / TECHNICAL SKILLS:

Word, Excel and Power Point. XLerate, Application Manager, Spectra, Panel Data,
Pro Space and Customer POS Data.

PROFESSIONAL DEVELOPMENT

Dale Carnegie Sales Training
Presentation Skills Seminar - Communispond, Inc.
Category Management Seminar - Dr. Brian Harris; Baltimore/Washington GMR
Mandev 360 Sales/Administrative Training
Interpersonal/Management Skills Seminar



Salary Reduction Form

Plan Year ~ January 1, 2007 through December 31, 2007

Your Information	Name: <u>David J. Bosheg, Jr.</u>	S.S.# <u>382-66-9797</u>
	Address: <u>4839 Clearwater Ln</u>	
	City: <u>Naperville</u>	State: <u>IL</u> Zip: <u>60564</u>
	Home Phone: <u>630-922-4552</u>	Work Phone: <u>630-922-7965</u>
	Marital Status: <input type="checkbox"/> Single/Divorced <input checked="" type="checkbox"/> Married	Date of Birth: <u>4/21/1962</u>
	Enrollment Type: <input type="checkbox"/> Open Enrollment <input checked="" type="checkbox"/> New Hire	Effective Date of Coverage: <u>6/15/07</u>

Medical & Dental Plan	Per Pay Deductions	Employee	Emp/Child(ren)	Emp/Spouse	Family	Waiving
Medical	CareFirst - HSA HMO	<input type="checkbox"/> \$18.20	<input type="checkbox"/> \$33.60	<input type="checkbox"/> \$41.80	<input type="checkbox"/> \$51.00	<input type="checkbox"/> \$0.00
Medical	CareFirst - HSA PPO	<input type="checkbox"/> \$61.70	<input type="checkbox"/> \$114.60	<input type="checkbox"/> \$142.30	<input checked="" type="checkbox"/> \$172.50	<input type="checkbox"/> \$0.00
Dental	CareFirst - PPO	<input type="checkbox"/> \$5.20	<input type="checkbox"/> \$16.20	<input type="checkbox"/> \$22.20	<input checked="" type="checkbox"/> \$29.20	<input type="checkbox"/> \$0.00

Authorization & Certification	<p>I authorize Compass Marketing, Inc. to make the appropriate payroll deductions for the coverages that I elect. I understand that there can be no change permitted to the above elections during the plan year unless there is a change in my life status and I notify the Human Resources Department of this change in writing (within 30 days of the lifestatus change).</p>	
	<p>Employee Signature: <u>David J. Bosheg</u></p>	<p>Date: <u>6-12-07</u></p>

Waiver	<p>I hereby certify that I have been offered the opportunity to participate in the Compass Marketing, Inc. benefits program and have decided NOT to elect coverages offered above. I understand that by waiving coverage now for me and/or my dependents, I will not be able to enroll again until the next open enrollment period (November 1st) unless I have a qualified life status change and I notify the Human Resources Department of this change in writing (within 30 days of the life status change).</p>	
	<p>Employee Signature: _____</p>	<p>Date: _____</p>

Fax: (410) 281-6004 or toll-free fax 1 (888) 657-3534

3



COMPASS MARKETING, INC. - TRAVEL ADVANCE REQUEST

Name: David Boshea

Social Security Number XXX-XX 9797

Department: Compass Marketing Inc.

Mailing Address: 612 Third Street Suite 200 Annapolis Maryland 21403

APPROVAL (Dept. Head)

Advance Amount: \$1000.00

Authorizing Signature: John D. White / Michael R. White

Date September 4, 2007

RECEIPT OF ADVANCE

I acknowledge receipt of monies shown below as a personal liability until settlement is made by submitting an authorized travel expense report and the return of unspent funds.

Employees Signature

Total \$ 1,000.00

Check # 2814

SETTLEMENT OF ADVANCE

I certify that the money advanced on this request has been returned or its expenditure substantiated by the submission to the cashier of a properly approved travel expense report.

Cashier's Signature

Date

Illinois Withholding Allowance Worksheet

General Information

Complete this worksheet to figure your total withholding allowances.

Everyone must complete Step 1.

Complete Step 2 if

- you (or your spouse) are age 65 or older or legally blind, or
- you wrote an amount on Line 4 of the Deductions and Adjustments Worksheet for federal Form W-4.

If you have more than one job or your spouse works, you should figure the total number of allowances you are entitled to claim. Your withholding usually will be more accurate if you claim all of your allowances on the Form IL-W-4 for the highest-paying job and claim zero on all of your other IL-W-4 forms.

You may reduce the number of allowances or request that your employer withhold an additional amount from your pay, which may help avoid having too little tax withheld.

Step 1: Figure your basic personal allowances (including allowances for dependents)

Check all that apply:

- ☒ No one else can claim me as a dependent.
☒ I can claim my spouse as a dependent.

- 1 Write the total number of boxes you checked.
- 2 Write the number of dependents (other than you or your spouse) you will claim on your tax return.
- 3 Add Lines 1 and 2. Write the result. This is the total number of basic personal allowances to which you are **entitled**.
- 4 If you want to have additional Illinois Income Tax withheld from your pay, you may reduce the number of basic personal allowances or have an additional amount withheld. Write the total number of basic personal allowances you elect to claim on Line 4 and on Form IL-W-4, Line 1.

1 2
 2 2
 3 4
 4 8

Step 2: Figure your additional allowances

Check all that apply:

- ☐ I am 65 or older. ☐ I am legally blind.
☐ My spouse is 65 or older. ☐ My spouse is legally blind.

- 5 Write the total number of boxes you checked.
- 6 Write any amount that you reported on Line 4 of the Deductions and Adjustments Worksheet for federal Form W-4.
- 7 Divide Line 6 by 1,000. Round to the nearest whole number. Write the result on Line 7.
- 8 Add Lines 5 and 7. Write the result. This is the total number of additional allowances to which you are **entitled**.
- 9 If you want to have additional Illinois Income Tax withheld from your pay, you may reduce the number of additional allowances or have an additional amount withheld. Write the total number of additional allowances you elect to claim on Line 9 and on Form IL-W-4, Line 2.

5 _____
 6 _____
 7 _____
 8 _____
 9 _____

Note: If you have non-wage income and you expect to owe Illinois Income Tax on that income, you may choose to have an additional amount withheld from your pay. On Line 3 of Form IL-W-4, write the additional amount you want your employer to withhold.

----- Cut here and give the certificate to your employer. Keep the top portion for your records. -----



Illinois Department of Revenue

IL-W-4 Employee's Illinois Withholding Allowance Certificate

3 82-66-9797

Social Security number

Name David Boshea, Jr.

Street address 4839 Clearwater LN

City Naperville, IL State IL ZIP 60564

Check the box if you are exempt from federal and Illinois Withholding Income Tax. ☐

- 1 Write the total number of basic allowances that you are claiming (Step 1, Line 4, of the worksheet). 1 8
- 2 Write the total number of additional allowances that you are claiming (Step 2, Line 9, of the worksheet). 2 -
- 3 Write the additional amount you want withheld (deducted) from each pay. 3 _____

I certify that I am entitled to the number of withholding allowances claimed on this certificate.

Your signature David Boshea Date 6-12-07

Employer: Keep this certificate with your records. If you have referred the employee's federal certificate to the Internal Revenue Service (IRS) and the IRS has notified you to disregard it, you may also be required to disregard this certificate. Even if you are not required to refer the employee's federal certificate to the IRS, you may still be required to refer this certificate to the Illinois Department of Revenue for inspection. See Illinois Income Tax Regulations 86 Ill. Adm. Code 100.7110.

This form is authorized as outlined by the Illinois Income Tax Act. Disclosure of this information is REQUIRED. Failure to provide information could result in a penalty. This form has been approved by the Forms Management Center. IL-492-0039

IL-W-4 (R-12/06)

Form W-4 (2006)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Because your tax situation may change, you may want to refigure your withholding each year.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2006 expires February 16, 2007. See Pub. 505, Tax Withholding and Estimated Tax.

Note. You cannot claim exemption from withholding if (a) your income exceeds \$850 and includes more than \$300 of unearned income (for example, interest and dividends) and (b) another person can claim you as a dependent on their tax return.

Basic instructions. If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-

earner/two-job situations. Complete all worksheets that apply. However, you may claim fewer (or zero) allowances.

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See line E below.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 919, How Do I Adjust My Tax Withholding, for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax.

Two earners/two jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others.

Nonresident alien. If you are a nonresident alien, see the Instructions for Form 8233 before completing this Form W-4.

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the dollar amount you are having withheld compares to your projected total tax for 2006. See Pub. 919, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Recent name change? If your name on line 1 differs from that shown on your social security card, call 1-800-772-1213 to initiate a name change and obtain a social security card showing your correct name.

Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for yourself if no one else can claim you as a dependent	_____	A	<u>1</u>
B	Enter "1" if:		B	<u>0</u>
	<ul style="list-style-type: none"> You are single and have only one job; or You are married, have only one job, and your spouse does not work; or Your wages from a second job or your spouse's wages (or the total of both) are \$1,000 or less. 	_____		
C	Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	_____	C	<u>1</u>
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return	_____	D	<u>2</u>
E	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)	_____	E	<u>0</u>
F	Enter "1" if you have at least \$1,500 of child or dependent care expenses for which you plan to claim a credit (Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)	_____	F	<u>1</u>
G	Child Tax Credit (including additional child tax credit):		G	<u>0</u>
	<ul style="list-style-type: none"> If your total income will be less than \$55,000 (\$82,000 if married), enter "2" for each eligible child. If your total income will be between \$55,000 and \$84,000 (\$82,000 and \$119,000 if married), enter "1" for each eligible child plus "1" additional if you have four or more eligible children. 			
H	Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.)		H	<u>5</u>
	For accuracy, complete all worksheets that apply.	<ul style="list-style-type: none"> If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$35,000 (\$25,000 if married) see the Two-Earner/Two-Job Worksheet on page 2 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. 		

Cut here and give Form W-4 to your employer. Keep the top part for your records.

Form W-4		Employee's Withholding Allowance Certificate		OMB No. 1545-0074
Department of the Treasury Internal Revenue Service		<p>► Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.</p>		2006
1 Type or print your first name and middle initial. <u>David J.</u>		Last name <u>Bosher, Jr.</u>		2 Your social security number <u>382 16 9797</u>
Home address (number and street or rural route) <u>4839 Clearwater Lane</u>		3 <input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate. Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.		
City or town, state, and ZIP code <u>Naperville, IL 60564</u>		4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a new card. <input type="checkbox"/>		
5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)		5 <u>9</u>		
6 Additional amount, if any, you want withheld from each paycheck		6 \$		
7 I claim exemption from withholding for 2006, and I certify that I meet both of the following conditions for exemption.				
<ul style="list-style-type: none"> Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. 				
If you meet both conditions, write "Exempt" here		7		
Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.				
Employee's signature (Form is not valid unless you sign it.) <u>David J. Bosher</u>		Date <u>6-12-07</u>		
8 Employer's name and address (Employer. Complete lines 8 and 10 only if sending to the IRS.)		9 Office code (optional)	10 Employer identification number (EIN)	

For Privacy Act and Paperwork Reduction Act Notice, see page 2.

Cat. No. 10220Q

Form W-4 (2006)



Health Savings Account Application

Account Owner Information (Please print)

Social Security Number 382-16-9797 Date of Birth 04-02-1962 Email DBOSHEA@COMPASSMARKETINGINC.COM
 First Name DAVID MI J Last Name BOSHEA JR.
 Address 4839 CLEARWATER LANE City NAPERVILLE State IL Zip 60564
 Home Phone 630-922-4532 Bus. Phone 630-922-7965 Mother's Maiden Name WILLIE
 Driver's License Number B20017062095 State Issued IL Issue Date 10-27-05 Expiration Date 4-2-09

Note: To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account. What this means for you: When you open an account, we will ask for your name, address, date of birth and other information that will allow us to identify you. We may also ask to see your driver's license or other identifying documents.

Employer Information

Employer Name COMPASS MARKETING INC Mailing Address _____

TIN Certification:

Under Penalties of perjury, the undersigned certifies that:

- (1) The number shown on this form is the correct Taxpayer Identification Number for the account owner (or owner is waiting for a number to be issued,) and
- (2) The account owner is not subject to backup withholding. Either the owner has never been notified by the Internal Revenue Service (IRS) as being subject to backup as a result of a failure to report all interest or dividends, or the IRS has notified the owner that the owner is no longer subject to backup withholding.
- (3) The account owner is a U.S. person (including a U.S. resident alien.)

Certification Instructions

You, the undersigned, must cross out item (2) above if the IRS has notified you that you are currently subject to backup withholding because of underreporting interest or dividends on your tax return. However, if after being notified by the IRS that you were subject to backup withholding you receive another notification from the IRS that you are no longer subject to backup withholding, do not cross out item (2).

Print Tax ID Number of
Primary Owner _____

Signature of Tax ID Number Owner
or Agent _____

Date 6-13-02

Agreement: The terms "you" and "your" refer to all persons or entities who sign or are designated on this Signature Card and to each of them, unless the context clearly indicates otherwise. The terms "our," "us," and "we" refer to Sandy Spring Bank. By signing the signature card, you: (1) agree to be bound by the terms and conditions in the separate *Deposit Account Agreements and Disclosures* and *Deposit Account Fee Schedule*; the *Rate Sheet* if you are opening an interest bearing account; your *IRA/ESA Receipt* if you are opening an IRA or Coverdell Education Saving (ESA) account; your *Time Deposit Receipt* if you are opening a Time Deposit Account (all referred to as "Account Documents"), as may be amended from time to time; (2) acknowledge receipt (if more than one then all acknowledge that one of them has received on behalf of all of them) of a copy of all Account Documents which establish the type of account, terms of the account, and relationship between you and us as to the account.

ADDITIONAL SERVICES

- ☐ Order Wallet Style Checks w/ Deposit Tickets (Optional)
\$9.95 will be deducted from your account for a book of 30 checks
- ☐ Order Duplicate Style Checks w/ Deposit Tickets (Optional)
\$11.95 will be deducted from your account for a book of 30 checks
- ☐ Second HSA Visa Debit Card (Optional)

STATEMENTS

- ☐ I understand I will receive a monthly paper statement with check images for a fee of \$2 per month unless I enroll in free online banking service and **Opt-In for e-Statements**. e-Statements are statements delivered electronically. (Online enrollment is to be completed within first 30 days after account opening.)

Beneficiary Information

The following individual(s) or entity shall be my primary and/or contingent beneficiary(ies). If neither primary nor contingent is indicated, the individual or entity will be deemed to be a primary beneficiary. If more than one primary beneficiary is designated and no distribution percentages are indicated, the beneficiaries will be deemed to own equal share percentages in the account. Multiple contingent beneficiaries with no share percentage indicated will also be deemed to share equally. If primary or contingent beneficiary dies before me, his or her interest and the interest of his or her heirs shall terminate completely, and the percentage share of any remaining beneficiary(ies) shall be increased on a pro-rated basis. If no primary beneficiary(ies) survives me, the contingent beneficiary(ies) shall acquire the designated share of my account. If all the named beneficiaries die before you, or no beneficiary is named, the HSA funds will be paid to your estate. Beneficiaries may be changed by completing a new form prior to your death. This designation revokes and supersedes all earlier beneficiary designations which may apply to this HSA.

Name Address	Relationship	Date of Birth	Social Security #	<input checked="" type="checkbox"/> Primary <input type="checkbox"/> Contingent	% of Benefit
JULIE L. BOSHTA SAMPLE	WIFE	4-19-62	362-86-1289		100
Name Address	Relationship	Date of Birth	Social Security #	<input type="checkbox"/> Primary <input checked="" type="checkbox"/> Contingent	% of Benefit
ASHLEY STEPHANIE SAMPLE	DAUGHTER	12-25-94	216-35-3405 016-43-0421		50/ 50

If this account is being opened with a rollover or transfer deposit, I certify that the deposit qualifies under IRS Code Section 223. I understand that periodic service charges or other designated fees, as designated in our Deposit Account Booklet, for maintaining the HSA will be deducted from the assets in the HSA.

I certify that I meet the eligibility requirements for the type of deposit I am making and that I am covered by a high deductible health plan that qualifies me to open an HSA. I acknowledge receipt of and agree to the Health Savings Account Custodial Agreement, (Form 5305-C). I have received no tax or legal advice from Sandy Spring Bank and will seek the advice of my own tax or legal professional to determine my eligibility for this type of account and associated deposits and/or withdrawals. I have received a copy of the Application, the 5305-C Plan Agreement, the Deposit Account Agreement and Rate Sheet. I understand that the terms and conditions that apply to this HSA are contained in this Application, the Plan Agreement, the Deposit Account Booklet, and Rate Sheet. I agree to be bound by those terms and conditions.

I request a HSA Visa Debit Card. I acknowledge the receipt of and agree to the Electronic Banking Disclosure and Agreement. Certain fees may apply. Refer to the Deposit Account Fee Schedule for current pricing.

I authorize Sandy Spring Bank to provide my HSA Account number and any necessary information to my employer to set up a preauthorized transfer.

Account Owner Signature

Date

Sebast R. Finkelson

November 2, 2006

Date

SSB Signing as Custodian

Member
FDIC

DAVID BOSHEA 03-04
JULIE L. BOSHEA
4839 CLEARWATER LN.
NAPERVILLE, IL 60564

PAY to the order of

VOID

Date VOID 2-50/710

\$ _____ Dollars

VOID

LaSalle Bank
ABN AMRO
LaSalle Bank N.A.
Chicago, IL 60603 | lasallebank.com

For

VOID

⑆071000505⑆ 5306703868⑈ 01648

VOID

**BenefitMail**10540 York Road
Cockeysville, MD 21030

Case 1:21-cv-00309-BJA Document 113-15 Filed 07/31/22 Page 128 of 231

**EMPLOYEE
ELECTION FORM**Effective Date 6-15-07

Team # _____

Carrier Group # (See Coverage Boxes)

**THIS IS NOT AN APPLICATION
FOR INSURANCE**

Last Name <u>Boshea</u>		First Name <u>David</u>		M.I. <u>J</u>	Employer <u>Compass Marketing INC.</u>	
Street Address <u>4839 Clearwater Lane</u>					Social Security Number <u>382-66-9797</u>	
City <u>Naperville</u>		State <u>IL</u>	Zip <u>60564</u>	Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth <u>4-2-62</u>	
Home Telephone # <u>630-922-7965</u>	Business Telephone # <u>630-922-7965</u>	Marital Status <input type="checkbox"/> S <input checked="" type="checkbox"/> M <input type="checkbox"/> D <input type="checkbox"/> W		Date of Marriage <u>6-18-89</u>	Date of Full-Time Hire <u>6-5-07</u>	
Are you now actively at work on a full-time basis for this employer (as defined in your insurance contract)? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					Hours Worked/Week <u>Full-Time</u>	
Occupation <u>Sales/Marketing</u>				Class	Annual Salary <u>\$180,000</u>	
Life Insurance Beneficiary (if coverage offered) <u>PDO</u>				Relationship <u>Wife</u>		
MEDICAL PLAN (if offered) ++		DENTAL PLAN (if offered)		VISION PLAN (if offered)		<input checked="" type="checkbox"/> LIFE AND AD&D (if offered) <input type="checkbox"/> Waive Coverage* <input type="checkbox"/> SUPP. LIFE \$ _____ <input checked="" type="checkbox"/> SPOUSE \$ _____ <input type="checkbox"/> DEP. CHILD \$ _____ Carrier _____ <input checked="" type="checkbox"/> STD (if offered) <input type="checkbox"/> Waive Coverage* <input type="checkbox"/> VOL. STD Plan # _____ Benefit \$ _____ / Wk. Carrier _____
Carrier _____ Plan Type _____ Carrier Group # _____ <input type="checkbox"/> Employee Only <input type="checkbox"/> Employee & Spouse <input type="checkbox"/> Employee & One Child <input checked="" type="checkbox"/> Family <input type="checkbox"/> Over 65 & Retired <input type="checkbox"/> Over 65 & Working <input type="checkbox"/> Waive Coverage*	Carrier _____ Plan Type _____ Carrier Group # _____ <input type="checkbox"/> Employee Only <input type="checkbox"/> Employee & Spouse <input type="checkbox"/> Employee & One Child <input checked="" type="checkbox"/> Family <input type="checkbox"/> Waive Coverage* Family Dentist** Name _____ Office # _____	Carrier _____ Carrier Group # _____ <input type="checkbox"/> Employee Only <input type="checkbox"/> Employee & Spouse <input type="checkbox"/> Employee & One Child <input type="checkbox"/> Family <input type="checkbox"/> Waive Coverage* <input checked="" type="checkbox"/> LTD (if offered) <input type="checkbox"/> Waive Coverage* <input checked="" type="checkbox"/> VOL. LTD Carrier _____ Benefit \$ _____ / Mo.				

++If enrolling in HMO coverage, please see message on reverse of this form. *If I have waived any of the coverages offered by my employer as noted above, I attest that I have read the "Waiver of Insurance Coverage" information as outlined on the reverse side of this form.

**Dependent dentist #'s if different from above:

Emp	Last,	Full First,	M.I.	Social Security Number	Birth Date	Sex	Stu- dent (Y/N)	Dis- abled (Y/N)	For HMO & POS Plans: Primary Care Provider & # OBGyn Provider & # (if required)	Existing Patient (Y/N)
	Boshea, Jr	David	J				N	N		Y
Sp	Boshea	Julie	L	362-86-1289	4/19/62	F	N	N		Y
Chd	Boshea	Ashley	L	216-35-3405	3/6/92	F	Y	N		Y
Chd	Boshea	Stephanie	T	216-43-0421	12/25/94	F	Y	N		Y
Chd										

MANDATORY --- OTHER HEALTH INSURANCE INFORMATION: Please note: You must complete this section even if medical coverage is waived.

Do you/dependents have "health" coverage with another insurer? ☐ Yes ☒ No If Yes: Effective Date: _____

Who is covered? ☐ Self ☐ Spouse ☐ Family Other carrier name/policy # _____

Will this coverage be continued? ☐ Yes ☐ No If No: Term. Date: _____

Are you covered by Medicare? ☐ Yes ☒ No:

Are any of your dependents covered by Medicare? ☐ Yes ☒ No: Effective Date (Part A) ___/___/___ Effective Date (Part B) ___/___/___ Medicare # _____

CERTIFICATION: I hereby certify that I am the spouse, parent or legal guardian of the dependents shown above. I understand that knowingly filing a statement of claim and/or application containing any materially false information, intentionally or unintentionally, or concealing information pertaining to any fact or material with intent to mislead or defraud the insurer constitutes insurance fraud, which is a crime.

• Voluntary benefits may be subject to a pre-existing condition exclusion (please refer to your policy).

I authorize my employer to make any payroll deductions which may be necessary. I hereby represent that any disability coverage in force and applied for, with respect to myself, is less than 75% of my current monthly earnings (60% for intermediate disability income).

EMPLOYEE SIGNATURE David J BosheaDATE 6-13-07

EMPLOYER SIGNATURE/VERIFICATION _____

DATE _____

We currently employ 20 or more full- and part-time people ☐ Yes ☐ NoRevised 05/27/03
CM 0115

CM 0115

WAIVER OF INSURANCE COVERAGE

Medical – Notice of Special Enrollment Period

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this plan, provided that you request enrollment within 30 days after your other coverage ends. If you decline enrollment for yourself or your dependents because of other health insurance coverage, you must complete the section titled “other health insurance coverage” on the front of this form in order to preserve your special enrollment rights in the future. If you are declining coverage for yourself or your dependents for any other reason, you cannot join the Plan later unless you have a new dependent as a result of marriage, birth, adoption, placement for adoption, or during open enrollment period, if applicable. You may then be able to enroll yourself and your dependents, provided that you request enrollment within 31 days after the marriage, birth, adoption, or placement for adoption.

If you decline coverage for yourself or a dependent because of other health coverage and you fail to fill out the “other health insurance coverage” section on the front of this form (or provide written proof from the other plan) or if you fail to request plan enrollment within 30 days after your (and/or dependent’s) other coverage ends, you will not be eligible to enroll yourself or your dependents during the special enrollment period discussed above and you will need to wait until the next open enrollment period (if available) to enroll in the plan’s health coverage.

Non - Medical

If you are voluntarily declining the non-medical coverages provided by your employer you may choose to enroll at a later date depending upon the availability of coverage which is now being waived. With the late enrollment your cost may be higher, a health questionnaire may be required and/or the effective date of your coverage may be delayed.

IMPORTANT MESSAGE FOR HMO MEMBERS

If you have any questions concerning the benefits and services that are provided by or excluded under this agreement, please contact a membership services representative before signing this enrollment card.

Department of Homeland Security
U.S. Citizenship and Immigration Services

OMB No. 1615-0047; Expires 03/31/07

Employment Eligibility Verification

Please read instructions carefully before completing this form. The instructions must be available during completion of this form. **ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work eligible individuals. Employers **CANNOT** specify which document(s) they will accept from an employee. The refusal to hire an individual because of a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Verification. To be completed and signed by employee at the time employment begins.

Print Name: Last <u>Boshea, Jr</u>	First <u>David</u>	Middle Initial <u>J</u>	Maiden Name <u>NA</u>
Address (Street Name and Number) <u>4839 Clearwater LN</u>		Apt. # <u></u>	Date of Birth (month/day/year) <u>4/2/1962</u>
City <u>Naperville</u>	State <u>IL</u>	Zip Code <u>60564</u>	Social Security # <u>382-66-9797</u>

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following):

☒ A citizen or national of the United States

☐ A Lawful Permanent Resident (Alien #) A _____

☐ An alien authorized to work until _____

(Alien # or Admission #)

Employee's Signature David J Boshea Date (month/day/year) 6/12/2007

Preparer and/or Translator Certification. (To be completed and signed if Section 1 is prepared by a person other than the employee.) I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Preparer's/Translator's Signature	Print Name
Address (Street Name and Number, City, State, Zip Code)	
Date (month/day/year)	

Section 2. Employer Review and Verification. To be completed and signed by employer. Examine one document from List A OR examine one document from List B and one from List C, as listed on the reverse of this form, and record the title, number and expiration date, if any, of the document(s).

List A	OR	List B	AND	List C
Document title: <u>US PASSPORT</u>				
Issuing authority: <u>USA</u>				
Document #: <u>310708852</u>				
Expiration Date (if any): <u>02/2017</u>				
Document #: _____				
Expiration Date (if any): _____				

CERTIFICATION - I attest, under penalty of perjury, that I have examined the document(s) presented by the above-named employee, that the above-listed document(s) appear to be genuine and to relate to the employee named, that the employee began employment on (month/day/year) 6/5/07 and that to the best of my knowledge the employee is eligible to work in the United States. (State employment agencies may omit the date the employee began employment.)

Signature of Employer or Authorized Representative	Print Name	Title
<u>M. A. White</u>	<u>M. A. White</u>	<u>VP. Operations</u>
Business or Organization Name	Address (Street Name and Number, City, State, Zip Code)	Date (month/day/year)

Section 3. Updating and Reverification. To be completed and signed by employer.

A. New Name (if applicable)	B. Date of Rehire (month/day/year) (if applicable)
C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes current employment eligibility.	
Document Title:	Document #:
Expiration Date (if any):	

I attest, under penalty of perjury, that to the best of my knowledge, this employee is eligible to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative Date (month/day/year)

NOTE: This is the 1991 edition of the Form I-9 that has been rebranded with a current printing date to reflect the recent transition from the INS to DHS and its components.

Form I-9 (Rev. 05/31/05)Y Page 2

Department of Homeland Security
U.S. Citizenship and Immigration Services

OMB No. 1615-0047; Expires 03/31/07

Employment Eligibility Verification

Please read instructions carefully before completing this form. The instructions must be available during completion of this form. **ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work eligible individuals. Employers **CANNOT** specify which document(s) they will accept from an employee. The refusal to hire an individual because of a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Verification. To be completed and signed by employee at the time employment begins.

Print Name: Last <u>Boshea, Jr</u>	First <u>David</u>	Middle Initial <u>J</u>	Maiden Name <u>NA</u>
Address (Street Name and Number) <u>4839 Clearwater LN</u>		Apt. # <u></u>	Date of Birth (month/day/year) <u>4/2/1962</u>
City <u>Naperville</u>	State <u>IL</u>	Zip Code <u>60564</u>	Social Security # <u>382-66-9797</u>

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following):

☒ A citizen or national of the United States

☐ A Lawful Permanent Resident (Alien #) A _____

☐ An alien authorized to work until _____

(Alien # or Admission #)

Employee's Signature
David J Boshea Jr

Date (month/day/year)
6/12/2007

Preparer and/or Translator Certification. (To be completed and signed if Section 1 is prepared by a person other than the employee.) I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Preparer's/Translator's Signature

Print Name

Address (Street Name and Number, City, State, Zip Code)

Date (month/day/year)

Section 2. Employer Review and Verification. To be completed and signed by employer. Examine one document from List A OR examine one document from List B and one from List C, as listed on the reverse of this form, and record the title, number and expiration date, if any, of the document(s).

List A	OR	List B	AND	List C
Document title: <u>US PASSPORT</u>	OR			
Issuing authority: <u>USA</u>				
Document #: <u>310708852</u>				
Expiration Date (if any): <u>02/2017</u>				
Document #: _____				
Expiration Date (if any): _____				

CERTIFICATION - I attest, under penalty of perjury, that I have examined the document(s) presented by the above-named employee, that the above-listed document(s) appear to be genuine and to relate to the employee named, that the employee began employment on (month/day/year) 6/5/07 and that to the best of my knowledge the employee is eligible to work in the United States. (State employment agencies may omit the date the employee began employment.)

Signature of Employer or Authorized Representative <u>M. K. White</u>	Print Name <u>M. K. White</u>	Title <u>VP. Operations</u>
Business or Organization Name	Address (Street Name and Number, City, State, Zip Code)	Date (month/day/year)

Section 3. Updating and Reverification. To be completed and signed by employer.

A. New Name (if applicable)	B. Date of Rehire (month/day/year) (if applicable)
C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes current employment eligibility.	
Document Title: _____	Document #: _____
Expiration Date (if any): _____	

I attest, under penalty of perjury, that to the best of my knowledge, this employee is eligible to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative	Date (month/day/year)
--	-----------------------

NOTE: This is the 1991 edition of the Form I-9 that has been rebranded with a current printing date to reflect the recent transition from the INS to DHS and its components.

Form I-9 (Rev. 05/31/05)Y Page 2

From: Rebecca Obarski <r.obarski@naglelawfirm.com>

Sent: Thursday, March 5, 2020 1:44:23 PM

To: Erin Songer <Esonger@compassmarketinginc.net>

Subject: Personnel File of David Boshea

Erin,

I am an attorney in Naperville, Illinois and I am representing Dave Boshea with regard to the termination of his employment by Compass Marketing.

With this message I am requesting a copy of Dave's personnel file. Please send me copies of all documents regarding his employment with Compass that have been maintained in the normal course of business.

Time is of the essence in this matter. Please confirm receipt of this message.

If you have questions, you may contact me directly.

Thank you,

Rebecca

Rebecca Boyd-Obarski
Nagle, Obarski & Holzhauer P.C.
222 S. Mill St., Suite 200
Naperville, IL 60540
630-355-8100
630-355-8185 (fax)

***Please note our new name (formerly Nagle Obarski P.C.) and our new email address domain:
naglelawfirm.com.***

This e-mail transmission contains information from Nagle, Obarski & Holzhauer P.C. that may be confidential or privileged. If you are not the intended recipient, please be aware that any disclosure, copying, distribution or use of this message, its contents, or any attachments is prohibited. Any wrongful interception of this message is punishable as a federal crime. If you have received this message in error, please contact us immediately by telephone (630.355.8100), by fax (630.355.8185) or by electronic mail to Julie@naglelawfirm.com. This communication is believed to be free of any virus or other defect that might negatively affect any computer system which receives and opens it, no responsibility is accepted by the sender or Nagle, Obarski & Holzhauer P.C. for any loss or damage arising in any way if such a virus or defect exists. The recipient has full responsibility to ensure that the communication is virus or defect free.

Dave Boshea Employment Terms

Rebecca Obarski <robarski@naglelawfirm.com>

Thu 3/5/2020 1:48 PM

To: John White <jwhite@compassmarketinginc.net>

John,

As you know, I am an attorney in Naperville, Illinois and a friend of Dave and Julie Boshea.

Yesterday afternoon I met with Dave regarding the termination of his employment by Compass Marketing and am representing him in this matter. If you are represented by an attorney in this matter please forward this message to him or her and ask them to contact me, it would not be appropriate for me to communicate directly with you if Compass is represented.

In addition to being surprised by the abruptness of the decision, it was disturbing that Dave was given the standard Severance Agreement rather than the terms of the Agreement Relating to Employment and Post-Employment Competition that you and he negotiated in 2007. By the terms of that agreement Dave is entitled to a severance payment of \$540,000 and if paid he would be obligated to the restrictive covenants in the agreement. It is unfortunate that Dave has not been able to locate a signed copy of that agreement. We believe it must be in his personnel file (and we have requested a copy of that file from Erin Songer).

I understand that Compass may be in need of reorganization, but I would expect that it would honor its contracts.

I appreciate your prompt attention to this matter. If I do not hear back from you by noon tomorrow, Friday, March 6, 2020, I will advise Dave that Compass is not honoring the 2007 employment terms and that he should proceed accordingly.

Regards,
Rebecca

Rebecca Boyd-Obarski
Nagle, Obarski & Holzhauer P.C.
222 S. Mill St., Suite 200
Naperville, IL 60540
630-355-8100
630-355-8185 (fax)

***Please note our new name (formerly Nagle Obarski P.C.) and our new email address domain:
naglelawfirm.com.***

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follow up on separation

J Boshea <jlboshea@outlook.com>

Mon 3/16/2020 12:42 PM

To: Erin Songer <Esonger@compassmarketinginc.net>

Cc: John White <jwhite@compassmarketinginc.net>; Julie Boshea <Julie@naglelawfirm.com>

📎 4 attachments (436 KB)

doc20200313165414[194].pdf; doc20200313165422[195].pdf; doc20200313165428[196].pdf; doc20200313165435[197].pdf;

Hi Erin,

Hope your well. Haven't heard back from you and we have not received anything. Please keep us posted. Thank You.

Best

Dave

Erin,

Hope your well. In follow up I wanted to follow up on my Compass exit payments :

- Accrued vacation minimum 6 weeks \$ 22,500 minimum
- Accrued Personal Days.... 10 Days \$7,500
- Severance 2 weeks \$7,500
- Expenses owed \$11,500
- Payment through last day of employment \$2,250
- Misc Payments : My exit plan agreement with John White \$540,000 earned after 3 years of service (John White has agreement) , John White (9-16-2015) committed to me back pay from salary reduction of 10-15-2015 in amount of \$95,000 YTD.

Due to the suddensence of my termination please pay these funds direct deposit 3/16/2020. Thank You .

Best,

Dave

Sent from Mail for Windows 10

RE: follow up on separation

J Boshea <jlboshea@outlook.com>

Fri 3/20/2020 5:06 PM

To: Erin Songer <Esonger@compassmarketinginc.net>

Cc: John White <jwhite@compassmarketinginc.net>; Julie Boshea <Julie@naglelawfirm.com>

Hi Erin

Can you please release my 401K for roll over to my new company. The paperwork is filled with Principal Group and ready to rollover. Please confirm. Thank You

Best

Dave

Sent from [Mail](#) for Windows 10

From: [J Boshea](#)

Sent: Monday, March 16, 2020 11:42 AM

To: esonger@compassmarketinginc.net

Cc: jwhite@compassmarketinginc.net; [Julie Boshea](#)

Subject: follow up on separation

Hi Erin,

Hope your well. Haven't heard back from you and we have not received anything. Please keep us posted. Thank You.

Best

Dave

Erin,

Hope your well. In follow up I wanted to follow up on my Compass exit payments :

- Accrued vacation minimum 6 weeks \$ 22,500 minimum
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Due to the suddensence of my termination please pay these funds direct deposit 3/16/2020. Thank You .

Best,

Dave

Sent from [Mail](#) for Windows 10

FW: Dave Boshea Employment Terms

J Boshea <jlboshea@outlook.com>

Fri 5/29/2020 3:27 PM

To: John White <jwhite@compassmarketinginc.net>

Sent from Mail for Windows 10

From: Rebecca Obarski <robarski@naglelawfirm.com>

Sent: Thursday, March 5, 2020 12:48:18 PM

To: jwhite@compassmarketinginc.net <jwhite@compassmarketinginc.net>

Subject: Dave Boshea Employment Terms

John,

As you know, I am an attorney in Naperville, Illinois and a friend of Dave and Julie Boshea.

Yesterday afternoon I met with Dave regarding the termination of his employment by Compass Marketing and am representing him in this matter. If you are represented by an attorney in this matter please forward this message to him or her and ask them to contact me, it would not be appropriate for me to communicate directly with you if Compass is represented.

In addition to being surprised by the abruptness of the decision, it was disturbing that Dave was given the standard Severance Agreement rather than the terms of the Agreement Relating to Employment and Post-Employment Competition that you and he negotiated in 2007. By the terms of that agreement Dave is entitled to a severance payment of \$540,000 and if paid he would be obligated to the restrictive covenants in the agreement. It is unfortunate that Dave has not been able to locate a signed copy of that agreement. We believe it must be in his personnel file (and we have requested a copy of that file from Erin Songer).

I understand that Compass may be in need of reorganization, but I would expect that it would honor its contracts.

I appreciate your prompt attention to this matter. If I do not hear back from you by noon tomorrow, Friday, March 6, 2020, I will advise Dave that Compass is not honoring the 2007 employment terms and that he should proceed accordingly.

Regards,
Rebecca

Rebecca Boyd-Obarski
Nagle, Obarski & Holzhauer P.C.
222 S. Mill St., Suite 200
Naperville, IL 60540
630-355-8100
630-355-8185 (fax)

***Please note our new name (formerly Nagle Obarski P.C.) and our new email address domain:
naglelawfirm.com.***

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7/15/2021

Mail - John White - Outlook

Case 1:21-cv-00309-ELH Document 113-15 Filed 07/31/22 Page 137 of 231

have received this message in error, please contact us immediately by telephone (630.355.8100), by fax (630.355.8185) or by electronic mail to Julie@naglelawfirm.com. This communication is believed to be free of any virus or other defect that might negatively affect any computer system which receives and opens it, no responsibility is accepted by the sender or Nagle, Obarski & Holzhauer P.C. for any loss or damage arising in any way if such a virus or defect exists. The recipient has full responsibility to ensure that the communication is virus or defect free.

loser

J Boshea <jlboshea@outlook.com>

Thu 6/11/2020 6:31 PM

To: John White <jwhite@compassmarketinginc.net>

Cc: jcain@compassmarketing.net <jcain@compassmarketing.net>

John

I don't even know where to begin. I was sad for you now I just think you're a bad person I thought I knew. You have a bad rep out there. I seriously wish now you the worst of luck . I know you have no faith but you will have to deal with that. You lie and you are just a bad human .

Jerry, you are right behind john who is so low IQ I didn't realize it but you do. Jerry I am disappointed in you. Never have I seen you close a sale. Someday if you are Christian you may understand.

John, you think you are smart and everyone thinks your dumb and evil. Wow did you use me. You are a drunk and a molester..... my girls who you pretended to love think your creep . Were you this way always or did you get sick at some point.

Best

Dave

Sent from Mail for Windows 10

(No subject)

J Boshea <jlboshea@outlook.com>

Sat 8/1/2020 12:45 PM

To: John White <jwhite@compassmarketinginc.net>

Hey you . hope your welll and getting help. I miss John

Sent from Mail for Windows 10

FW: Dave Boshea Employment Terms

J Boshea <jlboshea@outlook.com>

Tue 8/11/2020 12:24 PM

To: John White <jwhite@compassmarketinginc.net>

Hi

I got your text on the \$750 K . Not sure you ever received this note from Rebecca because there was no response. Heck I would be happy with just the \$540K you offered me and we executed a agreement on when I joined up. Forget the other funds owed to me. Ill send you that email with total.

Hope your good. We are good and selling our house – big deal 😊 .

Thanks John.

Dave

Sent from [Mail](#) for Windows 10

From: [Rebecca Obarski](#)

Sent: Thursday, March 5, 2020 12:48 PM

To: [jwhite@compassmarketinginc.net](#)

Subject: Dave Boshea Employment Terms

John,

As you know, I am an attorney in Naperville, Illinois and a friend of Dave and Julie Boshea.

Yesterday afternoon I met with Dave regarding the termination of his employment by Compass Marketing and am representing him in this matter. If you are represented by an attorney in this matter please forward this message to him or her and ask them to contact me, it would not be appropriate for me to communicate directly with you if Compass is represented.

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Rebecca

Rebecca Boyd-Obarski
Nagle, Obarski & Holzhauer P.C.
222 S. Mill St., Suite 200
Naperville, IL 60540
630-355-8100
630-355-8185 (fax)

Please note our new name (formerly Nagle Obarski P.C.) and our new email address domain: [naglelawfirm.com](mailto:julie@naglelawfirm.com).

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FW: Compass Separation

J Boshea <jlboshea@outlook.com>

Tue 8/11/2020 12:30 PM

To: John White <jwhite@compassmarketinginc.net>

📎 4 attachments (436 KB)

doc20200313165414[194].pdf; doc20200313165422[195].pdf; doc20200313165428[196].pdf; doc20200313165435[197].pdf;

Sent from [Mail](#) for Windows 10

From: [J Boshea](#)

Sent: Tuesday, May 26, 2020 12:23 PM

To: jwhite@compassmarketinginc.net

Subject: FW: Compass Separation

John,

Hope your doing great. I get that things change and move on . We put a separation agreement in place to handle this sort of thing only \$540 K . Just asking please that this agreement is honored. Forget all the verbal financial commitments made through the many years since we started Compass 😊 . Im just looking for fairness and just that the separation agreement (\$540 K) paid . Thanks John. Look forward to seeing you someday 😊 .

Best

Dave

Sent from [Mail](#) for Windows 10

From: [J Boshea](#)

Sent: Friday, March 13, 2020 6:05 PM

To: esonger@compassmarketinginc.net

Cc: [Julie Boshea](#)

Subject: RE: Compass Separation

Hi Erin,

Please let me know. Also, please see attached back up. Thank you. Have a great weekend.

Best

Dave

Sent from [Mail](#) for Windows 10

From: [J Boshea](#)

Sent: Thursday, March 12, 2020 5:25 PM

To: esonger@compassmarketinginc.net

Cc: jlboshea@outlook.com

Subject: RE: Compass Separation

Hi,

With everything going on wanted to follow up . Please let me know.

Thank You

Dave

Sent from [Mail](#) for Windows 10

From: J Boshea

Sent: Thursday, March 12, 2020 3:33 AM

To: esonger@compassmarketinginc.net

Subject: Compass Separation

Erin,

Hope you're well. In follow up I wanted to follow up on my Compass exit payments :

- Accrued vacation minimum 6 weeks \$ 22,500 minimum
- Accrued Personal Days.... 10 Days \$7,500
- Severance 2 weeks \$7,500
- Expenses owed \$11,500
- Payment through last day of employment \$2,250
- Misc Payments : My exit plan agreement with John White \$540,000 earned after 3 years of service (John White has agreement) , John White (9-16-2015) committed to me back pay from salary reduction of 10-15-2015 in amount of \$95,000 YTD.

Due to the suddenness of my termination please pay these funds direct deposit 3/16/2020. Thank You .

Best,

Dave

Sent from [Mail](#) for Windows 10



David Boshea
2007
4839 Clearwater LN.
Naperville, IL. 60564

May 16,

Dear Dave,

This letter will confirm our preliminary offer for you to consider employment at Compass Marketing. To assume the position of Sr. Account Executive, we will offer you a salary of \$180,000 per year. Additionally, an undefined bonus based on corporate and personal performance will be possible each year. Additionally, we will include health insurance, a \$500 car allowance, 401k, home office expense, lap top, copy machine, and reimbursement of all business related travel. You will be granted two weeks vacation in 2007, and three weeks in 2008.

In exchange for your execution of our company non-compete and non-disclosures we will offer an "involuntary exit package" of 3 times your salary (1 year will be immediately vested, with the additional 2 years accrued over the next three years). This will cover any involuntary termination from the company, other then for cause.

Additionally, 100 percent of your business related membership fees at White Eagle Golf Course will be reimbursed for a total of \$32,000 over three years (\$12,000 up front, and \$10,000 each December. Proper expense documentation will of course be required for each reimbursement.

Upon acceptance of this letter of intent, I will send you a full employment agreement for your consideration. Call me with any questions.

Best Regards

612 3rd Street, Suite 200, Annapolis, MD 21403; (410) 268-0030; Fax 301-542-0196
jwhite@compassmarketinginc.com



John White
Chairman/CEO
Compass Marketing Inc.

612 3rd Street, Suite 200, Annapolis, MD 21403; (410) 268-0030; Fax 301-542-0196
jwhite@compassmarketinginc.com

Subj: Re: 4-1 follow
 Date: 4/1/2007 7:30:58 P.M. Central Standard Time
 From: jwhite@compassmarketinginc.com
 To: Golf4me36@aol.com

Dave,

I know you very very well, and have been waiting a long time to be able to work beside you again. I miss all the years of both fun and getting big things done. From working with Larry/Marty, to McCready, to Sam...

I can't wait to do this, think we will have a ton of fun and make lots of money! I agree they should work under you, but you should be certain they are on board with that. I'd be most worried about Jim or Arnie but you will have to measure that.

Also, you and I need to make sure we discuss an exit plan for you, even separate from me selling Compass. We need to respect that we are friends and that working together could possibly hurt our relationship (has not happened before but I was always working for you!!!!). I just want to define expectations up front so we limit the chances of getting on two different tracks, but I want us both to agree how we can split if we need to so we can be certain to save our freindship.

Lets you and I plan on spending some time together. Dan may be coming out with me on Sunday (just for the night) if you want to meet or discuss anything with him. I can handle it and we now have a full time general counsel so they can write it all up to protect you and to clarify everything. I'll be real careful to both protect our friendship, and your family. Again, you may want to start part time until you feel secure on the revenue side.

Lets discuss this weekend. Can't wait to get started!
 John

p.s. I want to see pictures of the vacation!

John White
 Chairman/CEO
 Compass Marketing Inc.
<http://www.compassmarketinginc.com>

----- Original Message -----

From: Golf4me36@aol.com
 To: jwhite@compassmarketinginc.com
 Sent: Sunday, April 01, 2007 7:02 PM
 Subject: 4-1 follow

JW:

Hope all is great.

I left you a v-message today. I feel like I am caught up on things. Let me know when you are in Chicago and I will set things up.....we leave Friday for Easter in MI. and back on Sunday night.

I agree on your two points....

- 1) You / you and me need to meet with Arne and get him sized up and tied into the structure professionally.
- 2) Yes, we need to set me up separately from Jim / Ed. They really didn't know where to start on their proposal and figured that they would report to me and I would be worked into what sales they bring in....it was just a starting point in this process. I was pushing them to keep moving forward and get something to you like you wanted. I do think they should report to me but that is up to you.

Let's try to talk tomorrow. I would like to get your thoughts and direction on everything. You know me well...I have been doing a lot of thinking and worrying. I am positive and excited about everything.

Best,

DB

* J. White Convo
9-16-2015

Re: Salary reductions

* Effective 10-15-15

* Me: \$200K → \$180K

* JW to bring mine
back to \$200K in

JAN 2014. Pay
back pay via Bonus.

* Pay me Back money
owed for WEGC -
give John total owed
me. He pay in Jan 2014.

Compass[®] MARKETING

Dave Boshea <dboshea@compassmarketinginc.com>

Follow up

1 message

David Boshea <dboshea@compassmarketinginc.com>

Fri, Sep 27, 2019 at 12:23 PM

To: jwhite@compassmarketinginc.net

Cc: dboshea@compassmarketinginc.net

John,

With everything going on wanted to touch on few important things ...

- my monthly check for Wegc which we had in place just isn't happening . Please send me check for \$11,500 to square me up and I can close it . Done with it.
- I let my Ashley go but she is owed \$1,500. We need to pay this and be done .
- I'm sure your not aware but Mike never reinstated my salary after it was cut (\$20K) 4 years ago . Total is \$80K and salary needs to be fixed like we agreed . Wow time has passed and this has seriously added up . It will help greatly !

This has been bouncing around and very important . Thanks for cleaning things up !

Thanks .

David J Boshea , Jr
Executive Vice President
Powershell , Compass Marketing
443-758-5504

(No subject)

J Boshea <jlboshea@outlook.com>

Thu 10/22/2020 3:03 PM

To: John White <jwhite@compassmarketinginc.net>

John , hope your well . So are you just not honoring things and paying me the \$750 K I'm owed / you committed to ?? Hope you do the right thing .

Dave

David J Boshea , Jr
Executive Vice President
443-758-5504

(No subject)

J Boshea <jlboshea@outlook.com>

Mon 12/7/2020 11:29 PM

To: John White <jwhite@compassmarketinginc.net>

Hey buddy . just saying hi ,. Also please keep this quite jules and I are divorcing . very hard on me . I now have lawyers and my pastor involved . my heart is broke sorry

David J. Boshea, Jr
Executive Vice President
DJB Associates LLC
443-758-5504
jlboshea@outlook.com

Invoice Number Account Number Date Due Page

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Detail for Dave Boshea: 443-758-5504

Voice, continued

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.	Airtime Chrgs	LD/Other Chrgs	Total
4/02	9:53P	301-481-5986	Off-Peak	N&W	Naperville IL	Leonardt MD	33	---	---	---
4/02	10:26P	301-481-1609	Off-Peak	N&W	Naperville IL	Leonardt MD	15	---	---	---
4/03	9:03A	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	4	---	---	---
4/03	9:44A	301-481-1609	Peak	M2MAllow	Naperville IL	VM Deposit CL	1	---	---	---
4/03	9:47A	630-865-7070	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
4/03	9:49A	301-481-1609	Peak	M2MAllow	Naperville IL	VM Deposit CL	1	---	---	---
4/03	9:50A	469-877-9491	Peak	PlanAllow	Naperville IL	Grandprari TX	1	---	---	---
4/03	9:52A	469-877-9491	Peak	PlanAllow	Naperville IL	Incoming CL	18	---	---	---
4/03	10:10A	732-309-8713	Peak	M2MAllow	Naperville IL	Newbrnswck NJ	2	---	---	---
4/03	10:12A	414-712-0668	Peak	M2MAllow	Naperville IL	Milwaukee WI	28	---	---	---
4/03	10:40A	240-298-1956	Peak	M2MAllow	Naperville IL	Leonardt MD	1	---	---	---
4/03	10:42A	630-301-2312	Peak	M2MAllow	Naperville IL	Aurora IL	15	---	---	---
4/03	10:56A	240-298-1956	Peak	M2MAllow	Naperville IL	Leonardt MD	11	---	---	---
4/03	11:08A	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	3	---	---	---
4/03	11:11A	301-481-1609	Peak	M2MAllow	Naperville IL	Leonardt MD	1	---	---	---
4/03	11:13A	630-926-2637	Peak	PlanAllow	Naperville IL	LA Grange IL	1	---	---	---
4/03	11:13A	630-865-7070	Peak	PlanAllow	Naperville IL	LA Grange IL	101	---	---	---
4/03	12:55P	630-926-2637	Peak	PlanAllow	Naperville IL	LA Grange IL	2	---	---	---
4/03	12:57P	630-926-2637	Peak	PlanAllow	Naperville IL	LA Grange IL	1	---	---	---
4/03	12:57P	630-926-2637	Peak	PlanAllow	Naperville IL	LA Grange IL	18	---	---	---
4/03	1:31P	952-836-4782	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
4/03	1:33P	301-481-1609	Peak	M2MAllow	Naperville IL	Leonardt MD	16	---	---	---
4/03	1:51P	240-298-8156	Peak	M2MAllow	Naperville IL	VM Deposit CL	1	---	---	---
4/03	1:52P	301-481-5986	Peak	M2MAllow	Naperville IL	VM Deposit CL	1	---	---	---
4/03	1:54P	410-268-0030	Peak	PlanAllow	Naperville IL	Annapolis MD	1	---	---	---
4/03	1:55P	410-268-0030	Peak	PlanAllow	Naperville IL	Annapolis MD	1	---	---	---
4/03	1:58P	952-836-4782	Peak	PlanAllow	Naperville IL	Twincities MN	13	---	---	---
4/03	2:13P	617-275-3020	Peak	PlanAllow	Naperville IL	Boston MA	19	---	---	---
4/03	4:02P	847-527-7592	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
4/03	4:03P	847-527-7592	Peak	PlanAllow	Naperville IL	Deerfield IL	3	---	---	---
4/03	4:07P	240-298-1956	Peak	M2MAllow	Naperville IL	Leonardt MD	1	---	---	---
4/03	4:08P	952-836-4782	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
4/03	4:10P	240-298-1956	Peak	M2MAllow	Naperville IL	Leonardt MD	3	---	---	---
4/03	4:12P	248-330-8298	Peak	PlanAllow	Naperville IL	Pontiac MI	1	---	---	---
4/03	4:13P	630-865-7070	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
4/03	4:14P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	1	---	---	---
4/03	4:15P	630-926-2637	Peak	PlanAllow	Naperville IL	LA Grange IL	36	---	---	---
4/03	4:51P	469-877-9491	Peak	PlanAllow	Naperville IL	Grandprari TX	7	---	---	---
4/03	4:58P	240-298-1956	Peak	M2MAllow	Naperville IL	Leonardt MD	6	---	---	---
4/03	5:04P	301-481-5986	Peak	M2MAllow	Naperville IL	Incoming CL	18	---	---	---
4/03	5:23P	301-481-5986	Peak	M2MAllow	Naperville IL	Leonardt MD	22	---	---	---
4/03	5:45P	240-298-1956	Peak	M2MAllow	Naperville IL	Leonardt MD	1	---	---	---
4/03	5:48P	414-712-0668	Peak	M2MAllow	Naperville IL	Milwaukee WI	2	---	---	---
4/03	5:50P	630-301-2312	Peak	M2MAllow	Naperville IL	Aurora IL	1	---	---	---
4/03	5:52P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	5	---	---	---
4/03	6:06P	630-301-2312	Peak	M2MAllow	Naperville IL	Incoming CL	1	---	---	---

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Detail for Dave Boshea: 443-758-5504

Voice, continued

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.	Airtime Chrgs	LD/Other Chrgs	Total
4/29	4:37P	616-558-7964	Peak	M2MAllow	Plainfield IL	Grand Rpd's MI	29	---	---	---
4/30	9:33A	301-481-1609	Peak	M2MAllow	Naperville IL	Leonardt MD	21	---	---	---
4/30	9:55A	630-301-2312	Peak	M2MAllow	Woodridge IL	Aurora IL	5	---	---	---
4/30	2:04P	630-301-8591	Peak	PlanAllow	Deerfield IL	VM Deposit CL	1	---	---	---
4/30	2:12P	301-481-1609	Peak	M2MAllow	Des Plaine IL	Leonardt MD	4	---	---	---
4/30	2:16P	630-301-8591	Peak	PlanAllow,CallWait	Chicago IL	Incoming CL	4	---	---	---
4/30	3:02P	301-481-1609	Peak	M2MAllow	Naperville IL	Leonardt MD	16	---	---	---
4/30	4:00P	630-809-1112	Peak	PlanAllow	Naperville IL	Incoming CL	22	---	---	---
4/30	6:33P	630-301-8591	Peak	PlanAllow	Naperville IL	Incoming CL	4	---	---	---
5/01	10:15A	630-301-2312	Peak	M2MAllow	Naperville IL	Incoming CL	25	---	---	---
5/01	10:43A	240-298-1956	Peak	M2MAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/01	11:36A	630-527-3000	Peak	PlanAllow	Naperville IL	Naperville IL	9	---	---	---
5/01	1:38P	301-481-1609	Peak	M2MAllow	Naperville IL	Leonardt MD	1	---	---	---
5/01	4:56P	630-388-0606	Peak	PlanAllow	Naperville IL	Naperville IL	3	---	---	---
5/02	9:09A	240-298-1956	Peak	M2MAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/02	9:40A	240-298-1956	Peak	M2MAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/02	11:15A	301-481-5986	Peak	M2MAllow	Naperville IL	Leonardt MD	1	---	---	---
5/02	11:17A	630-301-2312	Peak	M2MAllow	Naperville IL	Aurora IL	20	---	---	---
5/02	11:49A	630-904-7979	Peak	PlanAllow	Naperville IL	Naperville IL	2	---	---	---
5/02	12:24P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/02	12:25P	630-301-2312	Peak	M2MAllow	Naperville IL	Aurora IL	6	---	---	---
5/02	12:31P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/02	12:38P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/02	12:47P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/02	12:54P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	2	---	---	---
5/02	2:03P	530-541-5263	Peak	PlanAllow	Naperville IL	Southtahee CA	8	---	---	---
5/02	2:07P	630-430-6016	Peak	PlanAllow,CallWait	Naperville IL	Incoming CL	22	---	---	---
5/02	2:28P	530-541-5263	Peak	PlanAllow	Naperville IL	Southtahee CA	1	---	---	---
5/02	2:45P	530-541-5263	Peak	PlanAllow	Naperville IL	Southtahee CA	25	---	---	---
5/02	3:59P	630-301-2312	Peak	M2MAllow	Naperville IL	Aurora IL	9	---	---	---
5/02	6:29P	630-301-8591	Peak	PlanAllow	Naperville IL	Incoming CL	2	---	---	---
5/02	7:52P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	1	---	---	---
5/03	8:20A	630-301-2312	Peak	M2MAllow	Naperville IL	Aurora IL	24	---	---	---
5/03	8:46A	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/03	8:50A	630-301-8591	Peak	PlanAllow	Naperville IL	Incoming CL	4	---	---	---
5/03	8:59A	267-930-4000	Peak	PlanAllow	Naperville IL	Phldphzn1 PA	8	---	---	---
5/03	9:30A	267-930-4000	Peak	PlanAllow	Naperville IL	Phldphzn1 PA	29	---	---	---
5/03	10:14A	617-275-3020	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/03	12:14P	708-563-0200	Peak	PlanAllow	Naperville IL	Summit IL	9	---	---	---
5/03	1:41P	630-428-2310	Peak	PlanAllow	Naperville IL	Naperville IL	2	---	---	---
5/03	2:59P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/03	3:17P	630-301-8591	Peak	PlanAllow	Naperville IL	Incoming CL	2	---	---	---
5/03	3:50P	630-301-2312	Peak	M2MAllow	Naperville IL	Aurora IL	13	---	---	---
5/03	4:34P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/03	5:58P	630-301-8591	Peak	PlanAllow	Naperville IL	Incoming CL	1	---	---	---
5/04	10:07A	800-338-5960	Off-Peak	N&W	Naperville IL	Toll-Free CL	3	---	---	---

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Detail for Dave Boshea: 443-758-5504

Voice, continued

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.	Airtime Chrgs	LD/Other Chrgs	Total
5/04	10:11A	800-792-0001	Off-Peak	N&W	Naperville IL	Toll-Free CL	2	---	---	---
5/04	11:41A	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
5/04	12:34P	630-301-8591	Off-Peak	N&W	Naperville IL	Aurora IL	1	---	---	---
5/05	3:22P	630-428-2310	Off-Peak	N&W	Naperville IL	Naperville IL	4	---	---	---
5/06	8:56A	630-301-2312	Peak	M2MAIlow	Naperville IL	Incoming CL	8	---	---	---
5/06	11:49A	877-290-9580	Peak	PlanAllow	Naperville IL	Toll-Free CL	12	---	---	---
5/06	2:57P	267-930-4000	Peak	PlanAllow	Naperville IL	Phldphzn1 PA	32	---	---	---
5/06	5:42P	630-301-8591	Peak	PlanAllow	Naperville IL	Incoming CL	1	---	---	---
5/06	6:00P	800-992-3522	Peak	PlanAllow	Naperville IL	Toll-Free CL	25	---	---	---
5/07	10:12A	301-481-1609	Peak	M2MAIlow	Oakbrook T IL	Leonardtn MD	21	---	---	---
5/07	11:24A	630-301-2312	Peak	M2MAIlow	Deerfield IL	Incoming CL	1	---	---	---
5/07	2:13P	630-301-2312	Peak	M2MAIlow	Naperville IL	Incoming CL	4	---	---	---
5/07	3:09P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/07	5:20P	952-836-4782	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/07	5:52P	630-301-2312	Peak	M2MAIlow	Naperville IL	Incoming CL	11	---	---	---
5/07	6:10P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/07	6:14P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	3	---	---	---
5/07	7:33P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardtn MD	16	---	---	---
5/08	4:29P	630-301-2312	Peak	M2MAIlow	Naperville IL	Aurora IL	22	---	---	---
5/08	4:50P	240-298-1956	Peak	M2MAIlow	Naperville IL	Leonardtn MD	1	---	---	---
5/08	4:51P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/08	6:10P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/08	6:16P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/08	6:26P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/09	9:57A	267-930-4000	Peak	PlanAllow	Naperville IL	Phldphzn1 PA	46	---	---	---
5/09	10:43A	630-301-2312	Peak	M2MAIlow	Naperville IL	Aurora IL	17	---	---	---
5/09	11:29A	630-388-0606	Peak	PlanAllow	Naperville IL	Naperville IL	3	---	---	---
5/09	3:46P	630-637-1111	Peak	PlanAllow	Naperville IL	Naperville IL	3	---	---	---
5/09	7:37P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	2	---	---	---
5/10	7:53A	513-300-7848	Peak	M2MAIlow	Naperville IL	Cincinnati OH	40	---	---	---
5/10	10:15A	301-481-5996	Peak	M2MAIlow	Naperville IL	Leonardtn MD	1	---	---	---
5/10	5:57P	630-809-1112	Peak	PlanAllow	Naperville IL	Aurora IL	1	---	---	---
5/10	5:58P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/10	6:01P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/10	6:13P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
5/10	6:51P	630-420-8801	Peak	PlanAllow	Naperville IL	Naperville IL	4	---	---	---
5/10	7:30P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	1	---	---	---
5/11	3:25P	630-301-8591	Off-Peak	N&W	Naperville IL	Aurora IL	1	---	---	---
5/13	10:46A	630-301-2312	Peak	M2MAIlow	Naperville IL	Incoming CL	22	---	---	---
5/13	1:55P	952-836-4782	Peak	PlanAllow	Naperville IL	Incoming CL	11	---	---	---
5/13	2:48P	630-301-8591	Peak	PlanAllow	Naperville IL	Incoming CL	1	---	---	---
5/14	12:57P	800-338-5960	Peak	PlanAllow	Naperville IL	Toll-Free CL	3	---	---	---
5/14	1:01P	800-792-0001	Peak	PlanAllow	Naperville IL	Toll-Free CL	5	---	---	---
5/14	3:59P	267-930-4000	Peak	PlanAllow	Naperville IL	Phldphzn1 PA	30	---	---	---
5/14	4:30P	513-300-7848	Peak	M2MAIlow	Naperville IL	Cincinnati OH	2	---	---	---
5/14	4:32P	630-301-2312	Peak	M2MAIlow	Naperville IL	Aurora IL	1	---	---	---

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Detail for Dave Boshea: 443-758-5504

Voice, continued

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.	Airtme Chrgs	LD/Other Chrgs	Total
5/14	5:04P	630-301-2312	Peak	M2MAIlow	Naperville IL	Aurora IL	1	---	---	---
5/14	5:06P	630-301-2312	Peak	M2MAIlow	Naperville IL	Aurora IL	1	---	---	---
5/14	5:07P	630-301-2312	Peak	M2MAIlow	Naperville IL	Incoming CL	10	---	---	---
5/14	6:13P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	2	---	---	---
5/15	3:14P	630-388-0606	Peak	PlanAllow	Naperville IL	Naperville IL	2	---	---	---
5/15	3:41P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	2	---	---	---
5/15	5:48P	518-463-0666	Peak	PlanAllow	Naperville IL	Albany NY	1	---	---	---
5/15	5:51P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	4	---	---	---
5/15	6:44P	517-231-4148	Peak	PlanAllow	Naperville IL	Charlotte MI	21	---	---	---
5/15	7:14P	518-463-0666	Peak	PlanAllow	Naperville IL	Albany NY	46	---	---	---
5/15	8:19P	847-722-8255	Peak	PlanAllow	Naperville IL	Northbrook IL	12	---	---	---
5/16	9:45A	630-388-0606	Peak	PlanAllow	Hillside IL	Incoming CL	1	---	---	---
5/16	2:08P	630-301-8591	Peak	PlanAllow	Lisle IL	VM Deposit CL	1	---	---	---
5/16	2:12P	630-301-8591	Peak	PlanAllow	Naperville IL	Incoming CL	4	---	---	---
5/16	5:57P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	2	---	---	---
5/16	8:36P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardtn MD	11	---	---	---
5/17	9:18A	301-481-1609	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
5/17	9:25A	301-481-1609	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
5/17	9:27A	301-481-1609	Peak	M2MAIlow	Naperville IL	Incoming CL	69	---	---	---
5/17	11:24A	630-301-2312	Peak	M2MAIlow	Naperville IL	Aurora IL	1	---	---	---
5/17	11:25A	513-300-7848	Peak	M2MAIlow	Naperville IL	Cincinnati OH	1	---	---	---
5/17	11:37A	630-301-2312	Peak	M2MAIlow	Naperville IL	Incoming CL	10	---	---	---
5/17	11:54A	301-481-5986	Peak	M2MAIlow	Naperville IL	Leonardtn MD	1	---	---	---
5/17	12:16P	513-300-7848	Peak	M2MAIlow	Naperville IL	Cincinnati OH	1	---	---	---
5/17	12:32P	810-623-9395	Peak	M2MAIlow	Naperville IL	Brighton MI	17	---	---	---
5/17	12:48P	513-300-7848	Peak	M2MAIlow	Naperville IL	Cincinnati OH	29	---	---	---
5/17	8:35P	301-481-1609	Peak	M2MAIlow	Bolingbrook IL	Leonardtn MD	60	---	---	---
5/17	9:38P	240-298-1956	Off-Peak	N&W	Bolingbrook IL	Leonardtn MD	1	---	---	---
5/17	9:38P	630-926-2637	Off-Peak	N&W	Bolingbrook IL	LA Grange IL	1	---	---	---
5/17	9:39P	810-623-9395	Off-Peak	N&W	Bolingbrook IL	Brighton MI	21	---	---	---
5/17	10:05P	240-298-1956	Off-Peak	N&W	Bolingbrook IL	Leonardtn MD	1	---	---	---
5/17	10:06P	240-298-1956	Off-Peak	N&W	Bolingbrook IL	Leonardtn MD	1	---	---	---
5/17	10:08P	240-298-1956	Off-Peak	N&W	Bolingbrook IL	Leonardtn MD	1	---	---	---
5/17	10:11P	240-298-1956	Off-Peak	N&W	Bolingbrook IL	Leonardtn MD	11	---	---	---
5/17	10:29P	810-623-9395	Off-Peak	N&W	Bolingbrook IL	Brighton MI	1	---	---	---
5/17	10:46P	240-298-1956	Off-Peak	N&W	Bolingbrook IL	Leonardtn MD	1	---	---	---
5/17	10:50P	317-617-0436	Off-Peak	N&W	Plainfield IL	Indianapolis IN	1	---	---	---
5/17	10:51P	317-617-0436	Off-Peak	N&W	Naperville IL	Indianapolis IN	1	---	---	---
5/17	10:58P	240-298-1956	Off-Peak	N&W	Naperville IL	Leonardtn MD	5	---	---	---
5/18	11:20A	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
5/18	11:22A	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
5/18	11:28A	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
5/18	11:29A	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
5/18	11:33A	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
5/18	11:34A	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
5/18	11:46A	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---



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Detail for Dave Boshea: 443-758-5504**Voice, continued**

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.	Airtime Chrgs	LD/Other Chrgs	Total
8/30	11:45P	630-430-6016	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
8/30	11:49P	616-634-4670	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
8/31	11:01A	630-301-8591	Off-Peak	N&W	Plainfield IL	Aurora IL	1	---	---	---
8/31	1:53P	630-301-8591	Off-Peak	N&W	Naperville IL	Aurora IL	1	---	---	---
8/31	5:07P	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
8/31	5:09P	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
8/31	5:14P	630-301-8591	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
8/31	6:32P	630-428-0400	Off-Peak	N&W	Naperville IL	Naperville IL	2	---	---	---
9/01	7:37P	517-230-5158	Off-Peak	N&W	Naperville IL	Lansing MI	4	---	---	---
9/01	7:44P	517-230-5158	Off-Peak	N&W	Naperville IL	Incoming CL	11	---	---	---
9/01	10:00P	517-230-5158	Off-Peak	N&W	Naperville IL	VM Deposit CL	1	---	---	---
9/01	10:01P	517-230-5158	Off-Peak	N&W,ConfCall	Naperville IL	Incoming CL	102	---	---	---
9/01	11:41P	616-558-7964	Off-Peak	N&W,ConfCall	Naperville IL	Grand Rpts MI	2	---	---	---
9/01	11:43P	517-230-5158	Off-Peak	N&W	Naperville IL	Lansing MI	6	---	---	---
9/01	11:45P	616-558-7964	Off-Peak	N&W	Naperville IL	Grand Rpts MI	1	---	---	---
9/01	11:47P	616-558-7964	Off-Peak	N&W,ConfCall	Naperville IL	Grand Rpts MI	1	---	---	---
9/01	11:48P	616-558-7964	Off-Peak	N&W	Naperville IL	Grand Rpts MI	1	---	---	---
9/01	11:49P	517-230-5158	Off-Peak	N&W	Naperville IL	Lansing MI	88	---	---	---
9/02	11:49A	517-230-5158	Peak	M2MAIlow	Naperville IL	Lansing MI	5	---	---	---
9/02	11:52A	616-558-7964	Peak	M2MAIlow	Naperville IL	Grand Rpts MI	8	---	---	---
9/02	2:51P	952-836-4782	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
9/02	4:00P	517-230-5158	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/02	4:01P	616-558-7964	Peak	M2MAIlow	Naperville IL	Grand Rpts MI	1	---	---	---
9/02	4:23P	517-230-5158	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/02	4:23P	616-558-7964	Peak	M2MAIlow	Naperville IL	Grand Rpts MI	1	---	---	---
9/02	5:41P	630-301-8591	Peak	PlanAllow	Naperville IL	Aurora IL	1	---	---	---
9/02	5:56P	616-634-4670	Peak	M2MAIlow	Naperville IL	Grand Rpts MI	1	---	---	---
9/02	5:57P	616-634-4670	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/02	5:58P	517-231-4148	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
9/02	5:59P	248-207-9000	Peak	M2MAIlow	Naperville IL	Northville MI	34	---	---	---
9/02	6:35P	810-623-9395	Peak	M2MAIlow	Naperville IL	Brighton MI	1	---	---	---
9/03	1:05P	630-301-8591	Peak	PlanAllow	Naperville IL	Incoming CL	2	---	---	---
9/03	2:02P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	2:31P	630-301-8591	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	3:06P	630-301-2312	Peak	M2MAIlow	Naperville IL	Aurora IL	69	---	---	---
9/03	4:20P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	85	---	---	---
9/03	5:45P	732-241-4366	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	5:46P	513-300-7848	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	6:02P	240-416-8474	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	6:03P	732-241-4366	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	6:23P	630-865-7070	Peak	PlanAllow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	6:23P	513-300-7848	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	6:27P	267-987-8716	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	6:30P	443-812-5892	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	6:32P	301-481-5986	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
9/03	6:33P	240-298-8156	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---

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Detail for Dave Boshea: 443-758-5504

Voice, continued

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.	Airtime Chrgs	LD/Other Chrgs	Total
3/03	3:00P	717-465-5645	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
3/03	3:01P	630-865-7070	Peak	PlanAIlow	Naperville IL	VM Deposit CL	1	---	---	---
3/03	3:01P	513-300-7848	Peak	M2MAIlow	Naperville IL	Cincinnati OH	1	---	---	---
3/03	3:03P	630-301-8591	Peak	PlanAIlow	Naperville IL	Aurora IL	4	---	---	---
3/03	3:06P	240-298-1956	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
3/03	3:09P	240-298-1956	Peak	M2MAIlow	Naperville IL	VM Deposit CL	1	---	---	---
3/03	3:20P	717-465-5645	Peak	M2MAIlow	Plainfield IL	VM Deposit CL	1	---	---	---
3/03	3:21P	717-465-5645	Peak	M2MAIlow	Plainfield IL	VM Deposit CL	1	---	---	---
3/03	3:22P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	57	---	---	---
3/03	4:03P	513-300-7848	Peak	M2MAIlow,CallWait	Naperville IL	Incoming CL	47	---	---	---
3/03	4:50P	513-300-7848	Peak	M2MAIlow	Naperville IL	Incoming CL	11	---	---	---
3/03	5:00P	240-298-1956	Peak	M2MAIlow	Naperville IL	Leonardt MD	1	---	---	---
3/03	5:01P	240-298-1956	Peak	M2MAIlow	Naperville IL	Leonardt MD	1	---	---	---
3/03	5:01P	240-298-1956	Peak	M2MAIlow	Naperville IL	Leonardt MD	1	---	---	---
3/03	5:03P	240-298-1956	Peak	M2MAIlow	Naperville IL	Leonardt MD	1	---	---	---
3/03	5:08P	414-712-0668	Peak	M2MAIlow	Naperville IL	Milwaukee WI	1	---	---	---
3/03	5:10P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	38	---	---	---
3/03	5:46P	630-399-9304	Peak	M2MAIlow	Naperville IL	LA Grange IL	19	---	---	---
3/03	6:11P	630-399-9304	Peak	M2MAIlow	Naperville IL	LA Grange IL	8	---	---	---
3/04	8:20A	717-465-5645	Peak	M2MAIlow	Naperville IL	Hanover PA	1	---	---	---
3/04	8:36A	517-202-7213	Peak	M2MAIlow	Naperville IL	Lansing MI	6	---	---	---
3/04	12:02P	630-865-7070	Peak	PlanAIlow	Naperville IL	Incoming CL	1	---	---	---
3/04	1:13P	630-301-8591	Peak	PlanAIlow	Naperville IL	Incoming CL	3	---	---	---
3/04	1:31P	312-933-9736	Peak	PlanAIlow	Naperville IL	Incoming CL	1	---	---	---
3/04	1:33P	312-933-9736	Peak	PlanAIlow	Naperville IL	Chicago IL	1	---	---	---
3/04	8:37P	630-904-4242	Peak	PlanAIlow	Naperville IL	Naperville IL	1	---	---	---
3/04	9:02P	630-865-7070	Off-Peak	N&W	Naperville IL	LA Grange IL	45	---	---	---
3/04	9:20P	630-904-4242	Off-Peak	N&W,CallWait	Naperville IL	Incoming CL	1	---	---	---
3/05	7:58A	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	1	---	---	---
3/05	7:59A	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	1	---	---	---
3/05	8:10A	301-481-1609	Peak	M2MAIlow	Naperville IL	Incoming CL	2	---	---	---
3/05	8:16A	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	1	---	---	---
3/05	8:17A	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	29	---	---	---
3/05	9:38A	301-481-5986	Peak	M2MAIlow	Naperville IL	Leonardt MD	47	---	---	---
3/05	10:25A	301-481-5986	Peak	M2MAIlow	Naperville IL	Leonardt MD	15	---	---	---
3/05	12:09P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	9	---	---	---
3/05	12:18P	630-399-9304	Peak	M2MAIlow	Naperville IL	LA Grange IL	18	---	---	---
3/05	12:43P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	23	---	---	---
3/05	12:57P	630-301-8591	Peak	PlanAIlow,CallWait	Naperville IL	Incoming CL	13	---	---	---
3/05	1:44P	630-301-8591	Peak	PlanAIlow	Naperville IL	VM Deposit CL	1	---	---	---
3/05	1:46P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	30	---	---	---
3/05	2:55P	717-465-5645	Peak	M2MAIlow	Naperville IL	Hanover PA	53	---	---	---
3/05	5:18P	855-417-9512	Peak	PlanAIlow	Naperville IL	Toll-Free CL	13	---	---	---
3/05	5:38P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	1	---	---	---
3/05	5:39P	301-481-1609	Peak	M2MAIlow	Naperville IL	Leonardt MD	3	---	---	---
3/05	6:29P	630-301-8591	Peak	PlanAIlow	Naperville IL	Incoming CL	3	---	---	---

Payroll Register

Compass Marketing Inc
Company (175583)Check Date: 01/02/2013 to 10/19/2020
Process: 2013010201 to 2020101901
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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	CA	Car Allowance			250.00	FITW	Federal Income T	M-8	7978.14	1958.56	401K	401K	126.40	Chk Date	01/02/2013
	KM	401k Match			126.40	IL	Illinois SITW	M-8	7978.14	364.74	AFLPRE	AFLAC - pretax	113.41	Batch	SM1
	R	Regular			8333.33	MED	Medicare		8104.54	117.52	D	Dental Insurance	29.20	Net	5196.93
						SS	OASDI		8104.54	340.39	HSA	HSA	150.00	Dir Dep	5196.93
											M	Medical Insuranc	186.18	Chk Amt	0.00
	Total Earnings				0.00	Total Taxes				2781.21	Total Deductions				605.19
														Chk/Vcr #	1008
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	CA	Car Allowance			250.00	FITW	Federal Income T	M-8	6771.20	1590.82	401K	401K	666.67	Chk Date	01/16/2013
	KM	401k Match			206.93	IL	Illinois SITW	M-8	6771.20	304.39	401K	401K	666.67	Batch	SM2
	KM	401k Match			333.33	MED	Medicare		8104.54	117.51	401KL	401K Loan	126.40	Net	3967.51
	R	Regular			8333.33	SS	OASDI		8104.54	664.57	AFLPRE	AFLAC - pretax	113.41	Dir Dep	3967.51
											D	Dental Insurance	29.20	Chk Amt	0.00
											HSA	HSA	150.00	Chk/Vcr #	1098
											M	Medical Insuranc	186.18		
	Total Earnings				0.00	Total Taxes				2677.29	Total Deductions				1938.53
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	CA	Car Allowance			-500.00	FITW	Federal Income T	M-8	-459.28		401K	401K	666.67	Chk Date	02/01/2013
	HSA	HSA - Employer			2600.00	IL	Illinois SITW	M-8	-459.28		401KL	401K Loan	126.40	Batch	SM1
	KM	401k Match			40.00	MED	Medicare		207.39	3.01	AFLPRE	AFLAC - pretax	113.41	Net	148.45
	R	Regular			1000.00	SS	OASDI		207.39	12.86	AUTO	Auto Reimbursen	-500.00	Dir Dep	148.45
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	29.20	Chk/Vcr #	1196
											HSA	HSA	150.00		
	Total Earnings				0.00	Total Taxes				15.87	Total Deductions				335.68
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			7333.33	FITW	Federal Income T	M-8	7333.33	1082.60				Chk Date	02/05/2013
						IL	Illinois SITW	M-8	7333.33	332.50				Batch	ADJ
						MED	Medicare		7333.33	106.33				Net	5357.23
						SS	OASDI		7333.33	454.67				Dir Dep	5357.23
														Chk Amt	0.00
	Total Earnings				0.00	Total Taxes				1976.10	Total Deductions				0.00
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7507.87	1126.24	401K	401K	666.67	Chk Date	02/15/2013
	M	Miscellaneous			320.00	IL	Illinois SITW	M-8	7507.87	341.23	401KL	401K Loan	126.40	Batch	SM2
	R	Regular			8333.33	MED	Medicare		8174.54	118.53	AFLPRE	AFLAC - pretax	113.41	Net	5538.65
						SS	OASDI		8174.54	506.82	AUTO	Auto Reimbursen	-250.00	Dir Dep	5538.65
											D4	Dental - Fam	29.20	Chk Amt	0.00
											HSA	HSA	150.00	Chk/Vcr #	1326
											M-PPO4	BluePreferred PP	186.18		
	Total Earnings				0.00	Total Taxes				2092.82	Total Deductions				1021.86

Payroll Register

Compass Marketing Inc
Company (175583)Check Date: 01/02/2013 to 10/19/2020
Process: 2013010201 to 2020101901
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Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			126.40	FITW	Federal Income T	M-8	7854.54	1216.17	401KL	401K Loan	126.40	Chk Date	03/01/2013	
		R	Regular			8333.33	IL	Illinois SITW	M-8	7854.54	358.56	AFLPRE	AFLAC - pretax	113.41	Batch	SM1	
							MED	Medicare		7854.54	113.89	AUTO	Auto Reimburse	-250.00	Net	5802.54	
							SS	OASDI		7854.54	486.98	D4	Dental - Fam	29.20	Dir Dep	5802.54	
												HSA	HSA	150.00	Chk Amt	0.00	
												M-PPO4	BluePreferred PP	186.18	Chk/Vcr #	1428	
		Total Earnings				0.00	8333.33	Total Taxes				2175.60	Total Deductions				355.19
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/01/2013	
							IL	Illinois SITW	M-8	350.00					Batch	SM1	
							MED	Medicare		350.00	5.08				Net	323.22	
							SS	OASDI		350.00	21.70				Dir Dep	323.22	
															Chk Amt	0.00	
		Total Earnings				0.00	350.00	Total Taxes				26.78	Total Deductions				0.00
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			-126.40	FITW	Federal Income T	M-8	7854.54	1216.17	401KL	401K Loan	126.41	Chk Date	03/15/2013	
		R	Regular			8333.33	IL	Illinois SITW	M-8	7854.54	358.56	AFLPRE	AFLAC - pretax	113.41	Batch	SM2	
							MED	Medicare		7854.54	113.89	AUTO	Auto Reimburse	-250.00	Net	5802.53	
							SS	OASDI		7854.54	486.98	D4	Dental - Fam	29.20	Dir Dep	5802.53	
												HSA	HSA	150.00	Chk Amt	0.00	
												M-PPO4	BluePreferred PP	186.18	Chk/Vcr #	1530	
		Total Earnings				0.00	8333.33	Total Taxes				2175.60	Total Deductions				355.20
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/15/2013	
							IL	Illinois SITW	M-8	350.00					Batch	SM2	
							MED	Medicare		350.00	5.07				Net	323.23	
							SS	OASDI		350.00	21.70				Dir Dep	323.23	
															Chk Amt	0.00	
		Total Earnings				0.00	350.00	Total Taxes				26.77	Total Deductions				0.00
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			8333.33	FITW	Federal Income T	M-8	7854.54	1216.17	401KL	401K Loan	126.41	Chk Date	04/01/2013	
							IL	Illinois SITW	M-8	7854.54	358.56	401KL	401K Loan	75.00	Batch	SM1	
							MED	Medicare		7854.54	113.90	AFLPRE	AFLAC - pretax	113.41	Net	5727.52	
							SS	OASDI		7854.54	486.98	AUTO	Auto Reimburse	-250.00	Dir Dep	5727.52	
												D4	Dental - Fam	29.20	Chk Amt	0.00	
												HSA	HSA	150.00	Chk/Vcr #	1637	
												M-PPO4	BluePreferred PP	186.18			
		Total Earnings				0.00	8333.33	Total Taxes				2175.61	Total Deductions				430.20

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Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		KM	401k Match			291.66	FITW	Federal Income T	M-8	7521.21	1129.57	401K	401K	333.33	Chk Date	04/16/2013
		R	Regular			8333.33	IL	Illinois SITW	M-8	7521.21	341.89	401KL	401K Loan	126.41	Batch	SM2
							MED	Medicare		7854.54	113.89	401KL	401K Loan	75.00	Net	5497.47
							SS	OASDI		7854.54	486.98	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5497.47
												AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
												D4	Dental - Fam	29.20	Chk/Vcr #	1739
												HSA	HSA	150.00		
												M-PPO4	BluePreferred PP	186.18		
		Total Earnings			0.00	8333.33	Total Taxes				2072.33	Total Deductions				763.53
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		R	Regular			700.00	FITW	Federal Income T	M-8	700.00					Chk Date	04/16/2013
							IL	Illinois SITW	M-8	700.00	0.83				Batch	SM2
							MED	Medicare		700.00	10.15				Net	645.62
							SS	OASDI		700.00	43.40				Dir Dep	645.62
		Total Earnings			0.00	700.00	Total Taxes				54.38	Total Deductions				0.00
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		KM	401k Match			291.66	FITW	Federal Income T	M-8	7521.21	1129.57	401K	401K	333.33	Chk Date	05/01/2013
		R	Regular			8333.33	IL	Illinois SITW	M-8	7521.21	341.89	401KL	401K Loan	126.41	Batch	SM1
							MED	Medicare		7854.54	113.89	401KL	401K Loan	75.00	Net	5497.46
							SS	OASDI		7854.54	486.99	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5497.46
												AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
												D4	Dental - Fam	29.20	Chk/Vcr #	1848
												HSA	HSA	150.00		
												M-PPO4	BluePreferred PP	186.18		
		Total Earnings			0.00	8333.33	Total Taxes				2072.34	Total Deductions				763.53
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/01/2013
							IL	Illinois SITW	M-8	350.00					Batch	SM1
							MED	Medicare		350.00	5.07				Net	323.23
							SS	OASDI		350.00	21.70				Dir Dep	323.23
		Total Earnings			0.00	350.00	Total Taxes				26.77	Total Deductions				0.00
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		KM	401k Match			291.66	FITW	Federal Income T	M-8	7521.21	1129.57	401K	401K	333.33	Chk Date	05/16/2013
		R	Regular			8333.33	IL	Illinois SITW	M-8	7521.21	341.89	401KL	401K Loan	126.41	Batch	SM2
							MED	Medicare		7854.54	113.89	401KL	401K Loan	75.00	Net	5497.47
							SS	OASDI		7854.54	486.98	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5497.47
												AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
												D4	Dental - Fam	29.20	Chk/Vcr #	1947
												HSA	HSA	150.00		
												M-PPO4	BluePreferred PP	186.18		
		Total Earnings			0.00	8333.33	Total Taxes				2072.33	Total Deductions				763.53

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/16/2013			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.08				Net	323.22			
						SS	OASDI		350.00	21.70				Dir Dep	323.22			
														Chk Amt	0.00			
Total Earnings					0.00	350.00	Total Taxes					26.78	Total Deductions			0.00	Chk/Vcr #	1948
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7104.54	1025.41	401K	401K	750.00	Chk Date	06/03/2013			
	R	Regular			8333.33	IL	Illinois SITW	M-8	7104.54	321.06	401KL	401K Loan	126.41	Batch	SM1			
						MED	Medicare		7854.54	113.89	401KL	401K Loan	75.00	Net	5205.79			
						SS	OASDI		7854.54	486.98	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5205.79			
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00			
											D4	Dental - Fam	29.20	Chk/Vcr #	2055			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	186.18					
	Total Earnings					0.00	8333.33	Total Taxes					1947.34	Total Deductions			1180.20	
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/03/2013			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.07				Net	323.23			
						SS	OASDI		350.00	21.70				Dir Dep	323.23			
														Chk Amt	0.00			
Total Earnings					0.00	350.00	Total Taxes					26.77	Total Deductions			0.00	Chk/Vcr #	2056
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7104.54	1025.41	401K	401K	750.00	Chk Date	06/17/2013			
	R	Regular			8333.33	IL	Illinois SITW	M-8	7104.54	321.06	401KL	401K Loan	126.41	Batch	SM2			
						MED	Medicare		7854.54	113.89	401KL	401K Loan	75.00	Net	5205.79			
						SS	OASDI		7854.54	486.98	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5205.79			
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00			
											D4	Dental - Fam	29.20	Chk/Vcr #	2168			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	186.18					
	Total Earnings					0.00	8333.33	Total Taxes					1947.34	Total Deductions			1180.20	
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/17/2013			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.08				Net	323.22			
						SS	OASDI		350.00	21.70				Dir Dep	323.22			
														Chk Amt	0.00			
Total Earnings					0.00	350.00	Total Taxes					26.78	Total Deductions			0.00	Chk/Vcr #	2169

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Boshea Jr, David J Emp Id 32	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 333.33 8333.33	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 7104.54 7104.54 7854.54 7854.54	Amount 1025.41 321.06 113.89 486.98	Code 401K 401KL 401KL AFLPRE AUTO D4 HSA M-PPO4	Deduction 401K 401K Loan 401K Loan AFLAC - pretax Auto Reimburse Dental - Fam HSA BluePreferred PP	Amount 750.00 126.41 75.00 113.41 -250.00 29.20 150.00 186.18	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 07/01/2013 SM1 5205.79 5205.79 0.00 2288
Total Earnings			0.00		8333.33	Total Taxes				1947.34	Total Deductions				1180.20
Boshea Jr, David J Emp Id 32	Code R	Earning Regular	Hours	Rate	Amount 350.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 350.00 350.00 350.00 350.00	Amount 5.08 21.70	Code	Deduction	Amount	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 07/01/2013 SM1 323.22 323.22 0.00 2289
Total Earnings			0.00		350.00	Total Taxes				26.78	Total Deductions				0.00
Boshea Jr, David J Emp Id 32	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 333.33 8333.33	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 7104.54 7104.54 7854.54 7854.54	Amount 1025.41 321.06 113.89 486.98	Code 401K 401KL 401KL AFLPRE AUTO D4 HSA M-PPO4	Deduction 401K 401K Loan 401K Loan AFLAC - pretax Auto Reimburse Dental - Fam HSA BluePreferred PP	Amount 750.00 126.41 75.00 113.41 -250.00 29.20 150.00 186.18	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 07/16/2013 SM2 5205.79 5205.79 0.00 2406
Total Earnings			0.00		8333.33	Total Taxes				1947.34	Total Deductions				1180.20
Boshea Jr, David J Emp Id 32	Code R	Earning Regular	Hours	Rate	Amount 360.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 360.00 360.00 360.00 80.26	Amount 5.22 4.98	Code	Deduction	Amount	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 07/16/2013 SM2 349.80 349.80 0.00 2407
Total Earnings			0.00		360.00	Total Taxes				10.20	Total Deductions				0.00
Boshea Jr, David J Emp Id 32	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 333.33 8333.33	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 6937.87 6937.87 7854.54	Amount 983.74 312.73 113.89	Code 401K 401KL 401KL2 AFLPRE AUTO D4 HSA M-PPO4	Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimburse Dental - Fam HSA BluePreferred PP	Amount 916.67 75.00 126.41 113.41 -250.00 29.20 150.00 186.18	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 08/01/2013 SM1 5576.10 5576.10 0.00 2529
Total Earnings			0.00		8333.33	Total Taxes				1410.36	Total Deductions				1346.87

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/01/2013
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	344.93
						SS	OASDI							Dir Dep	344.93
Total Earnings					0.00	350.00	Total Taxes			5.07	Total Deductions			0.00	Chk/Vcr #
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	6937.87	983.74	401K	401K	916.67	Chk Date	08/16/2013
	R	Regular			8333.33	IL	Illinois SITW	M-8	6937.87	312.73	401KL	401K Loan	75.00	Batch	SM2
						MED	Medicare		7854.54	113.89	AFLPRE	AFLAC - pretax	113.41	Net	5702.51
						SS	OASDI				AUTO	Auto Reimburser	-250.00	Dir Dep	5702.51
Total Earnings					0.00	8333.33	Total Taxes			1410.36	Total Deductions			1220.46	Chk/Vcr #
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/16/2013
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	344.92
						SS	OASDI							Dir Dep	344.92
Total Earnings					0.00	350.00	Total Taxes			5.08	Total Deductions			0.00	Chk/Vcr #
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	6937.87	983.74	401K	401K	916.67	Chk Date	08/30/2013
	R	Regular			8333.33	IL	Illinois SITW	M-8	6937.87	312.73	401KL	401K Loan	75.00	Batch	SM1
						MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	5552.51
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5552.51
Total Earnings					0.00	8333.33	Total Taxes			1410.36	Total Deductions			1370.46	Chk/Vcr #
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/30/2013
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	344.93
						SS	OASDI							Dir Dep	344.93
Total Earnings					0.00	350.00	Total Taxes			5.07	Total Deductions			0.00	Chk/Vcr #

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Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			333.33	FITW	Federal Income T	M-8	6937.87	983.74	401K	401K	916.67	Chk Date	09/16/2013	
		R	Regular			8333.33	IL	Illinois SITW	M-8	6937.87	312.73	401KL	401K Loan	75.00	Batch	SM2	
							MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	5552.51	
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5552.51	
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00	
												D4	Dental - Fam	29.20	Chk/Vcr #	2869	
												HSA	HSA	150.00			
												M-PPO4	BluePreferred PP	186.18			
		Total Earnings				0.00	Total Taxes				1410.36	Total Deductions				1370.46	
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/16/2013	
							IL	Illinois SITW	M-8	350.00					Batch	SM2	
							MED	Medicare		350.00	5.08				Net	344.92	
							SS	OASDI							Dir Dep	344.92	
															Chk Amt	0.00	
															Chk/Vcr #	2870	
		Total Earnings				0.00	Total Taxes				5.08	Total Deductions				0.00	
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			333.33	FITW	Federal Income T	M-8	6687.87	921.24	401K	401K	1166.67	Chk Date	10/01/2013	
		R	Regular			8333.33	IL	Illinois SITW	M-8	6687.87	300.23	401KL	401K Loan	75.00	Batch	SM1	
							MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	5377.51	
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5377.51	
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00	
												D4	Dental - Fam	29.20	Chk/Vcr #	2989	
												HSA	HSA	150.00			
												M-PPO4	BluePreferred PP	186.18			
		Total Earnings				0.00	Total Taxes				1335.36	Total Deductions				1620.46	
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			360.00	FITW	Federal Income T	M-8	360.00					Chk Date	10/01/2013	
							IL	Illinois SITW	M-8	360.00					Batch	SM1	
							MED	Medicare		360.00	5.22				Net	354.78	
							SS	OASDI							Dir Dep	354.78	
															Chk Amt	0.00	
															Chk/Vcr #	2990	
		Total Earnings				0.00	Total Taxes				5.22	Total Deductions				0.00	
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			333.33	FITW	Federal Income T	M-8	6687.87	921.24	401K	401K	1166.67	Chk Date	10/16/2013	
		R	Regular			8333.33	IL	Illinois SITW	M-8	6687.87	300.23	401KL	401K Loan	75.00	Batch	SM2	
							MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	5377.51	
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5377.51	
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00	
												D4	Dental - Fam	29.20	Chk/Vcr #	3102	
												HSA	HSA	150.00			
												M-PPO4	BluePreferred PP	186.18			
		Total Earnings				0.00	Total Taxes				1335.36	Total Deductions				1620.46	

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/16/2013			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
Total Earnings					0.00	350.00	Total Taxes					5.08	Total Deductions			0.00	Chk/Vcr #	3103
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			333.33	FITW	Federal Income T	M-8	6687.87	921.24	401K	401K	1166.67	Chk Date	11/01/2013			
	R	Regular			8333.33	IL	Illinois SITW	M-8	6687.87	300.23	401KL	401K Loan	75.00	Batch	SM1			
						MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	5377.51			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5377.51			
Total Earnings					0.00	8333.33	Total Taxes					1335.36	Total Deductions			1620.46		
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/01/2013			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.07				Net	344.93			
						SS	OASDI							Dir Dep	344.93			
Total Earnings					0.00	350.00	Total Taxes					5.07	Total Deductions			0.00	Chk/Vcr #	3231
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			333.33	FITW	Federal Income T	M-8	6687.87	921.24	401K	401K	1166.67	Chk Date	11/15/2013			
	R	Regular			8333.33	IL	Illinois SITW	M-8	6687.87	300.23	401KL	401K Loan	75.00	Batch	SM2			
						MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	5377.51			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5377.51			
Total Earnings					0.00	8333.33	Total Taxes					1335.36	Total Deductions			1620.46		
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/15/2013			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
Total Earnings					0.00	350.00	Total Taxes					5.08	Total Deductions			0.00	Chk/Vcr #	3343

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Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			333.33	FITW	Federal Income T	M-8	6687.87	921.24	401K	401K	1166.67	Chk Date	12/02/2013	
		R	Regular			8333.33	IL	Illinois SITW	M-8	6687.87	300.23	401KL	401K Loan	75.00	Batch	SM1	
							MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	5377.51	
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5377.51	
												AUTO	Auto Reimbursement	-250.00	Chk Amt	0.00	
												D4	Dental - Fam	29.20	Chk/Vcr #	3460	
												HSA	HSA	150.00			
												M-PPO4	BluePreferred PP	186.18			
		Total Earnings				0.00	Total Taxes				1335.36	Total Deductions				1620.46	
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			14.00	FITW	Federal Income T	M-8	8.39		401K	401K	49.00	Chk Date	12/02/2013	
		R	Regular			350.00	IL	Illinois SITW	M-8	8.39		401KL	401K Loan	75.00	Batch	SM1	
							MED	Medicare		57.39	0.83	401KL2	401K Loan #2	150.00	Net	32.56	
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	32.56	
												AUTO	Auto Reimbursement	-250.00	Chk Amt	0.00	
												D4	Dental - Fam	29.20	Chk/Vcr #	3461	
												HSA	HSA	150.00			
		Total Earnings				0.00	Total Taxes				0.83	Total Deductions				316.61	
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			333.33	FITW	Federal Income T	M-8	6687.87	921.24	401K	401K	1166.67	Chk Date	12/16/2013	
		R	Regular			8333.33	IL	Illinois SITW	M-8	6687.87	300.23	401KL	401K Loan	75.00	Batch	SM2	
							MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	5377.51	
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5377.51	
												AUTO	Auto Reimbursement	-250.00	Chk Amt	0.00	
												D4	Dental - Fam	29.20	Chk/Vcr #	3572	
												HSA	HSA	150.00			
												M-PPO4	BluePreferred PP	186.18			
		Total Earnings				0.00	Total Taxes				1335.36	Total Deductions				1620.46	
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/16/2013	
							IL	Illinois SITW	M-8	350.00					Batch	SM2	
							MED	Medicare		350.00	5.08				Net	344.92	
							SS	OASDI							Dir Dep	344.92	
															Chk Amt	0.00	
															Chk/Vcr #	3573	
		Total Earnings				0.00	Total Taxes				5.08	Total Deductions				0.00	

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	HSA	HSA - Employer			2600.00	FITW	Federal Income T	M-8	6687.87	909.47	401K	401K	1166.67	Chk Date	01/02/2014		
	KM	401k Match			333.33	IL	Illinois SITW	M-8	6687.87	299.39	401KL	401K Loan	75.00	Batch	SM1		
	R	Regular			8333.33	MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	4903.14		
						SS	OASDI		7854.54	486.98	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4903.14		
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	29.20	Chk/Vcr #	3690		
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	186.18				
		Total Earnings				0.00	8333.33	Total Taxes				1809.73	Total Deductions				1620.46
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/02/2014		
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.08				Net	323.22		
						SS	OASDI		350.00	21.70				Dir Dep	323.22		
														Chk Amt	0.00		
Total Earnings				0.00	350.00	Total Taxes				26.78	Total Deductions				0.00	Chk/Vcr #	3691
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7354.54	1076.14	401K	401K	500.00	Chk Date	01/16/2014		
	R	Regular			8333.33	IL	Illinois SITW	M-8	7354.54	332.73	401KL	401K Loan	75.00	Batch	SM2		
						MED	Medicare		7854.54	113.89	401KL2	401K Loan #2	150.00	Net	5369.80		
						SS	OASDI		7854.54	486.98	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5369.80		
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	29.20	Chk/Vcr #	3808		
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	186.18				
		Total Earnings				0.00	8333.33	Total Taxes				2009.74	Total Deductions				953.79
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/16/2014		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.07				Net	323.23		
						SS	OASDI		350.00	21.70				Dir Dep	323.23		
														Chk Amt	0.00		
Total Earnings				0.00	350.00	Total Taxes				26.77	Total Deductions				0.00	Chk/Vcr #	3809
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7278.05	1057.01	401K	401K	500.00	Chk Date	02/03/2014		
	R	Regular			8333.33	IL	Illinois SITW	M-8	7278.05	328.49	401KL	401K Loan	75.00	Batch	SM1		
						MED	Medicare		7778.05	112.78	401KL2	401K Loan #2	150.00	Net	5322.53		
						SS	OASDI		7778.05	482.24	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5322.53		
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	32.17	Chk/Vcr #	3936		
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	258.70				
											V4	Vision - Fam	1.00				
Total Earnings				0.00	8333.33	Total Taxes				1980.52	Total Deductions				1030.28		

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/03/2014
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7278.05	1057.01	401K	401K	500.00	Chk Date	02/14/2014
	R	Regular			8333.33	IL	Illinois SITW	M-8	7278.05	328.49	401KL	401K Loan	75.00	Batch	SM2
						MED	Medicare		7778.05	112.78	401KL2	401K Loan #2	150.00	Net	5322.53
						SS	OASDI		7778.05	482.24	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5322.53
Total Earnings					0.00	8333.33	Total Taxes			1980.52	Total Deductions			1030.28	
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			380.00	FITW	Federal Income T	M-8	380.00					Chk Date	02/14/2014
						IL	Illinois SITW	M-8	380.00					Batch	SM2
						MED	Medicare		380.00	5.51				Net	350.93
						SS	OASDI		380.00	23.56				Dir Dep	350.93
Total Earnings					0.00	380.00	Total Taxes			29.07	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7278.05	1057.01	401K	401K	500.00	Chk Date	03/03/2014
	R	Regular			8333.33	IL	Illinois SITW	M-8	7278.05	328.49	401KL	401K Loan	75.00	Batch	SM1
						MED	Medicare		7778.05	112.78	401KL2	401K Loan #2	150.00	Net	5322.53
						SS	OASDI		7778.05	482.24	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5322.53
Total Earnings					0.00	8333.33	Total Taxes			1980.52	Total Deductions			1030.28	
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/03/2014
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00	

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Boshea Jr, David J Emp Id 32		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		KM	401k Match			333.33	FITW	Federal Income T	M-8	7278.05	1057.01	401K	401K	500.00	Chk Date	03/14/2014		
		R	Regular			8333.33	IL	Illinois SITW	M-8	7278.05	328.49	401KL	401K Loan	75.00	Batch	SM2		
							MED	Medicare		7778.05	112.78	401KL2	401K Loan #2	150.00	Net	5322.53		
							SS	OASDI		7778.05	482.24	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5322.53		
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
												D4	Dental - Fam	32.17	Chk/Vcr #	4284		
												HSA	HSA	150.00				
												M-PPO4	BluePreferred PP	258.70				
												V4	Vision - Fam	1.00				
		Total Earnings				0.00	Total Taxes				1980.52	Total Deductions				1030.28		
Boshea Jr, David J Emp Id 32		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/14/2014		
							IL	Illinois SITW	M-8	350.00					Batch	SM2		
							MED	Medicare		350.00	5.07				Net	323.23		
							SS	OASDI		350.00	21.70				Dir Dep	323.23		
		Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00	Chk/Vcr #	4285
Boshea Jr, David J Emp Id 32		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		KM	401k Match			333.33	FITW	Federal Income T	M-8	7278.05	1057.01	401K	401K	500.00	Chk Date	04/01/2014		
		R	Regular			8333.33	IL	Illinois SITW	M-8	7278.05	328.49	401KL	401K Loan	75.00	Batch	SM1		
							MED	Medicare		7778.05	112.79	401KL2	401K Loan #2	150.00	Net	5322.52		
							SS	OASDI		7778.05	482.24	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5322.52		
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
												D4	Dental - Fam	32.17	Chk/Vcr #	4409		
												HSA	HSA	150.00				
												M-PPO4	BluePreferred PP	258.70				
												V4	Vision - Fam	1.00				
		Total Earnings				0.00	Total Taxes				1980.53	Total Deductions				1030.28		
Boshea Jr, David J Emp Id 32		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/01/2014		
							IL	Illinois SITW	M-8	350.00					Batch	SM1		
							MED	Medicare		350.00	5.07				Net	323.23		
							SS	OASDI		350.00	21.70				Dir Dep	323.23		
		Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00	Chk/Vcr #	4410

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7278.05	1057.01	401K	401K	500.00	Chk Date	04/16/2014
	R	Regular			8333.33	IL	Illinois SITW	M-8	7278.05	328.49	401KL	401K Loan	75.00	Batch	SM2
						MED	Medicare		7778.05	112.78	401KL2	401K Loan #2	150.00	Net	5322.53
						SS	OASDI		7778.05	482.24	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5322.53
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.17	Chk/Vcr #	4532
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	258.70		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1980.52	Total Deductions				1030.28
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/16/2014
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	4533
	Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7278.05	1057.01	401K	401K	500.00	Chk Date	05/01/2014
	R	Regular			8333.33	IL	Illinois SITW	M-8	7278.05	328.49	401KL	401K Loan	75.00	Batch	SM1
						MED	Medicare		7778.05	112.78	401KL2	401K Loan #2	150.00	Net	5322.53
						SS	OASDI		7778.05	482.24	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5322.53
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.17	Chk/Vcr #	4656
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	258.70		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1980.52	Total Deductions				1030.28
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/01/2014
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	4657
	Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00

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Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		KM	401k Match			333.33	FITW	Federal Income T	M-8	7278.05	1057.01	401K	401K	500.00	Chk Date	05/16/2014		
		R	Regular			8333.33	IL	Illinois SITW	M-8	7278.05	328.49	401KL	401K Loan	75.00	Batch	SM2		
							MED	Medicare		7778.05	112.79	401KL2	401K Loan #2	150.00	Net	5322.52		
							SS	OASDI		7778.05	482.24	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5322.52		
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
												D4	Dental - Fam	32.17	Chk/Vcr #	4773		
												HSA	HSA	150.00				
												M-PPO4	BluePreferred PP	258.70				
												V4	Vision - Fam	1.00				
		Total Earnings				0.00	Total Taxes				1980.53	Total Deductions				1030.28		
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/16/2014		
							IL	Illinois SITW	M-8	350.00					Batch	SM2		
							MED	Medicare		350.00	5.07				Net	323.23		
							SS	OASDI		350.00	21.70				Dir Dep	323.23		
		Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00	Chk/Vcr #	4774
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	06/02/2014		
							IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM1		
							MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	5672.54		
							SS	OASDI		7778.05	482.23	AUTO	Auto Reimburse	-250.00	Dir Dep	5672.54		
												D4	Dental - Fam	32.17	Chk Amt	0.00		
												HSA	HSA	150.00	Chk/Vcr #	4896		
												M-PPO4	BluePreferred PP	258.70				
												V4	Vision - Fam	1.00				
		Total Earnings				0.00	Total Taxes				2130.51	Total Deductions				530.28		
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			350.00	FITW	Federal Income T	M-8	54.42		401KL	401K Loan	75.00	Chk Date	06/02/2014		
							IL	Illinois SITW	M-8	54.42		401KL2	401K Loan #2	150.00	Batch	SM1		
							MED	Medicare		54.42	0.79	AFLPRE	AFLAC - pretax	113.41	Net	75.25		
							SS	OASDI		54.42	3.38	AUTO	Auto Reimburse	-250.00	Dir Dep	75.25		
												D4	Dental - Fam	32.17	Chk Amt	0.00		
												HSA	HSA	150.00	Chk/Vcr #	4897		
		Total Earnings				0.00	Total Taxes				4.17	Total Deductions				270.58		

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	R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	06/16/2014		
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM2		
						MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	5672.53		
						SS	OASDI		7778.05	482.24	AUTO	Auto Reimburse	-250.00	Dir Dep	5672.53		
											D4	Dental - Fam	32.17	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	5014		
											M-PPO4	BluePreferred PP	258.70				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	8333.33	Total Taxes				2130.52	Total Deductions				530.28
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/16/2014		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.08				Net	323.22		
						SS	OASDI		350.00	21.70				Dir Dep	323.22		
														Chk Amt	0.00		
														Chk/Vcr #	5015		
		Total Earnings				0.00	350.00	Total Taxes				26.78	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	07/01/2014	
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM1		
						MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	5672.53		
						SS	OASDI		7778.05	482.24	AUTO	Auto Reimburse	-250.00	Dir Dep	5672.53		
											D4	Dental - Fam	32.17	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	5145		
											M-PPO4	BluePreferred PP	258.70				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	8333.33	Total Taxes				2130.52	Total Deductions				530.28
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/01/2014		
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.07				Net	323.23		
						SS	OASDI		350.00	21.70				Dir Dep	323.23		
														Chk Amt	0.00		
														Chk/Vcr #	5146		
		Total Earnings				0.00	350.00	Total Taxes				26.77	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	07/16/2014	
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM2		
						MED	Medicare		7778.05	112.79	AFLPRE	AFLAC - pretax	113.41	Net	5672.52		
						SS	OASDI		7778.05	482.24	AUTO	Auto Reimburse	-250.00	Dir Dep	5672.52		
											D4	Dental - Fam	32.17	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	5277		
											M-PPO4	BluePreferred PP	258.70				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	8333.33	Total Taxes				2130.53	Total Deductions				530.28

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	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/16/2014			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.07				Net	323.23			
						SS	OASDI		350.00	21.70				Dir Dep	323.23			
														Chk Amt	0.00			
Total Earnings					0.00	350.00	Total Taxes					26.77	Total Deductions			0.00	Chk/Vcr #	5278
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	08/01/2014			
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM1			
						MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	5948.94			
						SS	OASDI		3319.90	205.83	AUTO	Auto Reimburse	-250.00	Dir Dep	5948.94			
												D4	Dental - Fam	32.17	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	5416			
											M-PPO4	BluePreferred PP	258.70					
											V4	Vision - Fam	1.00					
Total Earnings					0.00	8333.33	Total Taxes					1854.11	Total Deductions			530.28		
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/01/2014			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
														Chk Amt	0.00			
Total Earnings					0.00	350.00	Total Taxes					5.08	Total Deductions			0.00	Chk/Vcr #	5417
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	08/18/2014			
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM2			
						MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	6154.77			
						SS	OASDI				AUTO	Auto Reimburse	-250.00	Dir Dep	6154.77			
												D4	Dental - Fam	32.17	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	5553			
											M-PPO4	BluePreferred PP	258.70					
											V4	Vision - Fam	1.00					
Total Earnings					0.00	8333.33	Total Taxes					1648.28	Total Deductions			530.28		
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/18/2014			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.07				Net	344.93			
						SS	OASDI							Dir Dep	344.93			
														Chk Amt	0.00			
Total Earnings					0.00	350.00	Total Taxes					5.07	Total Deductions			0.00	Chk/Vcr #	5554

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	08/29/2014		
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM1		
						MED	Medicare		7778.05	112.79	AFLPRE	AFLAC - pretax	113.41	Net	6154.76		
						SS	OASDI				AUTO	Auto Reimburse	-250.00	Dir Dep	6154.76		
												D4	Dental - Fam	32.17	Chk Amt	0.00	
												HSA	HSA	150.00	Chk/Vcr #	5686	
												M-PPO4	BluePreferred PP	258.70			
												V4	Vision - Fam	1.00			
		Total Earnings				0.00	8333.33	Total Taxes				1648.29	Total Deductions				530.28
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/29/2014		
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.07				Net	344.93		
						SS	OASDI							Dir Dep	344.93		
														Chk Amt	0.00		
														Chk/Vcr #	5687		
		Total Earnings				0.00	350.00	Total Taxes				5.07	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	09/16/2014	
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM2		
						MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	6154.77		
						SS	OASDI				AUTO	Auto Reimburse	-250.00	Dir Dep	6154.77		
												D4	Dental - Fam	32.17	Chk Amt	0.00	
												HSA	HSA	150.00	Chk/Vcr #	5818	
												M-PPO4	BluePreferred PP	258.70			
												V4	Vision - Fam	1.00			
		Total Earnings				0.00	8333.33	Total Taxes				1648.28	Total Deductions				530.28
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/16/2014		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.08				Net	344.92		
						SS	OASDI							Dir Dep	344.92		
														Chk Amt	0.00		
														Chk/Vcr #	5819		
		Total Earnings				0.00	350.00	Total Taxes				5.08	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	10/01/2014	
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM1		
						MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	6154.77		
						SS	OASDI				AUTO	Auto Reimburse	-250.00	Dir Dep	6154.77		
												D4	Dental - Fam	32.17	Chk Amt	0.00	
												HSA	HSA	150.00	Chk/Vcr #	5948	
												M-PPO4	BluePreferred PP	258.70			
												V4	Vision - Fam	1.00			
		Total Earnings				0.00	8333.33	Total Taxes				1648.28	Total Deductions				530.28

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	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/01/2014			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
Total Earnings					0.00	350.00	Total Taxes					5.08	Total Deductions			0.00	Chk/Vcr #	5949
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	10/16/2014			
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM2			
						MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	6154.77			
						SS	OASDI				AUTO	Auto Reimburse	-250.00	Dir Dep	6154.77			
Total Earnings					0.00	8333.33	Total Taxes					1648.28	Total Deductions			530.28		
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/16/2014			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.07				Net	344.93			
						SS	OASDI							Dir Dep	344.93			
Total Earnings					0.00	350.00	Total Taxes					5.07	Total Deductions			0.00	Chk/Vcr #	6078
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	10/31/2014			
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM1			
						MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	6154.77			
						SS	OASDI				AUTO	Auto Reimburse	-250.00	Dir Dep	6154.77			
Total Earnings					0.00	8333.33	Total Taxes					1648.28	Total Deductions			530.28		
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/31/2014			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
Total Earnings					0.00	350.00	Total Taxes					5.08	Total Deductions			0.00	Chk/Vcr #	6204

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			8333.33	FITW	Federal Income T	M-8	7778.05	1182.01	401KL	401K Loan	75.00	Chk Date	11/17/2014		
						IL	Illinois SITW	M-8	7778.05	353.49	401KL2	401K Loan #2	150.00	Batch	SM2		
						MED	Medicare		7778.05	112.78	AFLPRE	AFLAC - pretax	113.41	Net	6154.77		
						SS	OASDI				AUTO	Auto Reimbursed	-250.00	Dir Dep	6154.77		
												D4	Dental - Fam	32.17	Chk Amt	0.00	
												HSA	HSA	150.00	Chk/Vcr #	6326	
												M-PPO4	BluePreferred PP	258.70			
												V4	Vision - Fam	1.00			
		Total Earnings				0.00	8333.33	Total Taxes				1648.28	Total Deductions				530.28
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/17/2014		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.08				Net	344.92		
						SS	OASDI							Dir Dep	344.92		
														Chk Amt	0.00		
														Chk/Vcr #	6327		
		Total Earnings				0.00	350.00	Total Taxes				5.08	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			291.66	FITW	Federal Income T	M-8	7444.72	1098.68	401K	401K	333.33	Chk Date	12/02/2014	
R		Regular			8333.33	IL	Illinois SITW	M-8	7444.72	336.82	401KL	401K Loan	75.00	Batch	SM1		
						MED	Medicare		7778.05	112.78	401KL2	401K Loan #2	150.00	Net	5921.44		
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5921.44		
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00		
												D4	Dental - Fam	32.17	Chk/Vcr #	6509	
												HSA	HSA	150.00			
												M-PPO4	BluePreferred PP	258.70			
												V4	Vision - Fam	1.00			
	Total Earnings				0.00	8333.33	Total Taxes				1548.28	Total Deductions				863.61	
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/02/2014		
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.07				Net	344.93		
						SS	OASDI							Dir Dep	344.93		
														Chk Amt	0.00		
														Chk/Vcr #	6510		
		Total Earnings				0.00	350.00	Total Taxes				5.07	Total Deductions				0.00

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Boshea Jr, David J Emp Id		32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
			KM	401k Match			291.66	FITW	Federal Income T	M-8	7444.72	1098.68	401K	401K	333.33	Chk Date	12/16/2014		
			R	Regular			8333.33	IL	Illinois SITW	M-8	7444.72	336.82	401KL	401K Loan	75.00	Batch	SM2		
								MED	Medicare		7778.05	112.78	401KL2	401K Loan #2	150.00	Net	5921.44		
								SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5921.44		
													AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
													D4	Dental - Fam	32.17	Chk/Vcr #	6571		
													HSA	HSA	150.00				
													M-PPO4	BluePreferred PP	258.70				
													V4	Vision - Fam	1.00				
			Total Earnings				0.00	Total Taxes				1548.28	Total Deductions				863.61		
Boshea Jr, David J Emp Id		32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
			R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/16/2014		
								IL	Illinois SITW	M-8	350.00					Batch	SM2		
								MED	Medicare		350.00	5.08				Net	344.92		
								SS	OASDI							Dir Dep	344.92		
																Chk Amt	0.00		
			Total Earnings				0.00	Total Taxes				5.08	Total Deductions				0.00	Chk/Vcr #	6572
Boshea Jr, David J Emp Id		32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
			KM	401k Match			291.66	FITW	Federal Income T	M-8	7736.59	1160.71	401K	401K	333.33	Chk Date	01/02/2015		
			R	Regular			8333.33	IL	Illinois SITW	M-8	7736.59	263.25	401KL	401K Loan	75.00	Batch	SM1		
								MED	Medicare		8069.92	117.01	401KL2	401K Loan #2	150.00	Net	5720.28		
								SS	OASDI		8069.92	500.34	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5720.28		
													AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
													HSA	HSA	150.00	Chk/Vcr #	6701		
			Total Earnings				0.00	Total Taxes				2041.31	Total Deductions				571.74		
Boshea Jr, David J Emp Id		32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
			R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/02/2015		
								IL	Illinois SITW	M-8	350.00					Batch	SM1		
								MED	Medicare		350.00	5.08				Net	323.22		
								SS	OASDI		350.00	21.70				Dir Dep	323.22		
																Chk Amt	0.00		
			Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00	Chk/Vcr #	6702

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Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		HSA	HSA - Employer			2600.00	FITW	Federal Income T	M-8	7142.05	1012.08	401K	401K	333.33	Chk Date	01/16/2015
		KM	401k Match			291.66	IL	Illinois SITW	M-8	7142.05	240.95	401KL	401K Loan	75.00	Batch	SM2
		R	Regular			8333.33	MED	Medicare		7475.38	108.39	401KL2	401K Loan #2	150.00	Net	5342.16
							SS	OASDI		7475.38	463.47	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5342.16
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00
												D4	Dental - Fam	36.43	Chk/Vcr #	6826
												D4	Dental - Fam	36.43		
												HSA	HSA	150.00		
												M-PPO4	BluePreferred PP	259.84		
												M-PPO4	BluePreferred PP	259.84		
												V4	Vision - Fam	1.00		
												V4	Vision - Fam	1.00		
		Total Earnings				0.00	Total Taxes				1824.89	Total Deductions				1166.28
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/16/2015
							IL	Illinois SITW	M-8	350.00					Batch	SM2
							MED	Medicare		350.00	5.08				Net	323.22
							SS	OASDI		350.00	21.70				Dir Dep	323.22
															Chk Amt	0.00
															Chk/Vcr #	6827
		Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		KM	401k Match			291.66	FITW	Federal Income T	M-8	7439.32	1086.39	401K	401K	333.33	Chk Date	02/02/2015
		R	Regular			8333.33	IL	Illinois SITW	M-8	7439.32	252.10	401KL	401K Loan	75.00	Batch	SM1
							MED	Medicare		7772.65	112.70	401KL2	401K Loan #2	150.00	Net	5531.23
							SS	OASDI		7772.65	481.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5531.23
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00
												D4	Dental - Fam	36.43	Chk/Vcr #	6969
												HSA	HSA	150.00		
												M-PPO4	BluePreferred PP	259.84		
												V4	Vision - Fam	1.00		
		Total Earnings				0.00	Total Taxes				1933.09	Total Deductions				869.01
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/02/2015
							IL	Illinois SITW	M-8	350.00					Batch	SM1
							MED	Medicare		350.00	5.08				Net	323.22
							SS	OASDI		350.00	21.70				Dir Dep	323.22
															Chk Amt	0.00
															Chk/Vcr #	6970
		Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			291.66	FITW	Federal Income T	M-8	7439.32	1086.39	401K	401K	333.33	Chk Date	02/17/2015
	R	Regular			8333.33	IL	Illinois SITW	M-8	7439.32	252.10	401KL	401K Loan	75.00	Batch	SM2
						MED	Medicare		7772.65	112.70	401KL2	401K Loan #2	150.00	Net	5531.22
						SS	OASDI		7772.65	481.91	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5531.22
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	36.43	Chk/Vcr #	7091
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	259.84		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1933.10	Total Deductions				869.01
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/17/2015
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
	Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	03/02/2015
	R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM1
						MED	Medicare		7772.65	112.71	401KL2	401K Loan #2	150.00	Net	5471.84
						SS	OASDI		7772.65	481.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5471.84
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	36.43	Chk/Vcr #	7222
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	259.84		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1909.14	Total Deductions				952.35
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/02/2015
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
	Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00
	Total Earnings				350.00	Total Taxes				26.77	Total Deductions				7223

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	03/16/2015
	R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM2
						MED	Medicare		7772.65	112.71	401KL2	401K Loan #2	150.00	Net	5471.83
						SS	OASDI		7772.65	481.91	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5471.83
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	36.43	Chk/Vcr #	7346
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	259.84		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1909.15	Total Deductions				952.35
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/16/2015
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
	Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	04/01/2015
	R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM1
						MED	Medicare		7772.65	112.70	401KL2	401K Loan #2	150.00	Net	5471.85
						SS	OASDI		7772.65	481.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5471.85
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	36.43	Chk/Vcr #	7474
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	259.84		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1909.13	Total Deductions				952.35
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/01/2015
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
	Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00
															7475

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Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	04/16/2015		
		R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM2		
							MED	Medicare		7772.65	112.70	401KL2	401K Loan #2	150.00	Net	5471.85		
							SS	OASDI		7772.65	481.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5471.85		
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
												D4	Dental - Fam	36.43	Chk/Vcr #	7602		
												HSA	HSA	150.00				
												M-PPO4	BluePreferred PP	259.84				
												V4	Vision - Fam	1.00				
		Total Earnings				0.00	Total Taxes				1909.13	Total Deductions				952.35		
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/16/2015		
							IL	Illinois SITW	M-8	350.00					Batch	SM2		
							MED	Medicare		350.00	5.08				Net	323.22		
							SS	OASDI		350.00	21.70				Dir Dep	323.22		
		Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00	Chk/Vcr #	7603
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	05/01/2015		
		R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM1		
							MED	Medicare		7772.65	112.70	401KL2	401K Loan #2	150.00	Net	5471.84		
							SS	OASDI		7772.65	481.91	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5471.84		
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
												D4	Dental - Fam	36.43	Chk/Vcr #	7738		
												HSA	HSA	150.00				
												M-PPO4	BluePreferred PP	259.84				
												V4	Vision - Fam	1.00				
		Total Earnings				0.00	Total Taxes				1909.14	Total Deductions				952.35		
Boshea Jr, David J Emp Id	32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/01/2015		
							IL	Illinois SITW	M-8	350.00					Batch	SM1		
							MED	Medicare		350.00	5.08				Net	323.22		
							SS	OASDI		350.00	21.70				Dir Dep	323.22		
		Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00	Chk/Vcr #	7739

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	05/18/2015
	R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM2
						MED	Medicare		7772.65	112.70	401KL2	401K Loan #2	150.00	Net	5471.85
						SS	OASDI		7772.65	481.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5471.85
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	36.43	Chk/Vcr #	7866
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	259.84		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1909.13	Total Deductions				952.35
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/18/2015
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	7867
	Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	06/01/2015
	R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM1
						MED	Medicare		7772.65	112.71	401KL2	401K Loan #2	150.00	Net	5471.83
						SS	OASDI		7772.65	481.91	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5471.83
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	36.43	Chk/Vcr #	8000
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	259.84		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1909.15	Total Deductions				952.35
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/01/2015
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	8001
	Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00

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Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	07/16/2015
	R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM2
						MED	Medicare		7772.65	112.70	401KL2	401K Loan #2	150.00	Net	5471.85
						SS	OASDI		7772.65	481.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5471.85
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	36.43	Chk/Vcr #	8392
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	259.84		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1909.13	Total Deductions				952.35
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/16/2015
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	8393
	Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	07/31/2015
	R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM1
						MED	Medicare		7772.65	112.70	401KL2	401K Loan #2	150.00	Net	5657.21
						SS	OASDI		4782.90	296.54	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5657.21
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	36.43	Chk/Vcr #	8531
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	259.84		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1723.77	Total Deductions				952.35
Boshea Jr, David J Emp Id 32	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/31/2015
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	344.92
						SS	OASDI							Dir Dep	344.92
														Chk Amt	0.00
														Chk/Vcr #	8532
	Total Earnings				0.00	Total Taxes				5.08	Total Deductions				0.00

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		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32		KM	401k Match			333.33	FITW	Federal Income T	M-8	7355.98	1065.56	401K	401K	416.67	Chk Date	08/17/2015
		R	Regular			8333.33	IL	Illinois SITW	M-8	7355.98	248.97	401KL	401K Loan	75.00	Batch	SM2
							MED	Medicare		7772.65	112.70	401KL2	401K Loan #2	150.00	Net	5953.75
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5953.75
												AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
												D4	Dental - Fam	36.43	Chk/Vcr #	8669
												HSA	HSA	150.00		
												M-PPO4	BluePreferred PP	259.84		
												V4	Vision - Fam	1.00		
		Total Earnings		0.00		8333.33	Total Taxes				1427.23	Total Deductions		952.35		
Boshea Jr, David J Emp Id 32		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/17/2015
							IL	Illinois SITW	M-8	350.00					Batch	SM2
							MED	Medicare		350.00	5.07				Net	344.93
							SS	OASDI							Dir Dep	344.93
															Chk Amt	0.00
															Chk/Vcr #	8670
		Total Earnings		0.00		350.00	Total Taxes				5.07	Total Deductions		0.00		
Boshea Jr, David J Emp Id 32		KM	401k Match			333.33	FITW	Federal Income T	M-8	7105.98	1003.06	401K	401K	666.67	Chk Date	09/01/2015
		R	Regular			8333.33	IL	Illinois SITW	M-8	7105.98	239.60	401KL	401K Loan	75.00	Batch	SM1
							MED	Medicare		7772.65	112.71	401KL2	401K Loan #2	150.00	Net	5775.61
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5775.61
												AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
												D4	Dental - Fam	36.43	Chk/Vcr #	8800
												HSA	HSA	150.00		
												M-PPO4	BluePreferred PP	259.84		
												V4	Vision - Fam	1.00		
		Total Earnings		0.00		8333.33	Total Taxes				1355.37	Total Deductions		1202.35		
Boshea Jr, David J Emp Id 32		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/01/2015
							IL	Illinois SITW	M-8	350.00					Batch	SM1
							MED	Medicare		350.00	5.07				Net	344.93
							SS	OASDI							Dir Dep	344.93
															Chk Amt	0.00
															Chk/Vcr #	8801
		Total Earnings		0.00		350.00	Total Taxes				5.07	Total Deductions		0.00		

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Boshea Jr, David J		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
Emp Id 32		KM	401k Match			333.33	FITW	Federal Income T	M-8	6772.65	919.72	401K	401K	1000.00	Chk Date	09/16/2015		
		R	Regular			8333.33	IL	Illinois SITW	M-8	6772.65	227.10	401KL	401K Loan	75.00	Batch	SM2		
							MED	Medicare		7772.65	112.71	401KL2	401K Loan #2	150.00	Net	5538.12		
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5538.12		
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
												D4	Dental - Fam	36.43	Chk/Vcr #	8928		
												HSA	HSA	150.00				
												M-PPO4	BluePreferred PP	259.84				
												V4	Vision - Fam	1.00				
				Total Earnings		0.00		8333.33	Total Taxes				1259.53	Total Deductions		1535.68		
Boshea Jr, David J		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
Emp Id 32		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/17/2015		
							IL	Illinois SITW	M-8	350.00					Batch	ADJ		
							MED	Medicare		350.00	5.07				Net	344.93		
							SS	OASDI						Dir Dep	344.93			
														Chk Amt	0.00			
														Chk/Vcr #	9050			
				Total Earnings		0.00		350.00	Total Taxes				5.07	Total Deductions		0.00		
		Boshea Jr, David J		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		Emp Id 32		KM	401k Match			300.00	FITW	Federal Income T	M-8	6039.32	736.39	401K	401K	900.00	Chk Date	10/01/2015
				R	Regular			7500.00	IL	Illinois SITW	M-8	6039.32	199.60	401KL	401K Loan	75.00	Batch	SM1
							MED	Medicare		6939.32	100.62	401KL2	401K Loan #2	150.00	Net	5027.71		
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5027.71		
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
												D4	Dental - Fam	36.43	Chk/Vcr #	9065		
												HSA	HSA	150.00				
												M-PPO4	BluePreferred PP	259.84				
												V4	Vision - Fam	1.00				
				Total Earnings		0.00		7500.00	Total Taxes				1036.61	Total Deductions		1435.68		
Boshea Jr, David J		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
Emp Id 32		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/01/2015		
							IL	Illinois SITW	M-8	350.00					Batch	SM1		
							MED	Medicare		350.00	5.08				Net	344.92		
							SS	OASDI						Dir Dep	344.92			
														Chk Amt	0.00			
														Chk/Vcr #	9066			
				Total Earnings		0.00		350.00	Total Taxes				5.08	Total Deductions		0.00		

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6039.32	736.39	401K	401K	900.00	Chk Date	10/16/2015			
	R	Regular			7500.00	IL	Illinois SITW	M-8	6039.32	199.60	401KL	401K Loan	75.00	Batch	SM2			
						MED	Medicare		6939.32	100.62	401KL2	401K Loan #2	150.00	Net	5027.71			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5027.71			
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00			
											D4	Dental - Fam	36.43	Chk/Vcr #	9192			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	259.84					
											V4	Vision - Fam	1.00					
Total Earnings					0.00	Total Taxes					1036.61	Total Deductions					1435.68	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/16/2015			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.07				Net	344.93			
						SS	OASDI							Dir Dep	344.93			
														Chk Amt	0.00			
														Chk/Vcr #	9193			
	Total Earnings					0.00	Total Taxes					5.07	Total Deductions					0.00
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		KM	401k Match			300.00	FITW	Federal Income T	M-8	6039.32	736.39	401K	401K	900.00	Chk Date	11/02/2015		
R		Regular			7500.00	IL	Illinois SITW	M-8	6039.32	199.60	401KL	401K Loan	270.00	Batch	SM1			
						MED	Medicare		6939.32	100.62	401KL2	401K Loan #2	150.00	Net	4832.71			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4832.71			
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00			
											D4	Dental - Fam	36.43	Chk/Vcr #	9331			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	259.84					
											V4	Vision - Fam	1.00					
Total Earnings					0.00	Total Taxes					1036.61	Total Deductions					1630.68	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/02/2015			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
														Chk Amt	0.00			
														Chk/Vcr #	9332			
	Total Earnings					0.00	Total Taxes					5.08	Total Deductions					0.00
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			3455.00	FITW	Federal Income T	M-8	3455.00	226.06				Chk Date	11/02/2015		
						IL	Illinois SITW	M-8	3455.00	102.69				Batch	SM1			
						MED	Medicare		3455.00	50.09				Net	3076.16			
						SS	OASDI							Dir Dep	3076.16			
														Chk Amt	0.00			
														Chk/Vcr #	9333			
Total Earnings					0.00	Total Taxes					378.84	Total Deductions					0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6039.32	736.39	401K	401K	900.00	Chk Date	11/16/2015			
	R	Regular			7500.00	IL	Illinois SITW	M-8	6039.32	199.60	401KL	401K Loan	270.00	Batch	SM2			
						MED	Medicare		6939.32	100.62	401KL2	401K Loan #2	150.00	Net	4832.71			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4832.71			
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00			
											D4	Dental - Fam	36.43	Chk/Vcr #	9463			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	259.84					
											V4	Vision - Fam	1.00					
Total Earnings					0.00	Total Taxes					1036.61	Total Deductions					1630.68	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/16/2015			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
														Chk Amt	0.00			
	Total Earnings					0.00	Total Taxes					5.08	Total Deductions					0.00
													Chk/Vcr #					9464
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		KM	401k Match			300.00	FITW	Federal Income T	M-8	6039.32	736.39	401K	401K	900.00	Chk Date	12/01/2015		
R		Regular			7500.00	IL	Illinois SITW	M-8	6039.32	199.60	401KL	401K Loan	270.00	Batch	SM1			
						MED	Medicare		6939.32	100.62	401KL2	401K Loan #2	150.00	Net	4832.71			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4832.71			
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00			
											D4	Dental - Fam	36.43	Chk/Vcr #	9597			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	259.84					
											V4	Vision - Fam	1.00					
Total Earnings					0.00	Total Taxes					1036.61	Total Deductions					1630.68	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/01/2015			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.07				Net	344.93			
						SS	OASDI							Dir Dep	344.93			
														Chk Amt	0.00			
	Total Earnings					0.00	Total Taxes					5.07	Total Deductions					0.00
													Chk/Vcr #					9598

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6039.32	736.39	401K	401K	900.00	Chk Date	12/16/2015			
	R	Regular			7500.00	IL	Illinois SITW	M-8	6039.32	199.60	401KL	401K Loan	270.00	Batch	SM2			
						MED	Medicare		6939.32	100.62	401KL2	401K Loan #2	150.00	Net	4832.71			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4832.71			
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00			
											D4	Dental - Fam	36.43	Chk/Vcr #	9731			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	259.84					
											V4	Vision - Fam	1.00					
	Total Earnings					0.00	Total Taxes					1036.61	Total Deductions					1630.68
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
R		Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/16/2015			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
														Chk Amt	0.00			
Total Earnings					0.00	Total Taxes					5.08	Total Deductions					0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		KM	401k Match			300.00	FITW	Federal Income T	M-8	6047.37	732.88	401K	401K	900.00	Chk Date	01/04/2016		
		R	Regular			7500.00	IL	Illinois SITW	M-8	6047.37	199.59	401KL	401K Loan	270.00	Batch	SM1		
							MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4413.42		
							SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4413.42		
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00			
											D4	Dental - Fam	32.00	Chk/Vcr #	9867			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	256.22					
											V4	Vision - Fam	1.00					
	Total Earnings					0.00	Total Taxes					1463.95	Total Deductions					1622.63
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
R		Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/04/2016			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.07				Net	323.23			
						SS	OASDI		350.00	21.70				Dir Dep	323.23			
														Chk Amt	0.00			
Total Earnings					0.00	Total Taxes					26.77	Total Deductions					0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	HSA	HSA - Employer			2800.00	FITW	Federal Income T	M-8	6572.37	864.13	401K	401K	375.00	Chk Date	01/15/2016
	KM	401k Match			300.00	IL	Illinois SITW	M-8	6572.37	219.28	401KL	401K Loan	270.00	Batch	SM2
	R	Regular			7500.00	MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4787.49
						SS	OASDI		6947.37	430.73	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4787.49
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	10002
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1614.88	Total Deductions			1097.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/15/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	10003
Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6572.37	864.13	401K	401K	375.00	Chk Date	02/01/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6572.37	219.28	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4787.48
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4787.48
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	10156
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1614.89	Total Deductions			1097.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	10157
Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6722.37	901.63	401K	401K	375.00	Chk Date	02/16/2016	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6722.37	224.90	401KL	401K Loan	270.00	Batch	SM2	
						MED	Medicare		7097.37	102.91	401KL2	401K Loan #2	150.00	Net	4882.89	
						SS	OASDI		7097.37	440.04	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4882.89	
											AUTO	Auto Reimburser	-250.00	Chk Amt	0.00	
											D4	Dental - Fam	32.00	Chk/Vcr #	10288	
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
		Total Earnings				0.00	Total Taxes				1669.48	Total Deductions				947.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/16/2016	
						IL	Illinois SITW	M-8	350.00					Batch	SM2	
						MED	Medicare		350.00	5.07				Net	323.23	
						SS	OASDI		350.00	21.70				Dir Dep	323.23	
														Chk Amt	0.00	
														Chk/Vcr #	10289	
		Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		KM	401k Match			300.00	FITW	Federal Income T	M-8	6572.37	864.13	401K	401K	375.00	Chk Date	03/01/2016
R		Regular			7500.00	IL	Illinois SITW	M-8	6572.37	219.28	401KL	401K Loan	270.00	Batch	SM1	
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4787.49	
						SS	OASDI		6947.37	430.73	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4787.49	
											AUTO	Auto Reimburser	-250.00	Chk Amt	0.00	
											D4	Dental - Fam	32.00	Chk/Vcr #	10390	
											HSA	HSA	150.00			
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
	Total Earnings				0.00	Total Taxes				1614.88	Total Deductions				1097.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/01/2016	
						IL	Illinois SITW	M-8	350.00					Batch	SM1	
						MED	Medicare		350.00	5.07				Net	323.23	
						SS	OASDI		350.00	21.70				Dir Dep	323.23	
														Chk Amt	0.00	
														Chk/Vcr #	10391	
		Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6422.37	826.63	401K	401K	525.00	Chk Date	03/16/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6422.37	213.65	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4680.61
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4680.61
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	10524
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1571.76	Total Deductions				1247.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6422.37	826.63	401K	401K	525.00	Chk Date	04/01/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6422.37	213.65	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4680.61
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4680.61
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	10664
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1571.76	Total Deductions				1247.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	10665
	Total Earnings				0.00	Total Taxes				26.77	Total Deductions				0.00
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	10666
	Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6347.37	807.88	401K	401K	600.00	Chk Date	04/15/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6347.37	210.84	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	4627.18
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4627.18
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	10794
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1550.19	Total Deductions			1322.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/15/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	10795
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6272.37	789.13	401K	401K	675.00	Chk Date	05/02/2016
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6272.37	208.03	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4573.74
						SS	OASDI		6947.37	430.73	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4573.74
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	10941
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1528.63	Total Deductions			1397.63
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/02/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	10942
	Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/02/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6272.37	789.13	401K	401K	675.00	Chk Date	05/16/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6272.37	208.03	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4573.73
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4573.73
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	11078
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1528.64	Total Deductions			1397.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/16/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	11079
	Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	06/01/2016
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4520.30
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4520.30
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	11217
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1507.07	Total Deductions			1472.63
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	11218
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	06/16/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	4520.32
						SS	OASDI		6947.37	430.73	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4520.32
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	11351
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1507.05	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/16/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	11352
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	07/01/2016
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	4520.31
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4520.31
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	11491
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1507.06	Total Deductions			1472.63
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	11492
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	07/18/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4520.30
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4520.30
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	11631
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1507.07	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/18/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	11632
Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	08/01/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4520.31
						SS	OASDI		6947.37	430.73	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4520.31
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	11779
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1507.06	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	11780
Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	08/16/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4520.30
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4520.30
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	11920
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1507.07	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/16/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	11921
	Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	09/01/2016
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4852.33
						SS	OASDI		1592.08	98.71	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4852.33
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	12057
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1175.04	Total Deductions			1472.63
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	344.92
						SS	OASDI							Dir Dep	344.92
														Chk Amt	0.00
														Chk/Vcr #	12058
	Total Earnings					0.00	350.00	Total Taxes			5.08	Total Deductions			0.00

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	09/16/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	4951.05
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4951.05
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	12191
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1076.32	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/16/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	344.92
						SS	OASDI							Dir Dep	344.92
														Chk Amt	0.00
														Chk/Vcr #	12192
	Total Earnings					0.00	350.00	Total Taxes			5.08	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	10/03/2016
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4951.04
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4951.04
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	12337
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1076.33	Total Deductions			1472.63
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/03/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	344.93
						SS	OASDI							Dir Dep	344.93
														Chk Amt	0.00
														Chk/Vcr #	12338
	Total Earnings					0.00	350.00	Total Taxes			5.07	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/03/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	10/17/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4951.04
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4951.04
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	12469
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1076.33	Total Deductions				1472.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/17/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	344.93
						SS	OASDI							Dir Dep	344.93
														Chk Amt	0.00
														Chk/Vcr #	12470
	Total Earnings				0.00	Total Taxes				5.07	Total Deductions				0.00
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	11/01/2016
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4951.04
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4951.04
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	12602
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1076.33	Total Deductions				1472.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/01/2016
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	344.93
						SS	OASDI							Dir Dep	344.93
														Chk Amt	0.00
														Chk/Vcr #	12603
	Total Earnings				0.00	Total Taxes				5.07	Total Deductions				0.00

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	11/16/2016			
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2			
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4951.04			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4951.04			
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00			
											D4	Dental - Fam	32.00	Chk/Vcr #	12728			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	256.22					
											V4	Vision - Fam	1.00					
	Total Earnings					0.00	Total Taxes					1076.33	Total Deductions					1472.63
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/16/2016		
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
														Chk Amt	0.00			
Total Earnings					0.00	Total Taxes					5.08	Total Deductions					0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	12/01/2016		
		R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1		
							MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	4951.05		
							SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	4951.05		
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	32.00	Chk/Vcr #	12864			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	256.22					
											V4	Vision - Fam	1.00					
	Total Earnings					0.00	Total Taxes					1076.32	Total Deductions					1472.63
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/01/2016		
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
														Chk Amt	0.00			
Total Earnings					0.00	Total Taxes					5.08	Total Deductions					0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	770.38	401K	401K	750.00	Chk Date	12/16/2016		
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL2	401K Loan #2	150.00	Batch	SM2		
						MED	Medicare		6947.37	100.73	AFLPRE	AFLAC - pretax	113.41	Net	5221.05		
						SS	OASDI				AUTO	Auto Reimburse	-250.00	Dir Dep	5221.05		
											D4	Dental - Fam	32.00	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	12988		
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	7500.00	Total Taxes				1076.32	Total Deductions				1202.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/16/2016		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.08				Net	344.92		
						SS	OASDI							Dir Dep	344.92		
														Chk Amt	0.00		
														Chk/Vcr #	12989		
		Total Earnings				0.00	350.00	Total Taxes				5.08	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	01/03/2017	
R		Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL2	401K Loan #2	150.00	Batch	SM1		
						MED	Medicare		6947.37	100.74	AFLPRE	AFLAC - pretax	113.41	Net	4794.05		
						SS	OASDI		6947.37	430.74	AUTO	Auto Reimburse	-250.00	Dir Dep	4794.05		
											D4	Dental - Fam	32.00	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	13116		
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	7500.00	Total Taxes				1503.32	Total Deductions				1202.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	KM	401k Match			14.00	FITW	Federal Income T	M-8	19.59		401K	401K	35.00	Chk Date	01/03/2017		
	R	Regular			350.00	IL	Illinois SITW	M-8	19.59		401KL2	401K Loan #2	150.00	Batch	SM1		
						MED	Medicare		54.59	0.79	AFLPRE	AFLAC - pretax	113.41	Net	115.42		
						SS	OASDI		54.59	3.38	AUTO	Auto Reimburse	-250.00	Dir Dep	115.42		
											D4	Dental - Fam	32.00	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	13117		
		Total Earnings				0.00	350.00	Total Taxes				4.17	Total Deductions				230.41

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	HSA	HSA - Employer			3000.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	01/17/2017	
	KM	401k Match			300.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2	
	R	Regular			7500.00	MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4524.05	
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.05	
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00	
											D4	Dental - Fam	32.00	Chk/Vcr #	13240	
											HSA	HSA	150.00			
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
	Total Earnings				0.00	Total Taxes				1503.32	Total Deductions				1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	680.41		401K	401K	-35.00	Chk Date	01/17/2017	
						IL	Illinois SITW	M-8	680.41		401KL	401K Loan	-35.00	Batch	SM2	
						MED	Medicare		645.41	9.35	401KL2	401K Loan #2	-150.00	Net	566.05	
						SS	OASDI		645.41	40.01	AFLPRE	AFLAC - pretax	-113.41	Dir Dep	566.05	
											AUTO	Auto Reimburse	250.00	Chk Amt	0.00	
											HSA	HSA	-150.00	Chk/Vcr #	13241	
											V4	Vision - Fam	-32.00			
	Total Earnings				0.00	Total Taxes				49.36	Total Deductions				-265.41	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	02/01/2017	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1	
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4524.05	
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.05	
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00	
											D4	Dental - Fam	32.00	Chk/Vcr #	13381	
											HSA	HSA	150.00			
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
	Total Earnings				0.00	Total Taxes				1503.32	Total Deductions				1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/01/2017	
						IL	Illinois SITW	M-8	350.00					Batch	SM1	
						MED	Medicare		350.00	5.08				Net	323.22	
						SS	OASDI		350.00	21.70				Dir Dep	323.22	
														Chk Amt	0.00	
														Chk/Vcr #	13382	
	Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	02/16/2017	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2	
						MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	4524.06	
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.06	
											AUTO	Auto Reimbursement	-250.00	Chk Amt	0.00	
											D4	Dental - Fam	32.00	Chk/Vcr #	13496	
											HSA	HSA	150.00			
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
Total Earnings					0.00	7500.00	Total Taxes			1503.31	Total Deductions			1472.63		
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/16/2017	
						IL	Illinois SITW	M-8	350.00					Batch	SM2	
						MED	Medicare		350.00	5.08				Net	323.22	
						SS	OASDI		350.00	21.70				Dir Dep	323.22	
														Chk Amt	0.00	
														Chk/Vcr #	13497	
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00	
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
		KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	03/01/2017
R		Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1	
						MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	4524.07	
						SS	OASDI		6947.37	430.73	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.07	
											AUTO	Auto Reimbursement	-250.00	Chk Amt	0.00	
											D4	Dental - Fam	32.00	Chk/Vcr #	13616	
											HSA	HSA	150.00			
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
Total Earnings					0.00	7500.00	Total Taxes			1503.30	Total Deductions			1472.63		
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/01/2017	
						IL	Illinois SITW	M-8	350.00					Batch	SM1	
						MED	Medicare		350.00	5.08				Net	323.22	
						SS	OASDI		350.00	21.70				Dir Dep	323.22	
														Chk Amt	0.00	
														Chk/Vcr #	13617	
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	03/16/2017
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4524.05
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.05
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	13731
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1503.32	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/16/2017
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	13732
Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	04/03/2017
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4524.05
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.05
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	13851
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1503.32	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/03/2017
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	13852
Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	04/18/2017
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4524.05
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.05
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	13976
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1503.32	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/18/2017
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	13977
	Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	05/01/2017
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4524.06
						SS	OASDI		6947.37	430.73	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.06
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	14101
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1503.31	Total Deductions			1472.63
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/01/2017
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	14102
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	05/16/2017
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	4524.06
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.06
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	14220
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1503.31	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/16/2017
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	14221
Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6197.37	766.63	401K	401K	750.00	Chk Date	06/01/2017
	R	Regular			7500.00	IL	Illinois SITW	M-8	6197.37	205.21	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	4524.05
						SS	OASDI		6947.37	430.74	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4524.05
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	14340
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1503.32	Total Deductions			1472.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/01/2017
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	14341
Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			7500.00	FITW	Federal Income T	M-8	6947.37	954.13	401KL	401K Loan	270.00	Chk Date	06/16/2017		
						IL	Illinois SITW	M-8	6947.37	233.34	401KL2	401K Loan #2	150.00	Batch	SM2		
						MED	Medicare		6947.37	100.74	AFLPRE	AFLAC - pretax	113.41	Net	5058.43		
						SS	OASDI		6947.37	430.73	AUTO	Auto Reimburse	-250.00	Dir Dep	5058.43		
											D4	Dental - Fam	32.00	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	14455		
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	7500.00	Total Taxes				1718.94	Total Deductions				722.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/16/2017		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.07				Net	323.23		
						SS	OASDI		350.00	21.70				Dir Dep	323.23		
														Chk Amt	0.00		
														Chk/Vcr #	14456		
		Total Earnings				0.00	350.00	Total Taxes				26.77	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			7500.00	FITW	Federal Income T	M-8	6947.37	954.13	401KL	401K Loan	270.00	Chk Date	06/30/2017	
						IL	Illinois SITW	M-8	6947.37	233.34	401KL2	401K Loan #2	150.00	Batch	SM1		
						MED	Medicare		6947.37	100.74	AFLPRE	AFLAC - pretax	113.41	Net	5058.42		
						SS	OASDI		6947.37	430.74	AUTO	Auto Reimburse	-250.00	Dir Dep	5058.42		
											D4	Dental - Fam	32.00	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	14572		
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	7500.00	Total Taxes				1718.95	Total Deductions				722.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/30/2017		
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.07				Net	323.23		
						SS	OASDI		350.00	21.70				Dir Dep	323.23		
														Chk Amt	0.00		
														Chk/Vcr #	14573		
		Total Earnings				0.00	350.00	Total Taxes				26.77	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			7500.00	FITW	Federal Income T	M-8	6947.37	954.13	401KL	401K Loan	270.00	Chk Date	07/17/2017	
						IL	Illinois SITW	M-8	6947.37	233.34	401KL2	401K Loan #2	150.00	Batch	SM2		
						MED	Medicare		6947.37	100.74	AFLPRE	AFLAC - pretax	113.41	Net	5058.42		
						SS	OASDI		6947.37	430.74	AUTO	Auto Reimburse	-250.00	Dir Dep	5058.42		
											D4	Dental - Fam	32.00	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	14694		
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	7500.00	Total Taxes				1718.95	Total Deductions				722.63

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	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/17/2017	
						IL	Illinois SITW	M-8	350.00					Batch	SM2	
						MED	Medicare		350.00	5.08				Net	323.22	
						SS	OASDI		350.00	21.70				Dir Dep	323.22	
Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00	Chk/Vcr #	14695
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			7500.00	FITW	Federal Income T	M-8	6947.37	954.13	401KL	401K Loan	270.00	Chk Date	08/01/2017	
						IL	Illinois SITW	M-8	6947.37	308.01	401KL2	401K Loan #2	150.00	Batch	SM1	
						MED	Medicare		6947.37	100.73	AFLPRE	AFLAC - pretax	113.41	Net	4983.77	
						SS	OASDI		6947.37	430.73	AUTO	Auto Reimburse	-250.00	Dir Dep	4983.77	
Total Earnings					0.00	7500.00	Total Taxes			1793.60	Total Deductions			722.63	Chk/Vcr #	14825
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/01/2017	
						IL	Illinois SITW	M-8	350.00					Batch	SM1	
						MED	Medicare		350.00	5.08				Net	323.22	
						SS	OASDI		350.00	21.70				Dir Dep	323.22	
Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00	Chk/Vcr #	14826
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			7500.00	FITW	Federal Income T	M-8	6947.37	954.13	401KL	401K Loan	270.00	Chk Date	08/16/2017	
						IL	Illinois SITW	M-8	6947.37	308.01	401KL2	401K Loan #2	150.00	Batch	SM2	
						MED	Medicare		6947.37	100.73	AFLPRE	AFLAC - pretax	113.41	Net	4983.76	
						SS	OASDI		6947.37	430.74	AUTO	Auto Reimburse	-250.00	Dir Dep	4983.76	
Total Earnings					0.00	7500.00	Total Taxes			1793.61	Total Deductions			722.63	Chk/Vcr #	14941
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	08/16/2017	
						IL	Illinois SITW	M-8	350.00					Batch	SM2	
						MED	Medicare		350.00	5.08				Net	323.22	
						SS	OASDI		350.00	21.70				Dir Dep	323.22	
Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00	Chk/Vcr #	14942

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			7500.00	FITW	Federal Income T	M-8	6947.37	954.13	401KL	401K Loan	270.00	Chk Date	09/01/2017		
						IL	Illinois SITW	M-8	6947.37	308.01	401KL2	401K Loan #2	150.00	Batch	SM1		
						MED	Medicare		6947.37	100.74	AFLPRE	AFLAC - pretax	113.41	Net	4983.75		
						SS	OASDI		6947.37	430.74	AUTO	Auto Reimburse	-250.00	Dir Dep	4983.75		
											D4	Dental - Fam	32.00	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	15061		
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	7500.00	Total Taxes				1793.62	Total Deductions				722.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/01/2017		
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.07				Net	323.23		
						SS	OASDI		350.00	21.70				Dir Dep	323.23		
														Chk Amt	0.00		
														Chk/Vcr #	15062		
		Total Earnings				0.00	350.00	Total Taxes				26.77	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			7500.00	FITW	Federal Income T	M-8	6947.37	954.13	401KL	401K Loan	270.00	Chk Date	09/15/2017	
						IL	Illinois SITW	M-8	6947.37	308.01	401KL2	401K Loan #2	150.00	Batch	SM2		
						MED	Medicare		6947.37	100.74	AFLPRE	AFLAC - pretax	113.41	Net	5219.52		
						SS	OASDI		3144.71	194.97	AUTO	Auto Reimburse	-250.00	Dir Dep	5219.52		
											D4	Dental - Fam	32.00	Chk Amt	0.00		
											HSA	HSA	150.00	Chk/Vcr #	15179		
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
		Total Earnings				0.00	7500.00	Total Taxes				1557.85	Total Deductions				722.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/15/2017		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.07				Net	344.93		
						SS	OASDI							Dir Dep	344.93		
														Chk Amt	0.00		
														Chk/Vcr #	15180		
		Total Earnings				0.00	350.00	Total Taxes				5.07	Total Deductions				0.00
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			262.50	FITW	Federal Income T	M-8	6647.37	879.13	401K	401K	300.00	Chk Date	10/02/2017	
R		Regular			7500.00	IL	Illinois SITW	M-8	6647.37	293.16	401KL	401K Loan	270.00	Batch	SM1		
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	5204.34		
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5204.34		
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	32.00	Chk/Vcr #	15300		
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
	Total Earnings				0.00	7500.00	Total Taxes				1273.03	Total Deductions				1022.63	

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	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/02/2017	
						IL	Illinois SITW	M-8	350.00					Batch	SM1	
						MED	Medicare		350.00	5.08				Net	344.92	
						SS	OASDI							Dir Dep	344.92	
	Total Earnings				0.00	350.00	Total Taxes				5.08	Total Deductions				0.00
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	KM	401k Match			262.50	FITW	Federal Income T	M-8	6647.37	879.13	401K	401K	300.00	Chk Date	10/16/2017	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6647.37	293.16	401KL	401K Loan	270.00	Batch	SM2	
						MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	5204.35	
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5204.35	
	Total Earnings				0.00	7500.00	Total Taxes				1273.02	Total Deductions				1022.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/16/2017	
						IL	Illinois SITW	M-8	350.00					Batch	SM2	
						MED	Medicare		350.00	5.08				Net	344.92	
						SS	OASDI							Dir Dep	344.92	
	Total Earnings				0.00	350.00	Total Taxes				5.08	Total Deductions				0.00
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	KM	401k Match			262.50	FITW	Federal Income T	M-8	6647.37	879.13	401K	401K	300.00	Chk Date	11/01/2017	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6647.37	293.16	401KL	401K Loan	270.00	Batch	SM1	
						MED	Medicare		6947.37	100.73	401KL2	401K Loan #2	150.00	Net	5204.35	
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5204.35	
	Total Earnings				0.00	7500.00	Total Taxes				1273.02	Total Deductions				1022.63
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/01/2017	
						IL	Illinois SITW	M-8	350.00					Batch	SM1	
						MED	Medicare		350.00	5.08				Net	344.92	
						SS	OASDI							Dir Dep	344.92	
	Total Earnings				0.00	350.00	Total Taxes				5.08	Total Deductions				0.00

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	KM	401k Match			262.50	FITW	Federal Income T	M-8	6647.37	879.13	401K	401K	300.00	Chk Date	11/16/2017
	R	Regular			7500.00	IL	Illinois SITW	M-8	6647.37	293.16	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	5204.34
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5204.34
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	15665
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1273.03	Total Deductions			1022.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/16/2017
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	344.93
						SS	OASDI							Dir Dep	344.93
														Chk Amt	0.00
														Chk/Vcr #	15666
Total Earnings					0.00	350.00	Total Taxes			5.07	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			262.50	FITW	Federal Income T	M-8	6647.37	879.13	401K	401K	300.00	Chk Date	12/01/2017
	R	Regular			7500.00	IL	Illinois SITW	M-8	6647.37	293.16	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	5204.34
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5204.34
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	32.00	Chk/Vcr #	15790
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1273.03	Total Deductions			1022.63	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/01/2017
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	344.93
						SS	OASDI							Dir Dep	344.93
														Chk Amt	0.00
														Chk/Vcr #	15791
Total Earnings					0.00	350.00	Total Taxes			5.07	Total Deductions			0.00	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	KM	401k Match			262.50	FITW	Federal Income T	M-8	6647.37	879.13	401K	401K	300.00	Chk Date	12/15/2017		
	R	Regular			7500.00	IL	Illinois SITW	M-8	6647.37	293.16	401KL	401K Loan	270.00	Batch	SM2		
						MED	Medicare		6947.37	100.74	401KL2	401K Loan #2	150.00	Net	5204.34		
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5204.34		
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	32.00	Chk/Vcr #	15912		
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
	Total Earnings					0.00	7500.00	Total Taxes					1273.03	Total Deductions			1022.63
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
R		Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/15/2017		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.07				Net	344.93		
						SS	OASDI							Dir Dep	344.93		
														Chk Amt	0.00		
Total Earnings					0.00	350.00	Total Taxes					5.07	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			262.50	FITW	Federal Income T	M-8	6533.98	850.79	401K	401K	300.00	Chk Date	01/02/2018	
		R	Regular			7500.00	IL	Illinois SITW	M-8	6533.98	290.43	401KL	401K Loan	270.00	Batch	SM1	
							MED	Medicare		6833.98	99.09	401KL2	401K Loan #2	150.00	Net	4699.96	
							SS	OASDI		6833.98	423.71	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4699.96	
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	34.97	Chk/Vcr #	16036		
											FSA	FSA	110.42				
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
	Total Earnings					0.00	7500.00	Total Taxes					1664.02	Total Deductions			1136.02
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/02/2018		
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.08				Net	323.22		
						SS	OASDI		350.00	21.70				Dir Dep	323.22		
														Chk Amt	0.00		
	Total Earnings					0.00	350.00	Total Taxes					26.78	Total Deductions			0.00

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	HSA	HSA - Employer			3000.00	FITW	Federal Income T	M-8	6754.94	906.03	401K	401K	300.00	Chk Date	01/16/2018		
	KM	401k Match			262.50	IL	Illinois SITW	M-8	6754.94	301.37	401KL	401K Loan	270.00	Batch	SM2		
	R	Regular			7500.00	MED	Medicare		7054.94	102.29	401KL2	401K Loan #2	150.00	Net	4837.85		
						SS	OASDI		7054.94	437.40	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4837.85		
											AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	34.97	Chk/Vcr #	16154		
											FSA	FSA	-110.54				
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
	Total Earnings					0.00	7500.00	Total Taxes					1747.09	Total Deductions			915.06
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
R		Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/16/2018		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.08				Net	323.22		
						SS	OASDI		350.00	21.70				Dir Dep	323.22		
														Chk Amt	0.00		
Total Earnings					0.00	350.00	Total Taxes					26.78	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			262.50	FITW	Federal Income T	M-8	6644.40	713.18	401K	401K	300.00	Chk Date	02/01/2018	
		R	Regular			7500.00	IL	Illinois SITW	M-8	6644.40	295.90	401KL	401K Loan	270.00	Batch	SM1	
							MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4934.07	
							SS	OASDI		6944.40	430.56	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4934.07	
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00	
											D4	Dental - Fam	34.97	Chk/Vcr #	16304		
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
	Total Earnings					0.00	7500.00	Total Taxes					1540.33	Total Deductions			1025.60
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/01/2018	
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.08				Net	323.22		
						SS	OASDI		350.00	21.70				Dir Dep	323.22		
														Chk Amt	0.00		
Total Earnings					0.00	350.00	Total Taxes					26.78	Total Deductions			0.00	

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	KM	401k Match			262.50	FITW	Federal Income T	M-8	6644.40	713.18	401K	401K	300.00	Chk Date	02/16/2018
	R	Regular			7500.00	IL	Illinois SITW	M-8	6644.40	295.90	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4934.08
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4934.08
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	16428
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1540.32	Total Deductions			1025.60	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/16/2018
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	16429
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			262.50	FITW	Federal Income T	M-8	6644.40	713.18	401K	401K	300.00	Chk Date	03/01/2018
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6644.40	295.90	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4934.08
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4934.08
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	16554
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1540.32	Total Deductions			1025.60
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	614.18	401K	401K	750.00	Chk Date	03/16/2018
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	273.62	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4605.36
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4605.36
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	16669
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1419.04	Total Deductions			1475.60

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			150.00	FITW	Federal Income T	M-8	2819.40	98.70	401K	401K	375.00	Chk Date	05/01/2018
	R	Regular			3750.00	IL	Illinois SITW	M-8	2819.40	106.56	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		3194.40	46.32	401KL2	401K Loan #2	150.00	Net	2199.77
						SS	OASDI		3194.40	198.05	AFLPRE	AFLAC - pretax	113.41	Dir Dep	2199.77
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	17037
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings		0.00		3750.00	Total Taxes				449.63	Total Deductions		1100.60		
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			3750.00	FITW	Federal Income T	M-8	3750.00	210.38				Chk Date	05/04/2018
						IL	Illinois SITW	M-8	3750.00	152.63				Batch	ADJ
						MED	Medicare		3750.00	54.37				Net	3100.12
						SS	OASDI		3750.00	232.50				Dir Dep	3100.12
														Chk Amt	0.00
														Chk/Vcr #	17142
	Total Earnings		0.00		3750.00	Total Taxes				649.88	Total Deductions		0.00		
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	05/04/2018
						IL	Illinois SITW	M-8	350.00					Batch	ADJ
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	17143
	Total Earnings		0.00		350.00	Total Taxes				26.78	Total Deductions		0.00		
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	614.18	401K	401K	750.00	Chk Date	05/16/2018
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	273.62	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4605.35
						SS	OASDI		6944.40	430.56	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4605.35
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	17170
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings		0.00		7500.00	Total Taxes				1419.05	Total Deductions		1475.60		

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	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	614.18	401K	401K	750.00	Chk Date	06/01/2018		
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	273.62	401KL	401K Loan	270.00	Batch	SM1		
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4605.36		
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4605.36		
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	34.97	Chk/Vcr #	17290		
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
Total Earnings					0.00	7500.00	Total Taxes					1419.04	Total Deductions			1475.60	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/01/2018		
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.08				Net	323.22		
						SS	OASDI		350.00	21.70				Dir Dep	323.22		
														Chk Amt	0.00		
														Chk/Vcr #	17291		
	Total Earnings					0.00	350.00	Total Taxes					26.78	Total Deductions			0.00
	Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/01/2018	
						IL	Illinois SITW	M-8	350.00					Batch	SM1		
						MED	Medicare		350.00	5.07				Net	323.23		
						SS	OASDI		350.00	21.70				Dir Dep	323.23		
														Chk Amt	0.00		
														Chk/Vcr #	17292		
Total Earnings					0.00	350.00	Total Taxes					26.77	Total Deductions			0.00	
Boshea Jr, David J Emp Id 32 Salary 7500.00		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
		KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	06/15/2018	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	292.19	401KL	401K Loan	270.00	Batch	SM2		
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	150.00	Net	4879.28		
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4879.28		
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	34.97	Chk/Vcr #	17406		
											HSA	HSA	150.00				
											M-PPO4	BluePreferred PP	256.22				
											V4	Vision - Fam	1.00				
Total Earnings					0.00	7500.00	Total Taxes					1520.12	Total Deductions			1100.60	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg		
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	06/15/2018		
						IL	Illinois SITW	M-8	350.00					Batch	SM2		
						MED	Medicare		350.00	5.07				Net	323.23		
						SS	OASDI		350.00	21.70				Dir Dep	323.23		
														Chk Amt	0.00		
														Chk/Vcr #	17407		
	Total Earnings					0.00	350.00	Total Taxes					26.77	Total Deductions			0.00

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	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	07/02/2018
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	292.19	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	150.00	Net	4879.28
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4879.28
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	17535
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1520.12	Total Deductions			1100.60	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/02/2018
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	17536
	Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	07/16/2018
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	292.19	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4879.28
						SS	OASDI		6944.40	430.56	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4879.28
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	17655
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1520.12	Total Deductions			1100.60
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	07/16/2018
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	17656
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00
	Total Earnings					0.00	Total Taxes			1520.12	Total Deductions			1100.60	
	Total Earnings					0.00	Total Taxes			1520.12	Total Deductions			1100.60	
	Total Earnings					0.00	Total Taxes			1520.12	Total Deductions			1100.60	

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	08/01/2018
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	292.19	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4879.29
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4879.29
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	17782
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1520.11	Total Deductions				1100.60
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	08/16/2018
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	292.19	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	150.00	Net	4879.28
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4879.28
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	17903
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1520.12	Total Deductions				1100.60
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			14.00	FITW	Federal Income T	M-8	219.09		401K	401K	17.50	Chk Date	08/16/2018
	R	Regular			350.00	IL	Illinois SITW	M-8	219.09		401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		236.59	3.43	401KL2	401K Loan #2	150.00	Net	30.99
						SS	OASDI		236.59	14.67	AFLPRE	AFLAC - pretax	113.41	Dir Dep	30.99
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
														Chk/Vcr #	17904
	Total Earnings				0.00	Total Taxes				18.10	Total Deductions				300.91
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	09/04/2018
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	292.19	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4879.29
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4879.29
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	18032
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1520.11	Total Deductions				1100.60

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	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/04/2018			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.08				Net	323.22			
						SS	OASDI		350.00	21.70				Dir Dep	323.22			
														Chk Amt	0.00			
Total Earnings					0.00	350.00	Total Taxes					26.78	Total Deductions			0.00	Chk/Vcr #	18033
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type				
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	09/04/2018			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.07				Net	323.23			
						SS	OASDI		350.00	21.70				Dir Dep	323.23			
														Chk Amt	0.00			
Total Earnings					0.00	350.00	Total Taxes					26.77	Total Deductions			0.00	Chk/Vcr #	18034
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	09/17/2018			
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	288.47	401KL	401K Loan	270.00	Batch	SM2			
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	150.00	Net	5012.32			
						SS	OASDI		4858.49	301.23	AFLPRE	AFLAC - pretax	113.41	Dir Dep	5012.32			
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	34.97	Chk/Vcr #	18145			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	256.22					
											V4	Vision - Fam	1.00					
Total Earnings					0.00	7500.00	Total Taxes					1387.08	Total Deductions			1100.60		
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	10/01/2018			
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	288.47	401KL	401K Loan	270.00	Batch	SM1			
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	5313.56			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5313.56			
												AUTO	Auto Reimburse	-250.00	Chk Amt	0.00		
											D4	Dental - Fam	34.97	Chk/Vcr #	18257			
											HSA	HSA	150.00					
											M-PPO4	BluePreferred PP	256.22					
											V4	Vision - Fam	1.00					
Total Earnings					0.00	7500.00	Total Taxes					1085.84	Total Deductions			1100.60		
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/01/2018			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.07				Net	344.93			
						SS	OASDI							Dir Dep	344.93			
														Chk Amt	0.00			
Total Earnings					0.00	350.00	Total Taxes					5.07	Total Deductions			0.00	Chk/Vcr #	18258

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	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	10/16/2018
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	288.47	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	150.00	Net	5313.55
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5313.55
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	18371
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1085.85	Total Deductions			1100.60	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	10/16/2018
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	344.93
						SS	OASDI							Dir Dep	344.93
														Chk Amt	0.00
														Chk/Vcr #	18372
	Total Earnings					0.00	350.00	Total Taxes			5.07	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	11/01/2018
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	288.47	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	150.00	Net	5313.55
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5313.55
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	18487
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1085.85	Total Deductions			1100.60
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	11/16/2018
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	288.47	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	5313.56
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5313.56
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	18596
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1085.84	Total Deductions			1100.60

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	11/16/2018			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.08				Net	344.92			
						SS	OASDI							Dir Dep	344.92			
Total Earnings					0.00	350.00	Total Taxes					5.08	Total Deductions			0.00	Chk/Vcr #	18597
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	12/03/2018			
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	288.47	401KL	401K Loan	270.00	Batch	SM1			
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	5313.56			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5313.56			
Total Earnings					0.00	7500.00	Total Taxes					1085.84	Total Deductions			1100.60	Chk/Vcr #	18712
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/03/2018			
						IL	Illinois SITW	M-8	350.00					Batch	SM1			
						MED	Medicare		350.00	5.07				Net	344.93			
						SS	OASDI							Dir Dep	344.93			
Total Earnings					0.00	350.00	Total Taxes					5.07	Total Deductions			0.00	Chk/Vcr #	18713
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	696.68	401K	401K	375.00	Chk Date	12/17/2018			
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	288.47	401KL	401K Loan	270.00	Batch	SM2			
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	150.00	Net	5313.55			
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5313.55			
Total Earnings					0.00	7500.00	Total Taxes					1085.85	Total Deductions			1100.60	Chk/Vcr #	18822
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg			
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	12/17/2018			
						IL	Illinois SITW	M-8	350.00					Batch	SM2			
						MED	Medicare		350.00	5.07				Net	344.93			
						SS	OASDI							Dir Dep	344.93			
Total Earnings					0.00	350.00	Total Taxes					5.07	Total Deductions			0.00	Chk/Vcr #	18823

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	01/04/2019
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4622.59
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4622.59
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	18931
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1401.81	Total Deductions				1475.60
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/04/2019
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	18932
	Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	HSA	HSA - Employer			3000.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	01/16/2019
	KM	401k Match			300.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	270.00	Batch	SM2
	R	Regular			7500.00	MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4622.58
						SS	OASDI		6944.40	430.56	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4622.58
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	19042
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1401.82	Total Deductions				1475.60
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	01/16/2019
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	19043
	Total Earnings				0.00	Total Taxes				26.78	Total Deductions				0.00

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	02/01/2019
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4622.59
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4622.59
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	19176
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1401.81	Total Deductions			1475.60	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/01/2019
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	19177
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	02/15/2019
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4622.59
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4622.59
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	19294
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1401.81	Total Deductions			1475.60
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	02/15/2019
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.08				Net	323.22
						SS	OASDI		350.00	21.70				Dir Dep	323.22
														Chk Amt	0.00
														Chk/Vcr #	19295
	Total Earnings					0.00	350.00	Total Taxes			26.78	Total Deductions			0.00

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	03/01/2019
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	150.00	Net	4622.59
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4622.59
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	19419
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1401.81	Total Deductions			1475.60	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/01/2019
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	19420
	Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	03/15/2019
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	270.00	Batch	SM2
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	150.00	Net	4622.57
						SS	OASDI		6944.40	430.56	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4622.57
											AUTO	Auto Reimbursed	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	19532
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1401.83	Total Deductions			1475.60
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	03/15/2019
						IL	Illinois SITW	M-8	350.00					Batch	SM2
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	19533
	Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	04/01/2019
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	270.00	Batch	SM1
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	150.00	Net	4622.58
						SS	OASDI		6944.40	430.55	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4622.58
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	19649
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
Total Earnings					0.00	7500.00	Total Taxes			1401.82	Total Deductions			1475.60	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	R	Regular			350.00	FITW	Federal Income T	M-8	350.00					Chk Date	04/01/2019
						IL	Illinois SITW	M-8	350.00					Batch	SM1
						MED	Medicare		350.00	5.07				Net	323.23
						SS	OASDI		350.00	21.70				Dir Dep	323.23
														Chk Amt	0.00
														Chk/Vcr #	19650
	Total Earnings					0.00	350.00	Total Taxes			26.77	Total Deductions			0.00
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	04/16/2019
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	284.09	Batch	SM2
						MED	Medicare		6944.40	100.70	AFLPRE	AFLAC - pretax	113.41	Net	4758.49
						SS	OASDI		6944.40	430.55	AUTO	Auto Reimbursen	-250.00	Dir Dep	4758.49
											D4	Dental - Fam	34.97	Chk Amt	0.00
											HSA	HSA	150.00	Chk/Vcr #	19765
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1401.82	Total Deductions			1339.69
	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	05/01/2019
Boshea Jr, David J Emp Id 32 Salary 7500.00	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	284.09	Batch	SM1
						MED	Medicare		6944.40	100.69	AFLPRE	AFLAC - pretax	113.41	Net	4758.49
						SS	OASDI		6944.40	430.56	AUTO	Auto Reimbursen	-250.00	Dir Dep	4758.49
											D4	Dental - Fam	34.97	Chk Amt	0.00
											HSA	HSA	150.00	Chk/Vcr #	19882
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings					0.00	7500.00	Total Taxes			1401.82	Total Deductions			1339.69

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 300.00 7500.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 6194.40 6194.40 6944.40 6944.40	Amount 601.48 269.09 100.69 430.55	Code 401K 401KL AFLPRE AUTO D4 HSA M-PPO4 V4	Deduction 401K 401K Loan AFLAC - pretax Auto Reimbursement Dental - Fam HSA BluePreferred PP Vision - Fam	Amount 750.00 284.09 113.41 -250.00 34.97 150.00 256.22 1.00	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 05/16/2019 SM2 4758.50 4758.50 0.00 19986		
Total Earnings					0.00	Total Taxes					1401.81	Total Deductions					1339.69
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 300.00 7500.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 6194.40 6194.40 6944.40 6944.40	Amount 601.48 269.09 100.70 430.55	Code 401K 401KL AFLPRE AUTO D4 HSA M-PPO4 V4	Deduction 401K 401K Loan AFLAC - pretax Auto Reimbursement Dental - Fam HSA BluePreferred PP Vision - Fam	Amount 750.00 284.09 113.41 -250.00 34.97 150.00 256.22 1.00	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 06/03/2019 SM1 4758.49 4758.49 0.00 20095		
Total Earnings					0.00	Total Taxes					1401.82	Total Deductions					1339.69
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 300.00 7500.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 6194.40 6194.40 6944.40 6944.40	Amount 601.48 269.09 100.69 430.55	Code 401K 401KL AFLPRE AUTO D4 HSA M-PPO4 V4	Deduction 401K 401K Loan AFLAC - pretax Auto Reimbursement Dental - Fam HSA BluePreferred PP Vision - Fam	Amount 750.00 284.09 113.41 -250.00 34.97 150.00 256.22 1.00	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 06/17/2019 SM2 4758.50 4758.50 0.00 20197		
Total Earnings					0.00	Total Taxes					1401.81	Total Deductions					1339.69
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 300.00 7500.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 6194.40 6194.40 6944.40 6944.40	Amount 601.48 269.09 100.69 430.56	Code 401K 401KL AFLPRE AUTO D4 HSA M-PPO4 V4	Deduction 401K 401K Loan AFLAC - pretax Auto Reimbursement Dental - Fam HSA BluePreferred PP Vision - Fam	Amount 750.00 284.09 113.41 -250.00 34.97 150.00 256.22 1.00	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 07/01/2019 SM1 4758.49 4758.49 0.00 20302		
Total Earnings					0.00	Total Taxes					1401.82	Total Deductions					1339.69

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	07/16/2019	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	284.09	Batch	SM2	
						MED	Medicare		6944.40	100.70	AFLPRE	AFLAC - pretax	113.41	Net	4758.49	
						SS	OASDI		6944.40	430.55	AUTO	Auto Reimbursement	-250.00	Dir Dep	4758.49	
											D4	Dental - Fam	34.97	Chk Amt	0.00	
											HSA	HSA	150.00	Chk/Vcr #	20428	
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
		Total Earnings				0.00		Total Taxes				1401.82	Total Deductions			
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	08/01/2019	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	284.09	Batch	SM1	
						MED	Medicare		6944.40	100.69	AFLPRE	AFLAC - pretax	113.41	Net	4758.50	
						SS	OASDI		6944.40	430.55	AUTO	Auto Reimbursement	-250.00	Dir Dep	4758.50	
											D4	Dental - Fam	34.97	Chk Amt	0.00	
											HSA	HSA	150.00	Chk/Vcr #	20541	
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
		Total Earnings				0.00		Total Taxes				1401.81	Total Deductions			
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	08/16/2019	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	284.09	Batch	SM2	
						MED	Medicare		6944.40	100.70	AFLPRE	AFLAC - pretax	113.41	Net	4758.49	
						SS	OASDI		6944.40	430.55	AUTO	Auto Reimbursement	-250.00	Dir Dep	4758.49	
											D4	Dental - Fam	34.97	Chk Amt	0.00	
											HSA	HSA	150.00	Chk/Vcr #	20646	
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
		Total Earnings				0.00		Total Taxes				1401.82	Total Deductions			
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg	
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6194.40	601.48	401K	401K	750.00	Chk Date	09/03/2019	
	R	Regular			7500.00	IL	Illinois SITW	M-8	6194.40	269.09	401KL	401K Loan	284.09	Batch	SM1	
						MED	Medicare		6944.40	100.69	AFLPRE	AFLAC - pretax	113.41	Net	4758.49	
						SS	OASDI		6944.40	430.56	AUTO	Auto Reimbursement	-250.00	Dir Dep	4758.49	
											D4	Dental - Fam	34.97	Chk Amt	0.00	
											HSA	HSA	150.00	Chk/Vcr #	20744	
											M-PPO4	BluePreferred PP	256.22			
											V4	Vision - Fam	1.00			
		Total Earnings				0.00		Total Taxes				1401.82	Total Deductions			

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 300.00 7500.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 6194.40 6194.40 6944.40 6944.40	Amount 601.48 269.09 100.69 430.55	Code 401K 401KL AFLPRE AUTO D4 HSA M-PPO4 V4	Deduction 401K 401K Loan AFLAC - pretax Auto Reimburser Dental - Fam HSA BluePreferred PP Vision - Fam	Amount 750.00 284.09 113.41 -250.00 34.97 150.00 256.22 1.00	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 09/16/2019 SM2 4758.50 4758.50 0.00 20847
Total Earnings					0.00	Total Taxes				1401.81	Total Deductions				1339.69
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 300.00 7500.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 6194.40 6194.40 6944.40 5450.80	Amount 601.48 269.09 100.70 337.95	Code 401K 401KL AFLPRE AUTO D4 HSA M-PPO4 V4	Deduction 401K 401K Loan AFLAC - pretax Auto Reimburser Dental - Fam HSA BluePreferred PP Vision - Fam	Amount 750.00 284.09 113.41 -250.00 34.97 150.00 256.22 1.00	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 10/01/2019 SM1 4851.09 4851.09 0.00 20948
Total Earnings					0.00	Total Taxes				1309.22	Total Deductions				1339.69
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 300.00 7500.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 6569.40 6569.40 6944.40	Amount 683.98 287.65 100.69	Code 401K 401KL AFLPRE AUTO D4 HSA M-PPO4 V4	Deduction 401K 401K Loan AFLAC - pretax Auto Reimburser Dental - Fam HSA BluePreferred PP Vision - Fam	Amount 375.00 284.09 113.41 -250.00 34.97 150.00 256.22 1.00	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 10/16/2019 SM2 5462.99 5462.99 0.00 21048
Total Earnings					0.00	Total Taxes				1072.32	Total Deductions				964.69
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code KM R	Earning 401k Match Regular	Hours	Rate	Amount 300.00 7500.00	Code FITW IL MED SS	Tax Federal Income T Illinois SITW Medicare OASDI	Status M-8 M-8	Taxable 6569.40 6569.40 6944.40	Amount 683.98 287.65 100.69	Code 401K 401KL 401KL2 AFLPRE AUTO D4 HSA M-PPO4 V4	Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimburser Dental - Fam HSA BluePreferred PP Vision - Fam	Amount 375.00 284.09 50.14 113.41 -250.00 34.97 150.00 256.22 1.00	Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #	Reg 11/01/2019 SM1 5412.85 5412.85 0.00 21152
Total Earnings					0.00	Total Taxes				1072.32	Total Deductions				1014.83

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	683.98	401K	401K	375.00	Chk Date	11/18/2019
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	287.65	401KL	401K Loan	284.09	Batch	SM2
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	50.14	Net	5412.84
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5412.84
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	21250
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1072.33	Total Deductions				1014.83
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	683.98	401K	401K	375.00	Chk Date	12/02/2019
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	287.65	401KL	401K Loan	284.09	Batch	SM1
						MED	Medicare		6944.40	100.69	401KL2	401K Loan #2	50.14	Net	5412.85
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5412.85
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	21366
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1072.32	Total Deductions				1014.83
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6569.40	683.98	401K	401K	375.00	Chk Date	12/16/2019
	R	Regular			7500.00	IL	Illinois SITW	M-8	6569.40	287.65	401KL	401K Loan	284.09	Batch	SM2
						MED	Medicare		6944.40	100.70	401KL2	401K Loan #2	50.14	Net	5412.84
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5412.84
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	34.97	Chk/Vcr #	21464
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.22		
											V4	Vision - Fam	1.00		
	Total Earnings				0.00	Total Taxes				1072.33	Total Deductions				1014.83
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6558.87	681.66	401K	401K	375.00	Chk Date	12/31/2019
	R	Regular			7500.00	IL	Illinois SITW	M-8	6558.87	287.13	401KL	401K Loan	284.09	Batch	SM1
						MED	Medicare		6933.87	100.54	401KL2	401K Loan #2	50.14	Net	5405.31
						SS	OASDI				AFLPRE	AFLAC - pretax	113.41	Dir Dep	5405.31
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	42.67	Chk/Vcr #	21551
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.28		
											V4	Vision - Fam	3.77		
	Total Earnings				0.00	Total Taxes				1069.33	Total Deductions				1025.36

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Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6558.87	667.70	401K	401K	375.00	Chk Date	01/16/2020
	R	Regular			7500.00	IL	Illinois SITW	M-8	6558.87	286.30	401KL	401K Loan	284.09	Batch	SM2
						MED	Medicare		6933.87	100.54	401KL2	401K Loan #2	50.14	Net	4990.20
						SS	OASDI		6933.87	429.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4990.20
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	42.67	Chk/Vcr #	21640
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.28		
											V4	Vision - Fam	3.77		
Total Earnings					0.00	7500.00	Total Taxes			1484.44	Total Deductions			1025.36	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6558.87	667.70	401K	401K	375.00	Chk Date	02/03/2020
	R	Regular			7500.00	IL	Illinois SITW	M-8	6558.87	286.30	401KL	401K Loan	284.09	Batch	SM1
						MED	Medicare		6933.87	100.54	401KL2	401K Loan #2	50.14	Net	4990.20
						SS	OASDI		6933.87	429.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4990.20
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	42.67	Chk/Vcr #	21738
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.28		
											V4	Vision - Fam	3.77		
Total Earnings					0.00	7500.00	Total Taxes			1484.44	Total Deductions			1025.36	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6408.87	634.70	401K	401K	525.00	Chk Date	02/18/2020
	R	Regular			7500.00	IL	Illinois SITW	M-8	6408.87	278.88	401KL	401K Loan	284.09	Batch	SM2
						MED	Medicare		6933.87	100.54	401KL2	401K Loan #2	50.14	Net	4880.62
						SS	OASDI		6933.87	429.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4880.62
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	42.67	Chk/Vcr #	21821
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.28		
											V4	Vision - Fam	3.77		
Total Earnings					0.00	7500.00	Total Taxes			1444.02	Total Deductions			1175.36	
Boshea Jr, David J Emp Id 32 Salary 7500.00	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Reg
	KM	401k Match			300.00	FITW	Federal Income T	M-8	6408.87	634.70	401K	401K	525.00	Chk Date	03/02/2020
	R	Regular			7500.00	IL	Illinois SITW	M-8	6408.87	278.88	401KL	401K Loan	284.09	Batch	SM1
						MED	Medicare		6933.87	100.54	401KL2	401K Loan #2	50.14	Net	4880.62
						SS	OASDI		6933.87	429.90	AFLPRE	AFLAC - pretax	113.41	Dir Dep	4880.62
											AUTO	Auto Reimbursen	-250.00	Chk Amt	0.00
											D4	Dental - Fam	42.67	Chk/Vcr #	21904
											HSA	HSA	150.00		
											M-PPO4	BluePreferred PP	256.28		
											V4	Vision - Fam	3.77		
Total Earnings					0.00	7500.00	Total Taxes			1444.02	Total Deductions			1175.36	

